

ANNUAL REPORT AND
SUSTAINABILITY REPORT

2021

PRICER

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Catalyst behind the digitalization of retail

Pricer's digital solutions optimize employee-intensive processes in stores, ensure price information, and improve the buying experience for the consumer. This has been particularly important during the pandemic since the retail trade has faced brand-new challenges and demands from both consumers and government authorities.

Pricer manufactures the world's most reliable digital price labels (ESL), which are offered together with the advanced cloud platform Pricer Plaza. The system helps retailers all over the world resolve the important challenges that the continuously changing retail trade presents to stores.

The system is also an important part of the digitalization of the retail trade, a trend that has been increasing sharply in recent years.

With more than 250 million labels installed in over 19,000 installations in more than 70 countries, Pricer is a world-leader in digital ESL-based retail solutions. For many years, Pricer's ideas, technology and employees have changed how the grocery retail trade functions and transformed an entire industry. Pricer is today the only supplier with a unique optical wireless communication system, which creates a reliable, robust and scalable system that is not disrupted by other Wi-Fi systems. In addition, the battery performance of Pricer's labels is the market leader, featuring significantly less energy consumption than other communication systems. The system is also world-leading in terms of its speed, flexibility, and functionality.

Pricer's customers today primarily operate in the grocery retail, DIY, electronics, and pharmacy verticals. Customer needs and consumer preferences on these rapidly changing markets are the drivers for Pricer's innovative and sustainable solutions.

Pricer was founded in 1991 in Sweden, and the company's Class B share is quoted in the Mid Cap segment of Nasdaq Stockholm.

On December 31, 2021, the Pricer Group had 180 employees.

The Board of Directors and CEO of Pricer AB (publ.), based in Stockholm with CIN 556427-7993, hereby submit the annual report for the 2021 financial year for the Parent Company and the Group.

The annual report is published in Swedish and English. The Swedish version is the original version and has been audited by Pricer's auditor. All values are expressed in Swedish kronor. Kronor are expressed as SEK, thousand kronor as TSEK and million kronor as MSEK. Unless otherwise specified, the figures in brackets refer to the previous year. This report contains forward-looking information based on the current expectations of Pricer's management. Even if the management deems the expectations found in the forward-looking information to be reasonable, no guarantees can be given that the expectations will become reality. Consequently, future outcomes may differ considerably compared with the forward-looking information, depending, for example, on changed circumstances in relation to finances, the market and the competition, regulatory requirements and other political actions, exchange rate variations and other factors.

This annual report was produced in cooperation with RHR/CC in Malmö. Photo: Emma Shevtzoff, Maria Cruseman and Antigoni Lekka.

19,000+
installations in
70 countries

250+
million
installed labels

Highlights of 2021

NorgesGruppen equips an additional 350 stores

Pricer's Norwegian retailer, StrongPoint AS, signed a new agreement in January with NorgesGruppen, Norway's largest retail chain, for the delivery and installation of Pricer's digital price labels in 350 of NorgesGruppen's stores.

Nationwide Marketing Group recommends Pricer to its members

In May, Nationwide Marketing Group selected Pricer as its first choice of supplier for digital price labels. As part of the program, Nationwide offers Pricer's price labels to its 5,000 members, who run approximately 14,000 stores in the USA.

Norwegian specialized retail chain continues to install Pricer's labels

Pricer's Norwegian partner, StrongPoint AS, signed a new agreement in May with a Norwegian specialized retail chain for the delivery and installation of Pricer's digital price labels in 50–90 stores.

Order from a leading Canadian retail chain

In May, Best Buy Canada placed an order for Pricer's digital price label system for its 129 stores. The estimated value of the new order was SEK 57 M.

Exclusive framework agreement with Coop Norway

Pricer's Norwegian retailer StrongPoint AS signed a new framework agreement with Coop Norway in May for the delivery and installation of Pricer's digital price labels. The agreement is an exclusive framework agreement that runs from January 2021 to December 2022. The agreement value is estimated to be around SEK 140 M, excluding the cost of installation and future technological support.

JRTech Solutions sign new framework agreement with Metro

Pricer's partner JRTech Solutions signed a new framework agreement in June with Metro, one of Canada's largest retail chains, for Pricer's digital price labels.

Pricer places production in Europe

In October, Pricer announced that the company decided to place production in Europe, closer to customers on this important market. In order to maintain the high quality of its products, Pricer selected Zollner, a global supplier of electronic manufacturing services with its registered office in Germany.

1,766 MSEK
Net sales

97 MSEK
Operating profit

5.5%
Operating margin

Net sales per market, MSEK



CEO's comments

Favorable trends for Pricer

Trade around the world is in an exciting phase where automation and digitalization of the physical store are strategically important for attracting consumers.

Over the past few years, smart retail has taken the leap from concept to reality, and an increasing share of customers has chosen to take the next step in their store digitalization process using Pricer's system and new services as a base since they offer the stability, availability and flexibility required by business-critical systems of the future.

Pricer's customer offering is built around the electronic shelf labels' strategic placement in stores. Our solutions enable store efficiency and increased sales, but they also help create a better shopping experience. Consumers are becoming more demanding, which drives the need for data-driven analyses and insights and the possibility of communicating in real time with both staff and store visitors on all types of screens in a store.

Increased market expansion and profitability-enhancing measures

We have focused on greater market expansion for many years in the form of both a wider customer base and entry into new markets, most recently in Benelux through the establishment of an office in Belgium. These investments generated good results in 2021 through growth in several of our strategically important markets and decreased dependence on individual customers. Our largest customer in 2021 represented around 15 percent of sales compared to almost 40 percent in 2020.

Increased prices on raw materials and transports applied downward pressure to the operating profit in 2021, and there is a risk that these cost levels will persist in 2022. However, these same trends also generate increased demand for the solutions we offer that help store owners efficiently manage the effects of inflation and price increases. Through innovation and product development, we are also increasing the value creation of our solutions at the same time as a higher degree of automation enables more scalable and efficient production. Overall, we are optimistic about the future.

DEVELOPMENT THE PAST 5 YEARS



» **We have focused on greater market expansion for many years in the form of both a wider customer base and entry into new markets.**

» **Trade around the world is in an exciting phase where automation and digitalization of the physical store are strategically important for attracting consumers.**



A stable foundation

With customer satisfaction and innovation as our primary drivers, combined with the trends toward increased store automation and efficiency, we are approaching the future with confidence. Pricer is an international company that is active on a growing market and faces good conditions for profitable growth. We intend to continue to invest in software solutions with the goal of improving both our customers' and our own profitability. The goal is for a significant share of our profitability to be generated by software and services in the next few years.

We have a stable foundation, and with the help of all our fantastic and committed employees and inspiring customer collaborations, I look forward to continuing to develop the business and be an important part of our customers' digitalization work. I look forward to seeing you again.

Magnus Larsson
Acting CEO

The Pricer share

The Pricer Class B share is quoted on Nasdaq Stockholm. In 2020, the share was listed in the Small Cap segment and changed in 2021 to the Mid Cap segment. Pricer's share capital at December 31, 2021, amounted to SEK 110,971,781. The total number of shares was 110,971,781, divided between 225,523 Class A and 110,746,258 Class B shares, all with a quota value of SEK 1. Each Class A share carries five votes and each Class B share carries one vote. All shares grant equal rights to the company's assets and profits. See Note 15 for changes in the share capital during the years 2011-2021.

Trading and price trend

The share price started the year at SEK 38.75 and ended at SEK 24.50. The highest price paid during the year was SEK 41.40, quoted on February 11, 2021, and the lowest price paid was SEK 22.34, quoted on December 15, 2021. The total market capitalization at December 31, 2021, was SEK 2,703 M. Turnover for FY 2021 amounted to 88 million shares traded for a combined value of SEK 2,788 M, equal to an average daily volume of 349,000 shares with a combined value of SEK 11.0 M per trading day. The number of trades cleared for the full year was 193,000, equal to an average of 764 per trading day.

Ownership structure

The number of shareholders at December 31, 2021, was 18,373. The ten largest shareholders held 46 percent of the number of shares and votes. Legal persons were responsible for 61 percent of the number of shares and votes. Foreign ownership amounted to 25 percent of the number of shares and votes.

Dividend

Pricer's dividend policy specifies an annual dividend of at least 50 percent of the company's profit after tax. The level of the annual dividend must be adapted to the company's strategy and financial position, as well as with investment needs and risks that the Board considers relevant.

For the 2021 financial year, the Board proposes a dividend of SEK 1.00 per share. The payment date is scheduled for November 2022.

Performance share plan

The AGMs in 2018, 2019, 2020 and 2021 resolved on a performance-based share plan for certain senior executives and key employees in the Pricer Group. After an initial investment by the participant in Pricer's B-share at market price ("saving shares"), the participant receives one matching share right and one performance-based share right per invested share. Following the vesting period of three years, the share rights entitle the participants to receive one matching share and up to five performance shares depending on the outcome of the performance conditions. For allocation, the participant must still be employed in the Pricer Group and have retained the savings shares during the vesting period.

From the 2018 performance share plan, 228,858 shares were transferred free of charge in June 2021 to the participants. Due to the fulfillment of the performance-based share plan, Pricer decreased its treasury shares by 228,858.

From the 2019 performance share plan, a maximum of 240,000 shares can be transferred free of charge to the participants in June 2022 in the event the predefined performance targets during the measurement period 2019-2021 are fully met.

From the 2020 performance share plan, a maximum of 300,000 shares can be transferred free of charge to the participants in June 2023 in the event the predefined performance targets during the measurement period 2020-2022 are fully met.

From the 2021 performance share plan, a maximum of 252,000 shares can be transferred free of charge to the participants in June 2024 in the event the predefined performance targets during the measurement period 2021-2023 are fully met.

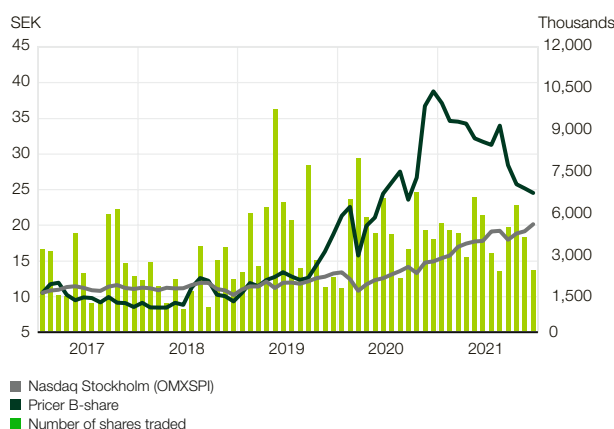
See Note 4 for further information.

Treasury shares and conversion of shares

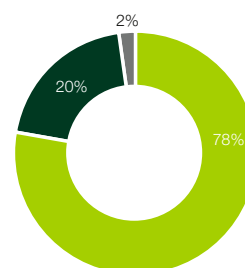
Pricer's holdings of treasury shares amounted on December 31, 2021, to B 648,278 shares. These shares are held to be able to meet obligations on matching and performance shares under the outstanding performance share plans.

Holders of Class A shares may convert these to Class B shares. The request for conversion must be made in writing to the Board of Directors.

PRICER SHARE DEVELOPMENT 2017–2021



OWNERSHIP STRUCTURE DECEMBER 31, 2021



Number of shares per shareholder

- 1–1,000
- 1,001–20,000
- 20,001–

LARGE SHAREHOLDERS ON DECEMBER 31, 2021

Owners	No. of Class A shares	No. of Class B shares	Total number of shares	Share capital	Voting rights
Avanza Pension Försäkringsaktieföretaget	–	11,751,345	11,751,345	10.6%	10.5%
Nordea Bank AB	–	11,560,028	11,560,028	10.4%	10.3%
Nordnet Pensionsförsäkring AB	–	7,311,988	7,311,988	6.6%	6.5%
Alcur Select	–	5,489,345	5,489,345	4.9%	4.9%
Goldman Sachs & Co LLC	–	3,099,464	3,099,464	2.8%	2.8%
Sifonen AB	–	3,055,000	3,055,000	2.8%	2.7%
Banque Pictet & CIE (Europe) SA	–	2,547,094	2,547,094	2.3%	2.3%
AP3 Third Swedish National Pension Fund	–	2,467,827	2,467,827	2.2%	2.2%
Hans Granberg	–	2,250,000	2,250,000	2.0%	2.0%
KBC Bank NV	–	1,502,974	1,502,974	1.4%	1.3%
10 largest shareholders	0	51,035,065	51,035,065	46.0%	45.6%
Others	225,523	59,062,915	59,288,438	53.4%	53.8%
Total number of shares outstanding	225,523	110,097,980	110,323,503	99.4%	99.4%
Pricer's own treasury shares	–	648,278	648,278	0.6%	0.6%
Total number of shares	225,523	110,746,258	110,971,781	100.0%	100.0%

Source: Euroclear.

FIVE-YEAR SUMMARY FOR PRICER SHARE

	2021	2020	2019	2018	2017
SEK per share, basic					
Earnings	0.72	1.16	0.89	0.79	0.35
Dividend, paid	1.00	0.80	0.60	0.50	0.50
Shareholders' equity	7.22	7.44	7.35	6.98	6.52
Cash flow from operating activities	–1.58	2.40	1.35	0.76	–0.08
P/S ratio	1.53	2.42	2.06	0.86	1.13
SEK per share, diluted					
Earnings	0.71	1.15	0.88	0.79	0.35
Shareholders' equity	7.17	7.37	7.29	6.94	6.5
Cash flow from operating activities	–1.57	2.38	1.34	0.75	–0.08
P/S ratio	1.53	2.44	2.06	0.86	1.13
Share price					
Closing price for the year, Class B	24.50	38.75	18.7	9.29	8.5
Highest price paid, Class B	41.40	41.7	18.92	13.1	12.6
Lowest price paid, Class B	22.34	12.64	9.03	7.62	8.3
No. of outstanding shares on Dec. 31, thousands	110,324	110,095	110,267	110,267	110,267
Market capitalization on Dec. 31, SEK M	2,703	4,266	2,062	1,024	937
Average number of outstanding shares, 000s	110,228	110,316	110,267	110,267	110,149
Share price on Dec. 31/shareholders' equity, %	339	521	254	133	130

Strong market growth in key sectors

A change in consumer behavior, pandemic-related needs and the requirement for rapid deployment of new technologies. These are the main drivers behind the strong market growth in key sectors.

For the first 25 years of Pricer's growth in the electronic shelf label (ESL), or digital price label, market, the key market drivers were labor cost within the retail sector, combined with punitive consumer protection laws especially with regards to shelf price matching POS (point of sale) price and the rate of general price changes. The primary competition was the paper label — and in all but a few markets the paper label is still the dominant technique used for communicating price and product information at the shelf edge. However, since 2015, with the broader deployment of “instant flash” functionality in all of Pricer's labels and labels with graphical e-paper, the formerly standalone ESL deployments have become a significant platform for retail in-store digitalization. Digital price labels today serve as a foundation for a number of processes in the retail trade, largely due to their ability to communicate in the store with both customers and staff. They enable faster picking of online orders, faster product replenishment and more effective inventory and shelf management. This is now being extended to include machine vision and artificial intelligence capabilities to further enhance the data processing and analytics capabilities of the ESL systems.

Digitalization of stores and e-commerce

Store digitalization is here to stay, and the retail sector is increasingly investing in technology to address changed consumer expectations on the shopping experience.

Offering customers greater flexibility throughout the entire buying process and enabling a smooth transition between digital and physical shopping platforms will grow in importance. For traditional retail chains with a network of physical stores, digitalization has become a key feature of their own reporting. Several major global retailers specifically feature digitalization in their annual reporting, and they are positioning their digitalization strategy as a strong differentiator and an enabler for greater efficiency

and profit. As an example, Carrefour, one of Pricer's long-term customers, held a Digital Day event in November to present its digital strategy. Chair and CEO Alexandre Bompard said the goal is to transform Carrefour into a “digital retail company that places digital and data at the heart of all its operations and its value creation model.”

COVID-19 continues to drive rapid change and new opportunities.

E-commerce continues to make great strides in many markets, but until 2020 it still only represented a small share of the total amount of retail sales especially within the grocery and pharmacy sectors. While the majority of sales are still made in stores, even if the buying process increasingly includes both digital commerce sites and physical stores, COVID-19 has dramatically accelerated the use of e-commerce. BOPIS (Buy Online Pickup In Store) continued to expand in 2021, especially in the critical grocery sector, which has led to dramatically extended use of Pricer's ESL flash capability for “Click and Collect” use.

This has led to much higher utilization of the ESL systems, which in turn has led to a focus on renewal to enable the “new



normal” level of utilization. This is especially the case in key markets such as France and Norway. This has also led to the development of two new service models in many countries, usually in specific areas. The first of these is unmanned stores, such as Lifvs in Sweden, which uses Pricer ESLs to deploy unmanned stores that are accessible 24/7 in small towns where traditional retail models closed down many years ago. The second is services specializing in rapid delivery, in some cases less than 10 minutes from order to delivery. Both of these represent new opportunities for Pricer due to the need for centralization and real-time information and to use the system based on a multitude of use cases.

Price-sensitive consumers

One of the large global trends that was also impacted by the pandemic is that consumers have become more informed about price and availability, which increases the need for stores to make fast, and in many cases daily, price adjustments. The number of consumers who research a product and its price prior to purchase is increasing. Of customers who search for information online, 81 percent do so before they make a purchase. Of these customers, 89 percent start their buying process through a search engine, according to Pricer’s consumer report from 2021. Customers expect the same price when they visit the physical store as they have seen online. Studies show that customers react very negatively to price and promotion inconsistencies in-store and online.

Strong global market

The ESL market is a key component of the Smart Retail Technology market, and this market will require a significant increase in investment in new technology development. Much of this investment is oriented toward new technologies that are highly complementary to or dependent on shelf edge infrastructure, and thus become potential partners or even possible acquisition targets for organizations such as Pricer.

While 2020 was the year of focused growth in key sectors, 2021 has been marked by growing interest in the business case behind ESL deployment. In some cases, ESL installations have stalled because of failure to find a compelling business case beyond replacement of paper labels. This in turn has led to more focus on the highly compelling business cases surrounding additional process improvements and means to encourage people to return to traditional stores. Quite simply, the goal is to make the store more efficient while at the same time enhancing the customer experience. Pricer’s focus on advanced use cases such as geopositioning for products, advanced applications for replenishment and stock management and the integration of

machine vision and AI to drive gap detection, planogram compliance, staff alerting and waste management brings the discussion of a compelling cumulative business case to the fore.

Competition

In addition to the ubiquitous paper label, the competition within the ESL market can be divided into three categories. Pricer uses an infrastructure based on light in the near infrared spectrum, while all others in the industry use 5 Ghz radio frequency or lower. Within this there are two groups of providers: those with value-added solutions that purport to provide similar functions to Pricer and those using “white box” low-cost solutions to compete on individual label price. Pricer’s focus is on long-term value creation and developing advanced technology that has a broad utilization base. Thanks to our technical excellence and sustainable solutions, our profitability continues to be stable.

Global market trends

- A higher minimum wage increases the labor costs in stores, primarily for time-intensive manual tasks such as labeling, thus increasing the need for streamlined store operations: correct inventory levels, correct placement of products, and efficient restocking, to name a few.
- Consumers are becoming better informed about prices, which increases the need for dynamic price setting and price transparency between the digital channels and the physical store¹.
- High inflation, which leads to more frequent price changes.
- COVID-19 has driven exponential growth in e-commerce where customers buy items online and then pick them up at the store (BOPIS/Click & Collect).
- Deployment of shelf edge payment systems using touchless technologies such as NFC (Near Field Communication) integrated into ESLs, to reduce time customers spend in the store and provide a service that customers appreciate.
- Utilization of price optimization to reduce food waste through solutions that automatically lower prices of goods as the expiration date approaches.
- Use of machine vision and AI to deliver more immediate insights is resulting in more rapid and reactive actions being taken to address inventory issues, shortages or sudden changes in consumer behavior. This will continue to improve and optimize supply chain efficiency as retailers wrestle with product and commodity shortages driven by COVID-19 and other macroeconomic factors.

1 KPMG, Retail Trends 2019 - Global Consumer & Retail, February 2019.



Innovation and attentiveness to the needs of customers and consumers

Pricer's operations rest on a strong tradition of R&D to create value for retail customers through reliable, forward-looking and high-quality solutions for store digitalization and streamlining of store processes and for customers through an improved buying experience.

Delivering large volumes of ESLs has long been, and still is, one of Pricer's defining features.

Pricer is currently the only supplier of an ESL system working with reliable and scalable optical-wireless communication technology with dependable performance. Pricer's labels are less of an environmental burden than other ESL solutions on the market since they consume significantly less energy than other communication systems, making them market-leaders in battery life.

Pricer values long-term customer relationships and constantly strives to be the digital partner who can guide retail customers through the challenges of store digitalization and offer solutions and services that are reliable and easy to use, implement and scale up.

Research and development

Pricer develops both software and hardware with the aim of developing new products and services and continuously improving the system's performance. Product development is a significant part of Pricer's operations within the parent company in Sweden. Factors such as technology trends, market trends and customer demand form the basis for this work.

In 2021, Pricer prioritized the development of solutions that offered far more agility and capability to deal with rapidly changing business models. The focus was on developing the cloud-based system Pricer Plaza. This solution enables a SaaS (Software as a Service) deployment model to enable lower costs and more flexibility for enhanced store operations. Pricer Plaza was launched at the beginning of 2020, and the response from customers has been very positive. The service can be augmented with, for example, Pricer's patented shelf camera (Pricer ShelfVision) and a simple, low-cost store associate tool (Pricer Shelf Controller).

Pricer also initiated deployment of a wireless shelf-edge mounted camera that with the help of artificial intelligence interfaces provided by Pricer Plaza identifies goods that are in the wrong place or are about to sell out, provide visual records of planogram compliance, and provide a strong and reliable platform for new shelf and store optimization capabilities in the future. During the year, focus has been on broadening the applications. The combination of Pricer ShelfVision and Pricer Plaza provides a strong and reliable platform for new shelf and store optimization capabilities.

Pricer Shelf Controller also continued to be developed during the year and enables stores to equip their staff with multiple

hand-held units that make it easier to perform routine tasks, such as linking labels and sending alerts to store personnel.

During the fall, Pricer became ISO/IEC 27001 certified. ISO/IEC 27001 is an international standard for information security. To follow the standard, Pricer implemented a management system for information security.

Manufacturing and logistics

Our capacity and flexibility in the production line is the result of close partnerships with several carefully selected manufacturers in China, Thailand, Cambodia and Hungary (tranceivers for the US market). They were chosen based on provided quality, geographic location, delivery capacity and price, which enables Pricer to optimize its production.

There has been a global shortage in a number of standard components during the year, which has made production planning more difficult, and there are global challenges in the transport sector. Pricer works with long-term forecasts in its supplier chain, which has made it easier to maintain a good rate of production even if the lead times to customers have been longer than normal. However, this has come at a price in the form of higher costs for both components and transports.

With the goal of increasing our competitiveness through shorter lead times, greater possibilities for customization, decreased exposure to geopolitical risks, and more sustainable production, Pricer has entered into a cooperation with a German partner for final assembly of a number of products for Europe. This supplements the company's established partnerships and improves our production capacity in order to meet a continued increase in volume, which is expected in the next few years.

Sales channels

Pricer's sales are primarily based on two models: direct sales and sales through resellers. On markets where Pricer does not have its own local presence, we have a well-established network of certified and trained partners for sales and support, which is an important part of Pricer's business model. The sales structure on some markets is a hybrid of both models.

Our selected partners work closely with Pricer's assigned representative for their market to ensure that customers receive the support they need in terms of sales, competence development and certification.

Platform for real-time digital communication

Pricer offers a digitalization platform for the physical retail trade—a solution that streamlines the in-store work for employees and provides a positive experience for the modern consumer.

Digitalization and streamlining of store processes

Pricer's business model is based on creating value through store digitalization and streamlining of store processes, i.e., different tasks performed in-store. By offering a fast, low latency, energy-efficient, robust and scalable system for automated price updates, based on digital price labels, it is possible to add additional functions and integrate with other technologies.

With extensive experience in complex system solutions

Pricer is dedicated to providing long-term support and ongoing development of its platform, maintaining good production and delivery capabilities and ensuring that the system is open for future integration. In addition to streamlining in-store tasks, the system is a key component in the retailers' work to enhance customers' involvement, satisfaction and buying experience.

Reliable and energy-efficient systems with fastest response time

Many physical stores are facing the challenge of transitioning from a transaction-oriented to a service-oriented environment. Freeing up time for store employees means that Pricer's customers can experience a higher level of service and thereby reach higher levels of customer satisfaction.

As the boundary between e-commerce and physical stores is increasingly blurred, there is a greater need for stores to be able to update information in real time. System requirements on stability, latency, speed and scalability are especially important in this respect. The battery performance of Pricer's labels is the market leader, featuring significantly less energy consumption than radio-based communication systems. The system is also fast and flexible.

Rapidly deployed, highly scalable system

The strength of Pricer's system is its ability to offer customers a modular and scalable solution that can handle the addition of new functionality. Everything from the instant scalability of Pricer Plaza, the ability to adapt to new business models and the flexibility of rapid deployment of new capabilities and features has been in focus during 2021.



Flexibility to meet new challenges

The excellent flexibility and robustness of Pricer's system has been tested during the COVID-19 pandemic with retailers having to react rapidly to meet the unprecedented demands of their new reality. Pricer's feature-rich system has enabled retailers to immediately scale up their online based BOPIS offerings by enabling a rapid scaling of in-store "pick to light" and in-store product location capabilities.

Strong innovation

The system has long been able to transmit information such as price, contents, country of origin, etc., to the digital price label. The system also has the capability to communicate with store employees or passing consumers via a flashing LED diode, thereby helping employees or consumers find the right product more quickly. This interactivity is a critical component in helping stores streamline many of their more onerous work processes. Development of new applications for the system is continuously ongoing as market needs and expectations change. An example of this is the system's unique ability to automatically position products in stores, an innovation that has had a major impact.

The need for a high rate of innovation in order to meet customer demand for increased system functionality is important. Pricer also initiated partnerships with supplemental software solutions, in part with the aim of reducing food waste in the grocery retail trade. Pricer is also involved in a large number of local initiatives and customer integrations, where its platform enables connection to the product in different ways by giving it digital representation at the shelf edge.

Pricer's system — helps retail digitalize important store processes to save time and money and offer customers an improved buying experience.

**RELIABLE – NOT DISRUPTED BY
WI-FI SYSTEMS**

**FASTEST UPDATE
AND RESPONSE TIME**

**ENERGY-EFFICIENT
AND SCALABLE**

**LOWEST
LIFE CYCLE COST**

Solutions that increase stores' productivity and enhances the buying experience

The COVID-19 pandemic has been one of the most challenging periods for the retail trade, which is facing increased competition from online sales and heavy restrictions due to the pandemic. The functions in Pricer's system, which create value for the stores by streamlining their work and giving consumers a better buying experience, have helped the stores meet these historical challenges.

Dynamic price setting

An automated price-setting process frees time for more value-generating tasks that help customers and place key products on the shelf. In a store with paper labels, the price on the shelf can differ from the price at check-out. In a store equipped with Pricer's system, the prices are updated digitally and automatically to guarantee that the price on the shelf is always the price at check-out.

The line between physical stores and e-commerce is also disappearing. Store visitors expect a cohesive experience, with a single, correct price regardless of the channel. Pricer's system enables stores to guarantee that their prices are synchronized across all channels.

Inventory management in stores

Most modern retailers today use automatic order placement to order products. These systems are based on registered deliveries, cashier transactions and registered waste. In practice, there are many sources of errors which result in the theoretical inventory balance being just that: theoretical. Consequently, one important task at the store is to continually coordinate potentially incorrect inventory balances—a time-consuming task that calls for good familiarity with the store. Pricer's system can be used in several different ways to improve inventory management, for example by showing the inventory levels on the label before the store opens. Staff can also be guided to potential problem-products through the blink function.



» **By dynamically and automatically positioning every label, the system knows where all of the products in the store are located.**

» **In a store equipped with Pricer's system, the prices are updated digitally and automatically to guarantee that the price on the shelf is always the price at check-out.**



Click & Collect

When a consumer places an online order, a common solution is to use a nearby store as the warehouse to pick the order. The consumer can then collect the product at the store or have it delivered. Picking orders is a time-consuming and costly process. Pricer's customers use Instant Flash, a blinking function on the digital price label, to save precious seconds every time an item is picked. Based on the online order, the store employee is shown a route through the store. As the employee nears the shelf, the labels of the items that need to be picked will start to blink. Without needing to look for the item itself, the employee can quickly pick the right item by following the blinking labels. It is not unusual for stores to do around one or two million picks a year, which offers great potential for savings. The end result is a decrease in the employee effort required to pick products and an increase in the quality of service.

Shelf replenishment

Shelf replenishment is one of the most time-consuming tasks in a store. For every product that is sold, a new one needs to take its place on the shelf. With a map that shows the location of the product in the store and Instant Flash, even an inexperienced employee is transformed into an efficient stocker. The volume of products also means that even very small savings have a large financial impact.

Campaigns

Many retailers use campaigns to drive sales. Marketing materials known as shelf talkers are commonly placed on shelf edges to call attention to the campaigns. A campaign generally lasts for a set period of time, for example a weekend or a week. Many shelf talkers need to be put up and taken down in between two campaign periods.

Pricer's system utilizes a hand-held unit that has a map of the

store showing where the campaign goods are. As the employee approaches the proper shelf, Instant Flash shows which items are in the campaign at the same time as the hand-held unit shows what needs to be done. Valuable time is saved once again, and campaigns are ensured to be executed correctly.

Guidance in the store

In large stores like supermarkets or DIY stores, it is not always easy for customers to find the item they want. The store layouts differ between stores, chains, and countries, and finding a staff member to help can be difficult. There is naturally a risk that customers will give up and leave if they cannot find the product.

Pricer offers an automated solution to the problem. By dynamically and automatically positioning every label, the system knows where all of the products in the store are located. Customers can then search for a product and find it on a map using Pricer Quick Search, which is available at an in-store terminal or as a mobile app or website.

Following the planogram

With the help of Pricer ShelfVision, a machine vision product that combines advanced functions on Pricer Plaza with deep learning and artificial intelligence, Pricer can offer advanced functions. ShelfVision is mounted on the opposite side of the aisle and can identify holes in the shelf where products are missing, incorrectly placed products, and agreement with the planogram. A notification is sent directly to store employees, who can either fill the shelf or switch out the products on that part of the shelf. This generates high customer satisfaction and more optimized usage of the shelves. Agreement with the planogram means that the layout on the shelf that the store has decided, and that specifies the surface for each product on a shelf, can be monitored and handled as needed.

Sustainability for Pricer

Sustainability management

Sustainability for Pricer concerns financial, social and environmental value creation throughout the entire value chain. Pricer’s sustainability management is based on ongoing stakeholder dialogue, business intelligence and the company’s strategies and priorities.

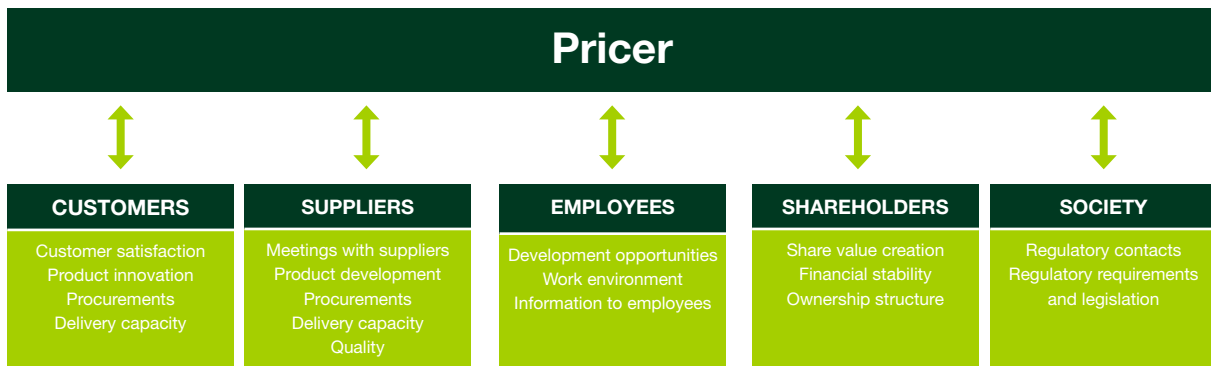
Pricer considers these aspects to determine the most essential areas given the company’s operations and their impact on the environment and society. Pricer then decides on goals and activities and follows up on them within the framework of the overall strategic objectives, for which the Board and CEO are ultimately responsible. Pricer develops its work to set the company’s goals and activities on an ongoing basis in order to accommodate the current needs of its various stakeholders.

Continual stakeholder dialogue

A number of stakeholders affect Pricer’s sustainability management through their demands and expectations on the company. Satisfying existing requirements and being prepared for anticipated requirements are fundamental components in the company’s strategy for sustainable business development.

Pricer’s stakeholders are groups associated with the company that directly or indirectly affect or are affected by our operations. Pricer strives for an open dialogue with our stakeholders in order to address the issues most important to them. The company has identified five key stakeholder groups: customers, suppliers, employees, shareholders and public authorities, including their respective focus areas illustrated below.

Pricer’s stakeholders and their core issues



Pricer’s focus areas



» Sustainability for Pricer concerns financial, social and environmental value creation throughout the entire value chain.

Value creation for the company's stakeholders

Finances

The inputs for financial value creation consist of share capital, operating profits and the performance data for value creation as presented in the table below.

PRICER'S FINANCIAL VALUE, GENERATED AND DISTRIBUTED

MSEK	Stakeholders	2021	2020
Net sales	Customers	1,766	1,759
Total value generated		1,766	1,759
Distributed as			
Salaries and remuneration	Employees	-133	-127
Service, goods and investments	Suppliers	-1,718	-1,384
Social security contributions and income tax	Federal	-57	-57
Transactions with owners of the Group	Shareholders	-108	-102
Remaining in the company		-250	90

Social

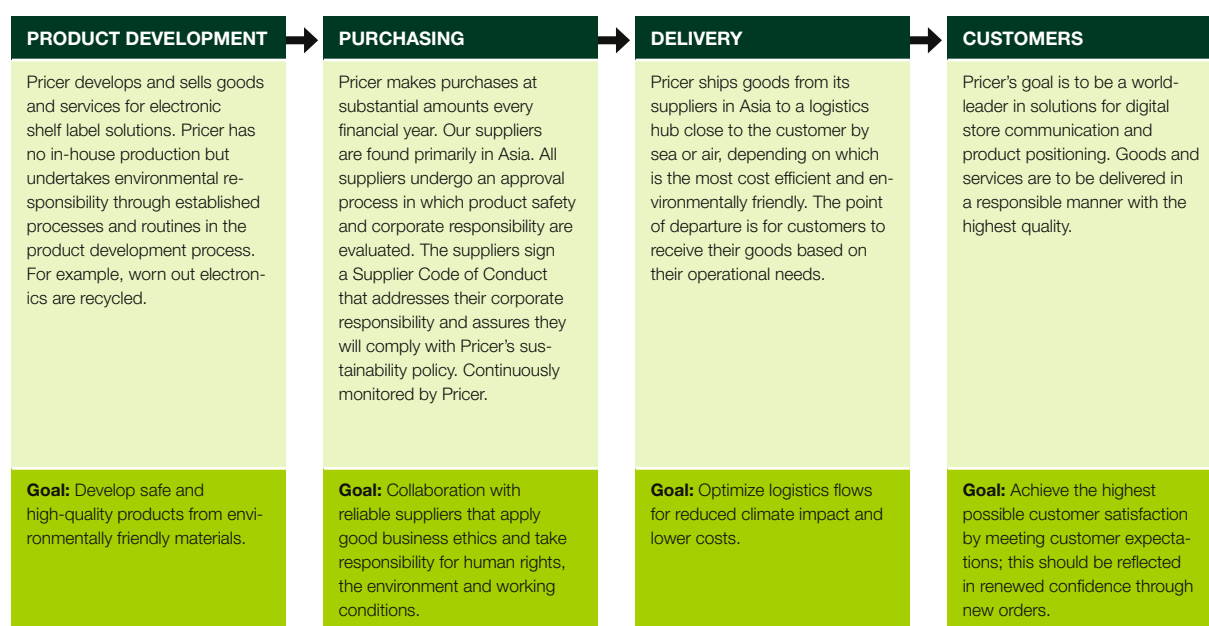
The inputs for social value creation are found in the expertise provided by employees, management and the Board, and continuous development is vital for long-term value creation. The company's close relationships with select suppliers are also critical.

The results of good social value creation are visible in the way Pricer's services and solutions help customers operate their businesses efficiently. The improvements are visible among Pricer's customers across various retail trade verticals, such as the grocery retail, DIY, home electronics and pharmacy sectors. The enhancements offered to these retail companies in turn have positive effects on the public and society.

Environmental aspects

Pricer has no in-house manufacturing. On an environmental front, Pricer actively works to reduce its environmental impact in relation to the logistics structure and in relation to the company's business travel policy.

Pricer's value chain has the following main components:



For a description of Pricer's business model, see pages 8–9.

For a description of sustainability risks, see page 33.

For a description of the Pricer Group, see Note 24, page 59.

Environmental impact

At Pricer we are convinced that sustainable business is critical for continued profitability. It is important for the company to keep its environmental footprint as small as possible — an ambition that should permeate all of our activities on a day-to-day basis. Pricer strives to minimize waste generation.

One of the cornerstones of Pricer’s environmental policy is to proactively avoid greenhouse emissions and make continuous improvements in the environmental area. Pricer’s products should be developed with the objective of minimizing their environmental impact throughout their entire service life as well as when they are recovered and destroyed. Pricer should choose materials, technology and distribution systems that meet our goals for low environmental impact.

One of the criteria for selecting our resellers is that they need to have similar ambitions in terms of the environment and that they, together with us, promote compliance with the environmental policy.

Pricer offers advice and shares know-how with our customers and partners so that they can use, transport, store and scrap our products in an environmentally positive manner. Pricer’s products comply with the EU’s RoHS (Restriction of the Use of Certain Hazardous Substances in Electrical and Electronic Equipment) Directive, which is aimed at reducing risks to human health and the environment by replacing and limiting hazardous chemical substances in electronic equipment. The directive also seeks to achieve profitable and sustainable material recovery of equipment.

Pricer’s ESL systems are market leading in energy efficiency with the longest battery time, which means it is the least environmentally burdensome turnkey solution available on the market.

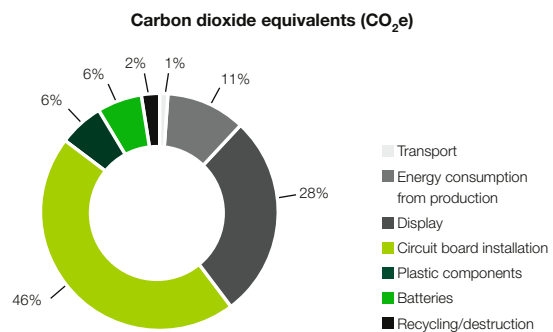
» **Pricer’s new generation of labels has a 20 percent lower impact on the climate.**

Production in Europe

As part of the efforts to reduce its impact on the climate, Pricer will supplement current production sites with a supplier in Europe. This creates good conditions for reducing many and long transports and significantly reducing the need to use air transport to one of the company’s main markets.

Life cycle analysis

As a further step in understanding the actual impact of Pricer’s products on the environment, the company conducted a life cycle analysis. This provides a quantified result of the actual carbon dioxide equivalent a digital price label generates throughout its lifetime. Based on this analysis, Pricer can identify the impact of the products on the environment as well as the components that have the largest impact. Pricer works continuously to streamline its products. For example, we streamlined the circuit board in our newest label, SmartTAG Power, and its climate impact is 20 percent lower than the climate impact of the previous label model. We made the SmartTAG Power circuit board smaller and thinner. See the results in the pie chart below. Pricer is now analyzing the new conditions this creates for the company to actively work to streamline the company’s products and reduce the environmental footprint.



A consequence of COVID-19 has been longer leadtimes within transports, which resulted in higher volumes of air freight to be able to secure the customer service level and sometimes on customers’ request.

GOAL 80%

The goal is for 80% of the company’s intercontinental shipping to go by sea by 2021.



OUTCOME 53%

Of the company’s total number of produced labels, 53% (59%) were shipped by sea from Pricer’s suppliers in Asia.

Employees

Employees and their development

A key factor for Pricers' success is that employees are happy, develop, and get challenged. This is a foundation for employer branding, recruitment, dialogue between employees and managers, as well as in terms of training, coaching, and professional development.

A prerequisite for being able to do a good job is to thrive at work and get opportunities for development. But the major changes that Covid-19 have brought to the company's workplaces around the world have put pressure on our employees and working methods. Lockdown on several of our markets and remote working have deeply affected the work situation for the company's employees. Pricer's employees and managers managed to change their ways of working with great flexibility while maintaining productivity, and they showed evidence of strong loyalty and energy.

The pandemic resulted in employees and leaders gaining more experience and knowledge in flexible, remote working. Courses on the topic of working and leading remotely were offered to all employees together with courses in IT security that are part of our ISO 27001 certification.

The employee survey conducted at the end of 2021 showed that employees actively share knowledge with each other and take the initiative to propose solutions. In general, the relationship with managers is characterized by trust, and the employees feel that the managers care about how they feel and what they think.

At the same time, the response rate was lower than in the previous year and one of the results showed that there is a need to strengthen the dialogue on personal development and to clarify roles and areas of responsibility. The company management, in collaboration with HR and the managers, draws up action plans to address these issues, and the results are followed up closely. A new employee survey is planned as part of this work.

Furthermore, further investments have been made in system support and in structuring processes within the HR area, for example for recruitment and employee surveys.

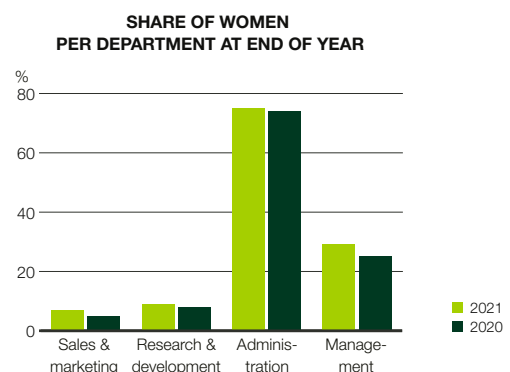
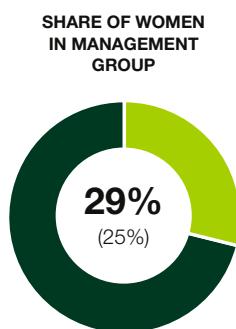
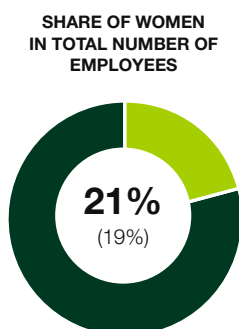
Diversity and equal treatment

Pricer as an organization is characterized by diversity and equality. New perspectives, more knowledge about our markets, and a greater understanding for the global context around us elevates Pricer to a leading position in its industry. Equality is a given, and Pricer does not tolerate any discrimination, in any form.

Skills development

Pricer aims to continuously track our needs in terms of resources and skills to ensure innovative leadership. Training opportunities are offered based on need and priority and in different formats, for example on-the-job training, e-learning, courses, seminars and other specialized training.

<p>The company is working to increase diversity and equality. The technology industry has been, and remains, male-dominated. The goal is for the share of women and men to follow the general gender distribution in the industry and for every department to have female representation.</p>	<p>GOAL</p> <p>Increase the share of women at the company and have female employees in all departments.</p>	➔	<p>OUTCOME</p> <p>The graph below shows the share of women in the total number of employees and by department at the end of the year.</p>
	<p>GOAL 0</p> <p>Zero vision for occupational injuries, illnesses and incidents.</p>	➔	<p>OUTCOME 0</p> <p>No occupational accidents, illnesses or incidents were reported during the year.</p>



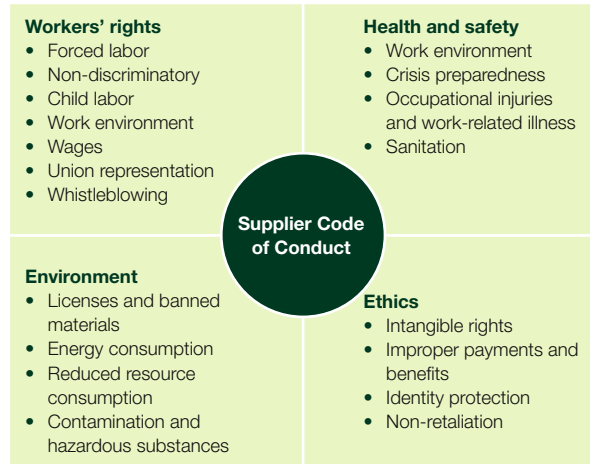
Supply chain

Pricer strives to be an attractive business partner and seeks reliable, fair and reciprocal conditions for both the company and its suppliers. The underlying ambition is for the company to strive for an ethical and professional standard and aim for its suppliers, service providers and other business partners to do the same.

Pricer has required its major suppliers to comply with the company's Supplier Code of Conduct since 2016.

In 2019, these requirements were extended to include our direct component suppliers as well. In 2020, the Code of Conduct was revised to better reflect Pricer's ambitious goals and our customers' expectations. The basis for this revision is largely recognized standards and recommendations from UN Global Compact and Responsible Business Alliance Code of Conduct.

The areas that are affected in the new revision of Pricer's Supplier Code of Conduct are shown here in the illustration.



<p>In 2020, Pricer's Code of Conduct was revised to better reflect Pricer's ambitious goals and our customers' expectations. The basis for this revision is largely recognized standards and recommendations from UN Global Compact and Responsible Business Alliance Code of Conduct.</p>	<p>GOAL 100% →</p> <p>100% of the company's production partners shall sign and follow the company's Code of Conduct.</p>	<p>OUTCOME 100%</p> <p>100% (100) of the company's production partners have signed and are complying with the company's Code of Conduct.</p>
	<p>GOAL 100% →</p> <p>100% percent of the company's direct component suppliers shall sign and follow the company's Code of Conduct.</p>	<p>OUTCOME 91%</p> <p>91% (100) of the company's production partners have signed and are complying with the company's Code of Conduct.</p>
	<p>GOAL 0 →</p> <p>Zero tolerance for human rights violations.</p>	<p>OUTCOME 0</p> <p>No violations of human rights were reported in 2021.</p>

Review in collaboration with customers

As part of the efforts to continuously improve supplier chains, Pricer and one of its key customers conducted a targeted CSR audit during the year of one of our suppliers. A number of deviations were identified regarding the circumstances for a subset of the employees. After informing the supplier about the deviations, we worked together to prepare an action plan that restructured the internal policies and instructions. This resulted in significantly improved employment conditions for the employees in question. This cooperation with both a customer and a supplier has provided us with many valuable insights that we will take with us in our continued efforts to implement the principles in our Supplier Code of Conduct.

Pricer promotes local development

Pricer contributes to local development in the community where one of our suppliers operates. Pricer and the local supplier have together promoted an initiative for a number of years that aims to support education and health care for underprivileged children in Thailand. As a result of the program, Pricer and the supplier have been able to donate funds to build a school, provide eyeglasses for students in need and donate medical equipment to a hospital.

During the pandemic, the activities have been temporarily paused. The activities will be resumed as soon as the situation allows.

Compliance lays the groundwork for sustainable business

Corporate responsibility

Activities related to corporate responsibility (CR) are important for Pricer's long-term value creation and comprise the concept of sustainability as a whole — from the environment, health and safety to challenges related to regulatory compliance, business ethics and relationships with employees, customers, suppliers and society.

No matter where Pricer has operations, we adhere to laws, rules and regulations. The company respects human rights and should be known for its exemplary business ethics.

At the end of the year, the company became certified in accordance with ISO27001, a standard for information security. The standard helps Pricer fulfill the three dimensions of information security: confidentiality, integrity and availability. It also equips the company with a systematic process-based method of working to continuously improve information security.

Corporate governance

Good corporate governance is an important aspect of both Pricer's corporate culture and the Group's values. The aim is to support the Board and management in their efforts to increase customer benefit as well as shareholder value and transparency.

Application of the Code

Pricer AB is a publicly traded Swedish company listed on Nasdaq Stockholm. The company applies the Swedish Corporate Governance Code. More information about the Swedish Corporate Governance Code is available at the Swedish Corporate Governance Board's website, www.bolagsstyrmning.se.

Policy documents for governance:

- Policy documents for governance:
- Sustainability Policy
- Environmental Policy
- Code of Conduct for Suppliers
- Dividend Policy
- Finance Policy & Attest Policy
- Information & Communication Policy
- Insider Policy
- IT Policy

The company complies with Nasdaq's rules and the EU's Market Abuse Act (MAR).

Employee accountability

The company expects all of its employees never to commit, support or assist in fraud, abuse, theft, embezzlement, bribery or similar activities. Employees who suspect or have information about such irregularities involving Pricer, its employees, a consultant, any agent to Pricer or customer (including employees of customers) or anyone doing business with Pricer must immediately notify their immediate manager or Pricer's corporate management. The company has set up a whistleblowing function that can be used anonymously.

The goal is to comply with both international practice and a standard higher than that required by local legislation.

GOAL 0

Zero tolerance of all forms of bribery, inappropriate gifts/ business entertainment or corrupt activities.



OUTCOME 0

No indications of the occurrence of corrupt business practices in the Group's operations.

Auditor's report on the statutory sustainability statement

To the general meeting of the shareholders of Pricer AB (publ),
corporate identity number 556427-7993

Engagement and responsibility

It is the Board of Directors who is responsible for the statutory sustainability statement for the year 2021 on pages 14-19 and that it has been prepared in accordance with the Annual Accounts Act.

The scope of the audit

Our examination has been conducted in accordance with FAR's auditing standard RevR 12 *The auditor's opinion regarding the statutory sustainability statement*. This means that our examination of the corporate governance

statement is different and substantially less in scope than an audit conducted in accordance with International Standards on Auditing and generally accepted auditing standards in Sweden. We believe that the examination has provided us with sufficient basis for our opinions.

Opinions

A statutory sustainability statement has been prepared.

Stockholm April 7, 2022

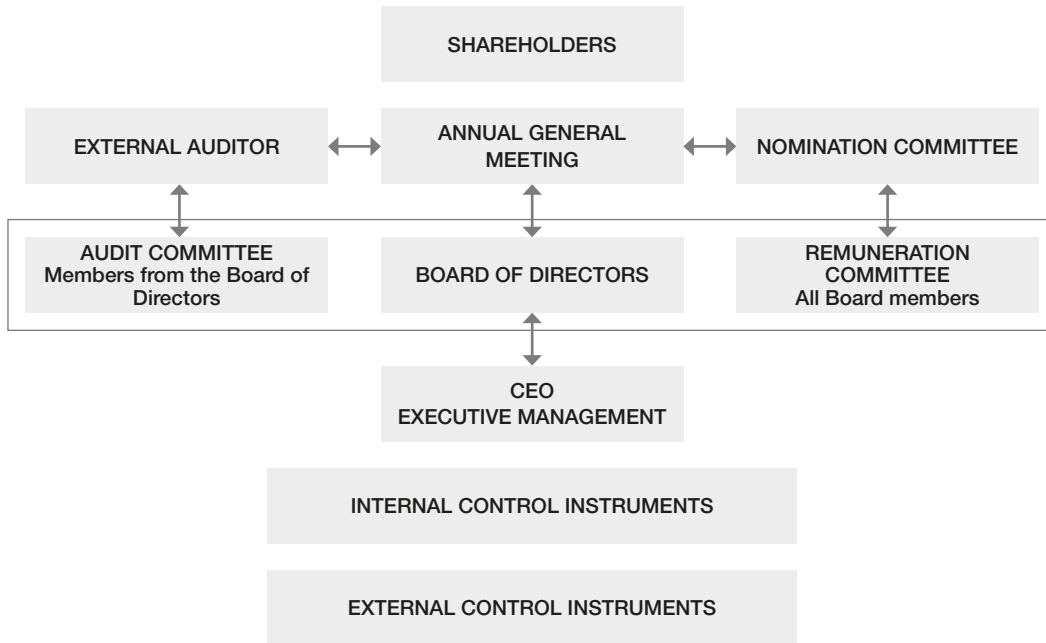
Ernst & Young AB

Jakob Wojcik

Authorized Public Accountant

Corporate Governance Report

Pricer's governance



Pricer AB (publ) is a Swedish public company domiciled in Stockholm. The company's Class B share is quoted on the Mid Cap list of Nasdaq Stockholm.

This corporate governance report has been prepared in accordance with the Annual Accounts Act and the rules in the Swedish Corporate Governance Code, "the Code" (more information about the Code is available at www.bolagsstyrning.se).

This report has been submitted by the Board of Directors of Pricer AB but is not part of the formal financial statements. According to the Board of Directors, Pricer has followed the Code in all respects during 2021. The report has been read by the company's auditor, who has issued a separate opinion that the statutory information in the corporate governance report is consistent with that in the annual report and the consolidated financial statements.

Share structure and ownership

Pricer has two classes of shares: Class A and Class B. Class A shares carry five votes per share and Class B shares carry one vote per share. On the balance sheet date, there were 225,523 Class A shares and 110,746,258 Class B shares, all with a quota value of SEK (1) each.

The number of shareholders at December 31, 2021, was 18,373 (19,470). The ten largest shareholders held 46 percent of the number of shares and votes. For more information about shareholders, see pages 6–7.

Annual General Meeting

Pricer's highest governing body is the AGM, where all shareholders have the right to attend, have matters addressed and vote for

all their shares. The AGM is held once per year (if applicable an Extraordinary General Meeting may also be held). The AGM appoints the Board members and the chair of the Board, elects the auditors, and decides on amendments to the Articles of Association. In addition, the AGM adopts the income statements and balance sheets and approves the appropriation of the company's profit or loss. The AGM also decides on discharge from liability for the Board members and the CEO, decides on fees for the Board and auditors and establishes the principles for remuneration to the CEO and senior executives. The AGM of Pricer is normally held in April or May in Stockholm. The date and location of the AGM is announced as soon as the Board has made its decision, normally in connection with the Q3 report. Information about the date and location of the AGM can be found on the company's website www.pricer.com.

Notice of the AGM is published by announcement in the Swedish official journal Post- och Inrikes Tidningar, in the newspaper Svenska Dagbladet and on the company's website. Shareholders who are registered in their own name in the share register maintained by Euroclear Sweden AB on the record date and have notified the company by the specified date are entitled to attend the AGM and vote for their shares. Shareholders who are unable to attend may be represented by proxy.

All information about the company's general meetings is available on the company's website.

The company's Articles of Association contain no restrictions on the number of votes each shareholder may cast at a general meeting, nor is the issue of amending the Articles of Association regulated.

Nomination Committee

The Nomination Committee represent Pricer's shareholders. The tasks of the Nomination Committee are to evaluate the composition and performance of the Board and prepare proposals for approval by the AGM regarding the election of the Chair of the AGM, the Chair of the Board, Board members and auditors. The Nomination Committee should also prepare proposals for the AGM regarding fees to the Board and auditors. Finally, the Nomination Committee proposes principles for the appointment of a new Nomination Committee. Shareholders may submit proposals to the Nomination Committee in accordance with the instructions on the company's website.

According to the Code, the Nomination Committee should consist of at least three members, one of whom should be appointed the Chair. The general meeting of shareholders should appoint the members of the Nomination Committee or specify how they should be appointed.

No remuneration is paid to the Nomination Committee.

Board of Directors

Size and composition

Board members are appointed by the shareholders at the AGM for the period until the end of the next AGM. In accordance with the Code, the Chair of the Board is also appointed by the AGM.

In accordance with the Articles of Association, the Board of Pricer should consist of a minimum of three and a maximum of seven members, and the AGM should decide on the exact number of Board members. The Articles of Association contain no specific provisions regarding the appointment or dismissal of Board members.

For a presentation of the Board members, see page 25.

Role

The Chair of the Board is responsible for organizing and overseeing the work of the Board and ensuring that it is performed in accordance with the applicable rules. The Chair of the Board continuously monitors operations through a dialogue with the CEO and ensures that the Board is provided with the information and documentation necessary for it to discharge its duties. The Chair of the Board is responsible for ensuring that the work of the Board is well-organized and carried out efficiently and that the Board discharges its obligations. He is responsible for ensuring that the other Board members receive the information and documentation necessary for a high quality in the discussion and decisions and checks that the Board's decisions are carried out.

The Board is responsible for the company's strategy and organization as well as the management of the company's affairs. The Board ensures that the company's organization is designed to ensure that accounting, cash management and other financial matters are controlled in a satisfactory manner. The Board continuously monitors the financial situation of the company and the Group, which is reported monthly, to ensure that the Board can meet its assessment obligation as required by law and the listing rules. The work of the Board is governed by specially formulated working procedures. Generally, the Board handles matters of material significance to the Group, such as strategic plans, budgets and forecasts, product planning, working capital, financing and the acquisition of operations, businesses or significant investments.

Committees

The Board has appointed an Audit Committee. Within the framework of the Board's duties, the Audit Committee should, in part, monitor the company's financial reporting and prepare issues regarding the company's financial reporting and audit in accordance with Chapter 8, section 49b of the Swedish Companies Act and fulfill the duties imposed by EU Regulation No 537/2014. The Audit Committee has also regularly supported the CEO in major financing and structural issues and in preparation of these matters for the Board.

The Board of Directors decided not to establish a Remuneration Committee. The Board considers it to be more suitable for its members to discharge the tasks applied to the Remuneration Committee in accordance with the Code. The Board of Directors deals with issues related to remuneration and terms of employment for senior executives and the preparation of draft guidelines for remuneration to the CEO and senior executives, which the Board submits for resolution by the AGM.

Evaluation of the Board

The Chair of the Board is responsible for the evaluation of the Board of Directors' performance, including the contributions of individual members. This is done through a structured yearly self-assessment that is followed by discussions within the Board and the Nomination Committee, where the compiled results of the survey, including any comments made, are presented by reviewing the individual answers as well as the average and standard deviation for each question.

CEO and Executive Management

The CEO is appointed and dismissed by the Board and his/her performance is evaluated regularly by the Board, which occurs without the presence of company's management. The company's CEO supervises the ongoing operational activities. Written instructions define the division of responsibilities between the Board of Directors and the CEO. The CEO reports to the Board and presents a special CEO report at each Board meeting, which among other things contains information about how the business is performing based on the decisions taken by the Board.

The CEO prepares the agenda in consultation with the Chair ahead of each meeting and determines the required supporting data and documentation necessary to deal with the matters at hand. Other members may request that certain matters be added to the agenda. Prior to each scheduled meeting, the CEO provides the Board with a status report containing at least the following points: market, sales, production, research and development, finance, staff issues and, where appropriate, legal disputes.

Pricer's Executive Management consists of members who bear operating responsibility for the various parts of the organization and the CEO.

For a presentation of the members of Executive Management, see page 26.

External Auditor

The Auditor is appointed by the AGM following a proposal by the Nomination Committee. The auditing firm of Ernst & Young AB was elected auditor by the 2021 AGM until the 2022 AGM, with Authorized Public Accountant Jakob Wojcik as auditor-in-charge.

Control instruments

Corporate governance within Pricer takes place through external rules such as the Swedish Companies Act, Nasdaq Stockholm's Rules for Issuers, the Swedish Corporate Governance Code ("the Code") and other relevant laws, ordinances and rules.

The internal regulatory framework that regulates the governance of Pricer consists mainly of the Articles of Association, the rules of procedure for the Board, instructions for the CEO, and other policy documents adopted by the Board for various areas, e.g. attest and authorization rules, finance, and communication.

2021 Annual General Meeting

Pricer AB's Annual General Meeting (AGM) was held on April 29, 2021. Given the extraordinary situation caused by the COVID-19 pandemic, the meeting was held solely via absentee ballot, without physical participation. The absentee ballots represented 27 percent of the votes and 27 percent of the number of shares in the company. The AGM adopted the following resolutions:

- The income statement, balance sheet and consolidated income statement and consolidated balance sheet were adopted.
- The proposed dividend of SEK 1.00 per share was adopted, split between two payment occasions of SEK 0.50 per share each.
- The Board of Directors and the CEO were discharged from liability for the 2020 financial year.
- Board members Knut Faremo, Hans Granberg, Jonas Guldstrand, Jenni Virnes were re-elected, and Göran Sundholm was elected to the Board. Thomas Krishan declined re-election. Knut Faremo was re-elected the chair of the Board.
- Board fees for the next term of office shall amount to SEK 650 T to the chair and SEK 325 T to each Board member. Fees for the Chair and member of the Board's Audit Committee shall amount to SEK 50 T each. Fees for the auditors shall be paid in accordance with invoices approved by the company.
- Re-election of Ernst & Young AB as the company's auditor for the period until the end of the next AGM in accordance with the proposal of the Nomination Committee and the recommendation of the Audit Committee.
- The Nomination Committee's proposal regarding principles for appointment of the Nomination Committee for the 2022 AGM were adopted.

- The principles for remuneration to senior executives were adopted.
- Long-term incentive program according to the Board of Director's proposal.
- Authorization for the Board of Directors to decide on the issue of new Class B shares as proposed by the Board.
- Authorization for the Board of Directors to decide on a new share issue.
- Authorization for the Board of Directors to decide on the repurchase and transfer of the company's treasury shares as proposed to the AGM.

The AGM's decision in its entirety is set out in the full minutes of the AGM (in Swedish), which together with other information about the AGM is available on the company's website, www.pricer.com.

Work performed by the Board of Directors

The Board held 14 meetings during the 2021 financial year. The attendance of the Board members at these meetings is shown in the below table.

The CEO and CFO attend all Board meetings, except in cases where issues involve obstacles due to conflicts of interest, such as when remuneration for the CEO is determined or when the performance of the CEO is evaluated. The company's auditors attended one Board meeting in 2021. The meetings have mainly been held at the company's headquarters in Stockholm or digitally.

The Board's work in 2021 followed an annual action plan that is set for each new fiscal year.

The Board serves as the Remuneration Committee and has prepared issues related to remuneration and terms of employment for Executive Management.

The Audit Committee consisted of Board members Hans Granberg and Knut Faremo. The committee held six meetings, of which the company's auditor participated in two. The Committee's work during the year focused primarily on ongoing improvement of the reporting and analysis of the company's economic performance.

For 2021, the work of the Board of Directors has been evaluated by the Board through an online evaluation in which the

Board members' attendance 2021

Board and committees					Attendance at meetings ¹⁾	
Board members	Year of election	Remuneration, TSEK	Independent in relation to the company and its management	Independent in relation to the company's larger shareholders	Board of Directors (14)	Audit Committee (6)
Knut Faremo, Chair	2019	667	Yes	Yes	14/14	6/6
Hans Granberg	2014	358	Yes	Yes	14/14	6/6
Jenni Virnes	2016	308	Yes	Yes	14/14	
Jonas Guldstrand	2017	308	Yes	Yes	14/14	
Thomas Krishan ²⁾	2018	92	Yes	Yes	4/4	
Göran Sundholm	2021	-	Yes	No	9/10	
Total remuneration:		1,733				

1) Refers to the period January 1–December 31, 2021.

2) Thomas Krishan declined re-election at the AGM held on April 29, 2021. 3) Göran Sundholm declined the Board fee during the mandate period.

members of the Board individually and anonymously consider statements regarding the Board as a whole, the chair of the Board, the CEO's work in the Board and their own work. The evaluation focuses, for example, on improving the efficiency and focus areas of the Board as well as the need of specific skills and working methods. The evaluation then served as a basis for the Nomination Committee's proposal of Board members and remuneration levels.

With regard to the company's business, stage of development and other circumstances, it is the Board's opinion that the Board has an appropriate composition characterized by diversity and breadth regarding the members' skills, experience and background.

Remuneration

Board of Directors

The 2021 AGM resolved in accordance with the proposal from the Nomination Committee on total remuneration to the Board of SEK 1,950 T, of which SEK 650 T to be paid to the chair of the Board and SEK 325 T to each of the other four members. One Board member opted to decline the fee.

The chair of the Board and the Board members elected to the Audit Committee receive remuneration of SEK 50 T each.

Other than the remuneration mentioned above, no other remuneration or financial instruments were paid or made available other than pure reimbursement for outlays.

External auditors

The 2021 AGM resolved to approve the Nomination Committee's proposal that fees to the auditors be paid in accordance with the company's approved account.

CEO and senior executives

The 2021 AGM resolved to approve the Board's proposal for guidelines regarding remuneration to Executive Management. Remuneration to the CEO and senior executives is adopted by the Board.

Compliance with the Swedish stock exchange rules in 2021

During the 2021 financial year, Pricer has not been subject to any decision by Nasdaq Stockholm's disciplinary committee or the Swedish Securities Council regarding violations of Nasdaq Stockholm's regulatory framework or good practices in the stock market.

Nomination Committee 2022

The Nomination Committee for the 2022 AGM was announced on November 11, 2021, through a press release and on the company's website. The Nomination Committee consists of Göran Sundholm, Ulf Palm and Wilhelm Gruvberg. Ulf Palm was elected Chair of the Nomination Committee. Pricer's Nomination Committee held three meetings prior to the AGM. No special remuneration was paid to the Nomination Committee members.

The members of the committee are independent in relation to the company and its management. The Nomination Committee's members are independent in relation to the company's major shareholders, with the exception of Göran Sundholm, who owns 11,550,000 shares in Pricer AB.

The Nomination Committee's proposals will be presented in

the notice of meeting and be made available on www.pricer.com. The Nomination Committee proposes that the Board of Directors consist of six members. The Nomination Committee proposes, for the period until the end of the next AGM, the re-election of Board members Knut Faremo, Hans Granberg, Jonas Guldstrand, Göran Sundholm and Jenni Virnes and the new-election of Irene Waldemarson. Knut Faremo is proposed to continue as the chair of the Board.

Diversity policy

The Nomination Committee of Pricer AB has applied Rule 4.1 of the Swedish Code of Corporate Governance as a diversity policy in the preparation of proposals for the Board. Accordingly, Pricer's Board of Directors should consist of a well-balanced mix of skills that are essential for managing Pricer's strategic work in a responsible and successful manner. In order to achieve this, knowledge is sought in areas such as retail, digital commerce, corporate governance, compliance with rules and regulations, finance and financial analysis and remuneration issues.

Previous board experience is another important qualification. Furthermore, it is important that the Board members do not have too many executive or non-executive assignments to allow them to spend the time required for their board work for Pricer AB.

The Nomination Committee believes that breadth and diversity in areas such as age, nationality, educational background, gender, experience and expertise are represented among the proposed members of the Board.

The Nomination Committee further believes that the diversity issue is important and that it is important for future nomination committees to continue working actively to achieve a well-balanced gender distribution on the Board.

The 2021 AGM resolved in accordance with the Nomination Committee's proposal, which meant that five members were elected, one woman and four men, with a composition otherwise based on the criteria addressed by the diversity policy.

In the Nomination Committee's work prior to the 2022 AGM, the diversity policy has been applied as described above. This resulted in the Nomination Committee's proposal to the AGM of a total of six members, two women and four men according to the notice of the AGM.

INTERNAL CONTROL OVER FINANCIAL REPORTING

The Board is responsible for internal control, pursuant to the Swedish Companies Act and the Code.

The Swedish Annual Accounts Act requires the company to prepare an annual description of the company's internal control and risk management system regarding the financial reporting. The Board has overall responsibility for the financial reporting. The Audit Committee has an important task in preparing the Board's work on quality assurance of the financial reporting. This preparation includes issues regarding internal control and compliance, control of carrying amounts, estimates, assessments and other factors that may affect the quality of the financial reports. The Committee has commissioned the company's auditor to examine in particular how well the rules for internal control, both comprehensive and detailed, are complied with in the company.

Pricer's internal control process should provide reasonable assurance regarding the quality and reliability of its financial report-

ing. It should also ensure that reports are prepared in accordance with the applicable laws and regulations and the requirements that apply to publicly listed companies in Sweden.

Control environment

Pricer's internal control over financial reporting is based on the organizational and system structures, decision-making paths and separation of duties that are documented and communicated in control documents, policies and manuals. The Board has adopted rules of procedure that regulate the Board's responsibilities and work on the Board's committees. To uphold an effective control environment and good internal control, the Board has delegated practical responsibility to the CEO and drafted instructions for the CEO. To safeguard the quality of the financial reporting, the company has a number of internal control instruments, such as a finance policy, attest and authorization routines, and a standard model for ongoing monthly reporting that has been designed together with the Board. Pricer uses an integrated ERP system, which handles all financial flows.

The company has set up a whistleblowing function that can be used anonymously.

Risk assessment

Regarding the financial reporting, the risks are assessed to lie primarily in the possibility that material errors may arise in the accounting for the company's financial position and results. The Board is responsible for ensuring that significant financial risks and risks of misstatement in the financial statements are identified and dealt with.

Control activities and monitoring

The company also has a number of control activities aimed at ensuring the accuracy and completeness of the financial statements. Routines and actions have been designed to manage significant risks related to the financial statements, which have been identified in the risk assessment. Control activities are available at both a general and detailed level in the Group. For

example, complete monthly financial statements are prepared and monitored by the responsible unit and function managers and controllers.

Executive Management meets at least once a month for a review of the business situation. In addition, persons from the finance function maintain regular contact with the heads of Group companies to discuss current issues, review performance and financial position, and verify that processes are being followed and developed. The Board monitors the activities through monthly reports in which the CEO comments on business performance, results and financial position. Measures and activities aimed at strengthening and optimizing internal controls are implemented on a regular basis.

Internal control is monitored continuously. This is done primarily in the form of deviation reporting against budget/forecast and the previous year's outcome.

The Board reviews each interim report and discusses the content with the CFO and, when appropriate, with the company's auditor. The company monitors the areas for improvement in internal control that are reported by the external auditor.

Furthermore, the CEO and the CFO hold regular meetings with the Board's Audit Committee to discuss financial matters on an ongoing basis. The finance staff employed in the subsidiaries have explicit responsibility for reporting deviations to the central finance and controller organization.

In accordance with the rules in the Swedish Corporate Governance Code, the Board has assessed the need for a special internal audit function. Against this background, the Board of Directors is of the opinion that there is no need in the company at present.

Work performed during the year

The work to improve the company's internal control has continued through development of the integrated ERP system used by most of the company's subsidiaries, together with reporting tools to improve reporting quality and the analysis of the company's economic development.

Auditor's report on the corporate governance statement

To the general meeting of the shareholders of Pricer AB, corporate identity number 556427-7993

Engagement and responsibility

It is the Board of Directors who is responsible for the corporate governance statement for the year 2021 on pages 20–24 and that it has been prepared in accordance with the Annual Accounts Act.

The scope of the audit

Our examination has been conducted in accordance with FAR's standard RevR 16 *The auditor's examination of the corporate governance statement*. This means that our examination of the corporate governance statement is different and substantially less in scope than an audit conducted in accordance with International Standards on Auditing and generally accepted auditing standards in Sweden. We believe that the examination has provided us with sufficient basis for our opinions.

Opinions

A corporate governance statement has been prepared. Disclosures in accordance with chapter 6 section 6 the second paragraph points 2–6 the Annual Accounts Act and chapter 7 section 31 the second paragraph the same law are consistent with the annual accounts and the consolidated accounts and are in accordance with the Annual Accounts Act.

Stockholm April 7, 2022
Ernst & Young AB

Jakob Wojcik
Authorized Public Accountant

Board of Directors



	KNUT FAREMO	HANS GRANBERG	JENNI VIRNES	JONAS GULDSTRAND	GÖRAN SUNDHOLM
Role on the Board	Chair of Board since 2020	Member	Member	Member	Member
Election year	2019	2014	2016	2017	2021
Born	1957	1953	1974	1966	1947
Nationality	Norwegian	Swedish	Finnish	Swedish	Finnish
Education	Major in mathematics and economics at upper secondary school in Norway	High school diploma	MSc. Industrial Engineering and Management	MSc. Business Studies and Economics	Engineer
Other assignments	Chair of Migaya Retail Sweden AB, Migaya Nordic Retail Holding AB, Migaya Retail Norway AS, Migaya Consulting AG Switzerland and European Retail Holding Ltd Malta.	Chair of Board of Investment AB Karlsvik.	–	–	–
Previous assignments	Extensive experience as a manager and investor in retail companies. Owner or operationally involved at NorgesGruppen ASA, Dagrofa AS, Coop Sverige AB, Apoteket Hjärtat AB, Picard Sweden AB and Migaya Consulting AG.	Extensive experience as a sole-proprietor and investor in industrial and technology companies, primarily through the company Investment AB Karlsvik. Previously performed work of the Board at Gema Industri AB and as the head of sales at KGK Group.	Extensive experience as an advisor for start-up companies, strategy, business models and marketing strategies. Previously CEO of Sensisto Oy, Board Member, COO and market strategist at MariElla Labels Oy and business developer at UPM – The Biofore Company.	Extensive experience in retail in various European countries. Previous Head of Sales and Head of Logistics for the H&M Group, President of H&M France, Belgium and Luxembourg and acting President at Intersport Sverige. Retail and management consultant and Board assignments, among others as Chair of the Board of Intersport Sverige Holding AB.	Entrepreneur since 1973. Owner and founder of MariElectronics Oy, MariElla Labels Oy, MariCare Oy, MariMils Oy, MariMatic Oy and MariComp Oy.
Independence	Independent in relation to the company and its management as well as to the company's major shareholders.	Independent in relation to the company and its management as well as to the company's major shareholders.	Independent in relation to the company and its management as well as to the company's major shareholders.	Independent in relation to the company and its management as well as to the company's major shareholders.	Independent in relation to the company and its management. Not independent in relation to the company's major shareholders.
Shareholding (own and closely related persons)	50,000 Class B shares	2,250,000 own and 142,300 closely related B shares and 1,764 closely related A shares	–	47,939 Class B shares	11,550,000 Class B shares

Executive Management



	MAGNUS LARSSON	SUSANNA ZETHELIUS	EDVIN RUUD
Position	Acting President and CEO	CFO	VP Sales
Employed since	2019, Acting CEO since February 2022	September 2021	2018
Born	1970	1980	1963
Nationality	Swedish	Swedish	Norwegian
Education	Electrical engineer	MSc. Business Studies and Economics	Cert. Computer Science, B.Sc. BA and Econ., MBA
Previous assignments	More than 20 years of international experience in leading a number of executive management within sales and other forms of occupational pension is determined within the payment industry. Previous employees include Edgeware, NokiaSiems Netorks, Nordia and Sonera.	More than ten years of experience in management positions in finance and strategic product management from the international media company Clear Channel, most recently as CFO for Clear Channel Skandinavien. Previous experience in structured finance at BNP Paribas in London and management consulting at Booz & Co in Stockholm.	More than 30 years of international experience in sales and management positions within primarily telecom and the IT industry. President and CEO of Apis IP-Solutions Training AB, VP Sales EMEA på Powerwave Technologies AB, President and CEO of Climate Well AB, Operations Director Nordic in Cisco Systems, Sales Director EMEA at Ciena Europe and Sales Director of Ericsson.
Other assignments	–	–	–
Shareholding (own and closely related persons)	1,500 Class B shares	–	31,733 Class B shares



	NILS HULTH	JÖRGEN JOST AUF DER STROTH	(DONALD) CHARLES JACKSSON
Position	Chief Product Officer	VP Supply Chain & Procurement	Head of Americas Region
Employed since	2006	2018	2014
Born	1971	1964	1963
Nationality	Swedish	Swedish	Canadian
Education	Master's in Computer Science and Master's in Evolutionary and Adaptive Systems	Master's in Electrical Engineering	Bachelor's Degree in Business Administration
Previous assignments	More than 20 different management positions at highly technical international B2B organizations in the fields of life science and retail. Different positions at Pricer since 2006, including: Head of sales, Chief Digital Officer, Chief Digital Officer, President Business development (FoU). Previously President of a start-up technology company, Rotundus AB, a business coach via Uppsala Innovation Center, software developer at Biotage AB, Pyrosequencing AB and CellaVisionAB.	More than twenty years' experience as a manager within global engineering management, business development, electronic development, supply chain management, logistics, purchasing and complex product sales with experience from Europe, Asia and North America within several of the world's leading technology companies, such as Tieto, Ericsson, Teleca and Cybercom.	More than 30 years of international experience in sales and management positions, primarily within retail. Previous positions within Pricer: EVP Global Sales, Strategy & Marketing, Vice President and CEO 2016, President and CEO 2007–2010. Also Head of France & Global Sales Director, VP Strategy & Business Development at SES Imagotag 2011–2014, General Manager Europe at Boston Group and various sales and marketing positions within the technology and telecommunications industries.
Other assignments	Board member Convertus AB	–	–
Shareholding (own and closely related persons)	76,111 Class B shares	30,156 Class B shares	184,509 Class B shares

Former President and CEO Helena Holmgren resigned at her own request in February 2022.

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Administration Report

Operations

Pricer AB (publ), CIN 556427-7993, is one of the world's leading manufacturers of Electronic Shelf Label (ESL) systems for customers in primarily grocery retail, DIY, electronics chains and the pharmacy industry. The company's ESL platform offers retailers solutions that support and optimize a number of different store processes.

Pricer's sales channels consist of direct sales to end customers and sales to resellers who are Pricer's business partners.

The Group consists of the Parent Company Pricer AB (Sweden) and the wholly owned subsidiaries Pricer S.A.S. (France), Pricer Inc. (USA), Pricer E.S.L. Israel Ltd. (Israel), Pricer GmbH (Germany), Pricer Italy Srl (Italy), Pricer Etiquetas Electronicas de Mexico S.A. de C.V. (Mexico) and several primarily dormant companies. Pricer AB also has branch offices registered in Hong Kong and Taiwan.

The Parent Company is responsible for product development, purchasing and sales to subsidiaries. The company also has direct sales to some markets as well as customer service. The subsidiaries are responsible for sales and customer service in their respective markets and in some cases also nearby markets.

Pricer's unique optical system

The strength in Pricer's unique system, which is based on optical communication technology close to the infrared frequency, lies in being able to offer customers a modular and scalable solution, where new functionality can be added without having to sacrifice other needs. Competitor systems that are based on radio communication have a built-in limitation due to not only the large amount of energy that is consumed for a label to listen to the radio communication but also disruptions from other radio-based products such as telephones and computer systems. Functionality that places demands on the system's response time is added at the cost of other functionality or with a reduced lifespan since the amount of energy that is available in a label is limited and constant. Pricer's system is therefore well-suited for a greater utilization rate, which is a security for customers who do not want to limit their options for future development.

Market development

The market potential is still considered to be substantial since the penetration of ESL systems is very low, and paper labels continue to be our primary competitor. Rising inflation, a labor shortage and an increasingly competitive retail trade are some of the underlying forces driving greater store automation and efficiency for in-store tasks. Consumers are also becoming more demanding in terms of what constitutes a good shopping experience, which drives the need for data-based analyses and insights and the possibility of communicating in real time with both store staff and store visitors.

Demand for Pricer's solution that uses a shelf-edge mounted camera to follow the status in the store is increasing rapidly. The company's patented use of digital labels to recognize the product on the shelf is an efficient method that from a cost and perfor-

mance perspective is very competitive compared to alternative solutions based on more complex technology using product recognition. Pricer has a rapidly growing number of ongoing pilot installations around the world and is expecting to start to roll out the solution on a large scale in 2022.

The year in review

We have a wide geographical spread in our sales, and we decreased our dependence on individual large customers thanks to a broader, more stable and growing customer base. Framework agreements that have been announced in recent years and growing field sales on several markets constitute a stable base on which to plan the operations, even if they have resulted in the ramping up of inventory to secure reasonable lead times. These sales by nature are less predictable from one quarter to the next than large customer projects delivered against an order backlog and thus are best analyzed over time. The mix of large customer projects and ongoing framework agreement sales and field sales affect the size of the order backlog at any given time.

Canada was the single largest market for full-year 2021. Canadian Tire in particular has accelerated its rollout, which is expected to continue in 2022, but demand also increased from other customers, and strong growth for the market as a whole is expected in coming years. The decline in net sales in the Americas region is a result of tough comparison figures related to the large customer project in 2020 and for which the final delivery was made in 2021. Activity on the market in the form of smaller customer projects and evaluations as well as pilot projects is higher than it has ever been. Given this background, the expectation that a large share of future growth is expected to come from this region was strengthened during the year.

Several markets, for example Italy and New Zealand, where the pandemic has been particularly evident in the form of long periods of lockdowns in 2020, have shown renewed strength during the year. More mature markets such as France and Norway continue to be strong contributors to sales, which confirms that markets with a relatively high degree of penetration in individual verticals, like in this case with grocery retail, can continue to deliver growth for many years. In addition to growth from new verticals, the technology shift, new functionality to support new areas of use, and growing servicing and licensing revenues are example of sales drivers from more mature markets.

During the year, Pricer Plaza was certified in accordance with the information security standard ISO27001 to be able to offer its customers security regarding the company's handling of data, which is becoming an increasingly important part of procurements around the world.

Order intake

Order intake amounted to SEK 1,610 M (1,588), an increase of 1 percent compared to the same period last year. Canada, France,

Norway and Italy are the largest countries. The order intake has a wide geographic spread and includes several new customers that signed during the year.

Order backlog at the end 2021 amounted to SEK 383 M (495), of which the majority is expected to be delivered in H1 2022.

Net sales

Net sales amounted to SEK 1,765.8 M (1,759.5), a marginal increase compared to the same period last year. Net sales were spread across a large number of customers. The majority of sales occurred in France, Canada, the USA and Norway.

Gross profit

Gross profit amounted to SEK 394.7 M (423.1), and the gross margin amounted to 22.4 percent (24.0). The change in the gross margin continued to be primarily a consequence of the product and contract mix as well as the increased component and logistics costs. The majority of the company's costs for goods sold were in USD, while net sales were generated primarily in USD and EUR.

Operating profit

Operating expenses increased to SEK -291.8 M (-282.1), an increase of 3 percent compared to the same period last year. The increase was primarily a result of investments in a greater number of employees, large investments in product development, and system improvements. Due to the lower-than-expected outcome for variable and share-based remuneration as well as lower costs than previously expected for organizational changes, personnel costs as a whole decreased despite of an increase in the number of employees.

Other income and expenses amounted to SEK -5.6 M (14.2) and consisted of the net effect of realized and unrealized currency revaluations of trade receivables and trade payables.

Operating profit amounted to SEK 97.2 M (155.2), which corresponded to an operating margin of 5.5 percent (8.8). A lower gross margin along with an increase in operating expenses resulted in a decrease in both the operating profit and the operating margin.

Financial items

Financial items had a positive impact on the full year and amounted to SEK 0.4 M (-21.5), which referred primarily to positive translation effects on currency accounts and interest rate expenses for lease liabilities and overdraft facilities.

Income tax

Tax for amounted to SEK -18.5 M (-6.2), of which SEK -13.5 M (-1.3) refers to deferred tax and SEK -5.0 M (-4.8) to current tax. The current tax rate amounted to -5 percent (-4), and the reported total tax rate amounted to -19 percent (-5). A deferred tax asset is reported for all of the parent company's tax loss

MSEK	Group	
	2021	2020
Net sales	1,765.8	1,759.5
Cost of goods sold	-1,371.1	-1,336.4
Gross profit	394.7	423.1
Gross margin, percent	22.4%	24.0%
Operating expenses	-291.8	-282.1
Other income and expenses	-5.6	14.2
Operating profit	97.2	155.2
Operating margin, percent	5.5%	8.8%

carry-forwards from the end of 2020; therefore, the reported total tax rate for 2021 was higher than in previous years.

Net profit for the year

Profit for the year was SEK 79.1 M (127.5). The decrease compared to last year can be traced to a decrease in the operating profit and an increase in the tax expense.

New accounting principles

New and amended IFRS standards with future application are not expected to have any impact on the company's financial statements.

Assets and working capital

Total assets at year-end amounted to SEK 1,730.1 M (1,394.5) and consisted among other things of intangible assets of SEK 355.8 M (338.0), most of which are attributable to the acquisition of Eldat in 2006 and the related goodwill totaling SEK 258.1 M (253.3). The change in goodwill is explained mainly by exchange rate fluctuations for EUR, which is the currency in which goodwill is denominated.

Working capital (including current provisions) at the end of the period amounted to SEK 331.7 M (127.2).

Product development

Pricer conducts two types of product development. The first is hardware-related and aims to continuously improve the system's performance and expand the product portfolio in order to optimally address the market. The second is software-related and addresses functionality in the system as a whole. Product development is directed by the Parent Company in Sweden.

Due to the greater rate of innovation to respond to the new challenges in the retail trade and expand the utilization rate of ESL systems, we have expanded the R&D organization. Expenses amounted to SEK -64.5 M (-55.4), equal to 22 percent (20) of total operating expenses and 4 percent (3) of net sales. In addition, SEK 45.4 M (45.6) of the costs for development expenditure during the year were capitalized as non-current intangible assets for development projects.

Cash flow, investments and financial position

Cash flow from operating activities amounted to SEK –174.7 M (264.9) for the period. The change in working capital had a negative impact of SEK –308.1 M (61.2) on cash flow from operating activities, primarily due to a decrease in inventory turnover with longer lead times for transport. Even receivables from suppliers (for component purchases that are re-invoiced) and trade receivables.

Cash flow from investing activities amounted to SEK –66.8 M (–61.9) during the period and consisted primarily of capitalized development expenditure of SEK –45.4 M (–45.6) and investments in property, plant and equipment of SEK –21.4 M (–16.3) attributable to production equipment and investments in increased production capacity.

Cash flow from financing activities amounted to SEK –8.7 M (–113.2) during the period and referred to the dividend of SEK –110.2 M (–88.3), amortization of lease liabilities of SEK –12.1 M (–11.0), allocation of treasury shares of SEK 2.1 M (2.1), and a change in utilized bank facilities of SEK 111.5 M (0.0). According to a resolution by the Annual General Meeting, the dividend was divided into two payouts of SEK 0.50 (0.40) per share each, which were paid in May and November 2021.

Exchange rate differences in cash and cash equivalents amounted to SEK 4.4 M (–21.5) due to positive translation effects on currency accounts.

Cash and cash equivalents amounted to SEK 16.5 M (262.4) on December 31, 2021. In addition to cash and cash equivalents, the company had at December 31, 2021, bank overdraft facilities of SEK 200.0 M (50.0), of which SEK 111.5 M (0.0) was utilized and SEK 88.5 M (50.0) was unutilized.

During the year, Pricer signed new credit agreements with Nordea. The permanent credit facilities were extended to SEK 100 M and fall due on December 31, 2022, with an automatic twelve-month extension. A temporary credit facility was signed for an additional SEK 100 M (for a total credit facility of SEK 200 M) through June 30, 2022, and thereafter SEK 50 M (for a total credit facility of SEK 150 M) during the period July 1–December 31, 2022. As a result of this, chattel mortgages were secured for an additional SEK 40.4 M, whereby total chattel mortgages pledged to Nordea amounted to SEK 100 M at December 31, 2021.

Parent Company

The Parent Company's net sales amounted to SEK 1,689.5 M (1,672.1), and the profit for the year amounted to SEK 49.0 M (97.4). The Parent Company's cash and cash equivalents amounted to SEK 0.5 M (225.1) at the end of the period.

Employees

There were 172 employees (144) on average during the year. The number of employees at year-end was 180 (151); including hired staff and consultants the number was 209 (182). The organization was strengthened in several areas, such as product development and business development, service deliveries, and sales. Pricer established a presence on new markets and strengthened its presence in a number of geographic regions with the aim of handling both the increase in demand and services related to the growing installed customer base.

Equality

Pricer's overall objective is for its work with equality to be a natural and integral part of all operations. This applies to all types of workplaces, levels and even the company's management and decision-making bodies. The conditions, rights and development opportunities for women and men should be equal throughout the entire Group. Working conditions and opportunities for advancement should not be dependent on factors such as gender, nationality or ethnic origin.

Sustainability Report

Pricer AB presents its sustainability report for the 2021 financial year as a separate report on pages 14–19.

Environmental impact

The company's products meet the requirements established by the EU Directive RoHS (Restriction of the use of certain hazardous substances in electrical and electronic equipment). The Directive aims to reduce the risks for people's health and the environment by replacing and limiting harmful chemicals in electrical and electronic equipment. The Directive should also improve the possibility for profitable and sustainable material recovery from waste from electric and electronic equipment. The Group also complies with other legal environmental requirements regarding recovery of batteries and electronic waste. The Group conducts no operations requiring permits according to the applicable environmental legislation.

Seasonal variations

Pricer's operations show no clear seasonal variations. Customer demand and the willingness of customers to invest can vary between quarters. Income, profit and cash flow should therefore be assessed over a longer time horizon.

Acquisition, transfer and holdings of treasury shares

From the 2018 performance share plan, 228,858 Class B shares were transferred free of charge in June 2021 to the participants. Due to the fulfillment of the performance share plan, Pricer decreased its treasury shares by 228,858 Class B shares.

Pricer's holdings of treasury shares amounted on December 31, 2021, to 648,278 (877,136) Class B shares. These shares are held to be able to meet obligations on matching and performance shares under the outstanding performance share plans.

For more information about the performance share plans, please refer to Note 4 of the annual report. More information about the Pricer share can be found on pages 6–7.

The Board of Directors' proposal of guidelines for remuneration to senior executives

These guidelines apply to the CEO, the working chair of the Board, and members of Pricer's Executive Management team. The guidelines shall be applied to remuneration agreed, and amendments to remuneration already agreed, after adoption of the guidelines by the 2022 AGM.

The guidelines do not apply to remuneration specifically decided by the general meeting. The company has established annual performance share plans. These have been decided by the general meeting and are therefore not subject to these guidelines.

The proposed guidelines submitted to the 2022 AGM for resolution do not contain any material changes in relation to the company's existing remuneration guidelines. Note 4 accounts for the expensed remuneration to the CEO and other senior executives.

The guidelines' promotion of the company's business strategy, long-term interests and sustainability

Pricer is a leading global actor within digital store communication and offers solutions that both increase stores' productivity and enhance the end customer's shopping experience. Pricer's platform is fast, robust, scalable, and continuously developed with new functionality. Pricer's goal is to use its digital communication platform, which consists of both hardware and advanced software functionality, to create an in-store platform that enables faster and better decision-making based on the KPIs that are most important for the business. In order to strengthen its position on the market, the company follows a strategy that consists of four focus areas: product and system development, purchasing & logistics, service offers, and sustainability. A prerequisite for the successful implementation of Pricer's business strategy and safeguarding of its long-term interests, including its sustainability, is that the company is able to recruit and keep qualified employees. The objective of Pricer's remuneration policy for senior executives is therefore to offer competitive remuneration on market terms in order to attract, motivate, and keep competent and skilled employees. These guidelines enable the company to offer senior executives a competitive total remuneration. For more information about the company's business strategy, please refer to the company's website, www.pricer.com.

Remuneration shall consist of a fixed salary, variable cash remuneration, pension benefits, and other benefits. In addition, the general meeting can – independent of these guidelines – resolve on, for example, share-based and share price-based payments. The total compensation shall be on market terms and promote the interests of shareholders by enabling the company to attract and keep senior executives.

The variable salary is based on the outcome in relation to established financial targets. Fulfillment of targets for payment of variable cash remuneration shall be measurable over a period of one year. The CEO and other senior executives can receive a maximum of 50 percent of one annual salary. Variable cash remuneration shall not qualify for pension benefits. Variable cash remuneration shall be linked to pre-determined, well-defined and measurable financial targets for the Group, such as growth of sales and operating profit development. Individual measurable financial targets may also occur. Weighting is done relatively between the targets based on which focus shall be given to management. The targets shall be designed in such a manner as to promote Pricer's business strategy and long-term interests, including its sustainability, by, for example, being linked to the business strategy or promoting the senior executive's long-term development within Pricer.

Senior executives' pension benefits, which include health insurance benefits, are defined contribution. For the CEO and other senior executives, a provision is made for an amount corresponding to at the most 25 percent of the fixed annual salary.

Other benefits may include, for example, health insurance

and a company car. Such benefits may amount to at the most 10 percent of the fixed annual salary.

Additional cash remuneration may be awarded as a one-time arrangement under extraordinary circumstances with the aim of recruiting or keeping senior executives. Such remuneration may not exceed an amount corresponding to one year's fixed salary. Decisions regarding such remuneration shall be made by the Board of Directors.

Senior executives outside of Sweden whose employment terms are governed by rules other than those in Sweden may be subject to different conditions due to legislation or market practice, and these guidelines may be adapted accordingly. In such cases, the overarching objective of these guidelines shall be observed to the greatest extent possible.

Determination of the outcome for variable cash remuneration, etc.

The Board of Directors, in the capacity as the company's Remuneration Committee, shall prepare, monitor and evaluate matters pertaining to variable cash remuneration. After the measurement period for the targets for awarding variable cash remuneration has ended, it shall be determined to which extent these targets have been satisfied. Evaluation regarding fulfillment of financial targets shall be based on established financial information for the relevant period. Remuneration to the CEO and other senior executives shall be decided by the Board of Directors in its capacity as the company's Remuneration Committee.

Variable cash remuneration can be paid after the measurement period ended or following a period of deferment. The Board of Directors shall have the possibility, under applicable law or contractual provisions, to in whole or in part reclaim variable remuneration paid on incorrect grounds.

Employment term and termination of employment

Senior executives shall be employed until further notice. Severance pay and fixed salary during the notice period may not exceed an amount corresponding to twelve months' fixed salary for the CEO and other senior executives. At resignation by a senior executive, the notice period may amount to six months. A senior executive's own resignation does not trigger any right to severance pay.

Additionally, remuneration may be paid for non-compete undertakings. Such remuneration shall compensate for any loss of income and shall only be paid to the extent the previously employed executive is not entitled to severance pay for the same period. The remuneration may be paid during the time the non-compete undertaking applies, however not for longer than twenty-four months following termination of employment.

Salary and employment conditions for employees

In the preparation of the Board of Directors' proposal for these remuneration guidelines, salary and employment conditions for employees of the company have been taken into account by including information on the employees' total income, the components of the remuneration and increase and growth rate over time, in the Board of Directors' basis of decision when evaluating whether the guidelines and the limitations set out herein are reasonable.

The decision-making process to determine, review and implement the guidelines

The Board of Directors prepares matters regarding remuneration and other employment conditions for the company management, and the Board of Directors, in its entirety, acts as the Remuneration Committee. The members of the Board are all independent in relation to the company and its management. This work also includes preparing proposals for new guidelines for remuneration to senior executives. The guidelines shall be in force until new guidelines are adopted by the general meeting. The CEO and other members of the company management do not participate in the Board of Directors' processing of and decisions regarding remuneration-related matters in so far as they are affected by such matters. The Board of Directors shall prepare a proposal for new guidelines at least every fourth year and submit it for resolution at the AGM. If the Board of Directors decides to establish a Remuneration Committee, what is stated in these guidelines regarding the Board of Directors, in its capacity as the Remuneration Committee, shall apply to the Remuneration Committee.

Derogation from the guidelines

The Board of Directors may temporarily resolve to derogate from the guidelines, in whole or in part, if in a specific case there is special cause for the derogation and a derogation is necessary to serve the company's long-term interests, including its sustainability, or to ensure the company's financial viability.

Corporate Governance Report

The corporate governance report can be found on pages 20–24.

Legal disputes

As part of Pricer's ongoing operations, the company is sometimes involved in legal disputes. At present, there are no disputes that are assessed to have the potential for a material impact on Pricer's results or financial position.

Events after the balance sheet date

Pricer's Board of Directors appointed Magnus Larsson Pricer's acting CEO on February 13, 2022. Magnus Larsson has been the vice president of customer operations at Pricer since 2019. Magnus Larsson took over after Magnus Midgard, the Group finance director, who was appointed acting CEO following Helena Holmgren's decision to resign from the role of CEO on February 10, 2022. Chair of the Board of Directors Knut Faremo will be a working chair until a new CEO takes over.

Pricer increased its credit facilities for a limited period of time to manage a higher need for working capital. With regard to the situation in Russia and Ukraine, Pricer has very limited exposures to affected markets and is experiencing no direct impact on its operations.

Outlook

Several factors indicate a bright future for Pricer. The company's long-term and continuous product development have given the company a technical platform that stands out as the market's most efficient and high-performing digital shelf-edge system. Pricer's market presence, direct or indirect through various part-

ners, has created the conditions for in-depth knowledge about customers and markets far beyond what most of the company's competitors have succeeded in establishing. The digital transformation of the retail trade that is taking place among several of Pricer's customers is expected to continue and accelerate. As the ESL system addresses a growing number of store processes in addition to price updates, the cost-benefit analysis is changing fundamentally. This is predicted to open up both new geographical markets and new market segments, and thereby expand the addressable total market.

Access to standard components that are used by several different industries is restricted, which has affected both lead times and prices. Access to logistics solutions was also significantly reduced.

Uncertainty about the course of the coronavirus pandemic is still high. Pricer is continuing to follow the guidelines and recommendations set up in each country where the company is active. The health of the staff has continued to be Pricer's top priority.

Pricer is also closely following the global uncertainty from the war in Ukraine even though there is currently no direct impact on the business.

Forecast

No forecast is issued for the financial year 2022.

Dividend Policy

Pricer's dividend policy specifies an annual dividend of at least 50 percent of the company's profit after tax. The level of the annual dividend must be adapted to the company's strategy and financial position, as well as with investment needs and risks that the Board considers relevant.

Proposed appropriation of profits

The Annual General Meeting has at its disposal (in SEK):

Share premium reserve	193,411,143
Retained earnings	43,643,502
Net profit for the year	48,976,993
Total	286,031,638

The Board of Directors proposes that the available funds are to be used as follows:

Dividend of SEK 1.00/share	110,323,503
Amount to be carried forward	175,708,135
Total	286,031,638

The Board's reasoned statement regarding the proposed appropriation of profits can be found on page 61.

Amounts and dates

All amounts are presented in Swedish kronor (SEK). Thousands of SEK is written as SEK T, and millions is abbreviated as SEK M. The period covered for items in the income statement is January 1–December 31 and for items in the balance sheet December 31. Rounding-off differences may arise.

Risks and risk management

In its operations, Pricer is exposed to various types of operating, market and financial risks. The company's risk management aims to identify, control and prevent these risks in the operations. Most of the company's risks are continuously being managed by the Parent Company through its responsibility for product and project development, sourcing of goods, sales and customer support. The Group's financial risks are managed by the Parent Company. The subsidiaries within the Group are currently managing on an

ongoing basis market and business risks primarily related to their respective customers and markets.

Insurance

Pricer has Group-wide insurance policies that are revised annually by an independent external party. The insurance policies cover property, interruptions, product responsibility, cyber threats, transport, and liability insurance for Board members and senior executives.

RISK	DESCRIPTION	MANAGEMENT
SUSTAINABILITY RISKS		
Environmental impact	For Pricer, environmental impacts arise primarily from rules and requirements regarding carbon dioxide emissions and that these rules and requirements are continuously being tightened.	The company is working continuously to improve its deliveries and its supply chain. Effective warehousing makes it possible to better meet market requirements with a lower impact on the environment.
Work environment, health and safety	There is a risk that Pricer will not achieve its targets regarding diversity and zero-tolerance with regard to discrimination and harassment. There is also a risk that the company may be negatively impacted by accidents or incidents in connection with installations on a customer's premises that are carried out by the company or its partners.	Pricer educates and informs all employees about the company's policy on these questions. Work-related accidents that may primarily occur are fall from height accidents during installation of the company's equipment at a customer. In order to reduce the risk of such accidents occurring, the company has initiated a training program.
Supply chain	According to Amnesty International, there are a number of countries where there is a high risk of violation of human rights such as child labor or forced labor. Pricer has suppliers in a number of these countries.	For Pricer, it is vital that human rights are respected. The company places the same requirements on its suppliers. Pricer carries out regular controls and follows up on any short-comings to ensure that they are addressed.
Regulatory compliance	Corruption and bribery exist in a number of markets where Pricer is active through sales and/or purchase of goods. There is a risk that employees carry out corrupt activities.	Pricer is working to actively distribute the company's Code of Conduct and the value the company sees in compliance with it. There are internal control routines to detect and prevent deviations. The company has established the possibility for employees to anonymously report any irregularities (whistleblowing).
BUSINESS RISKS		
Customers	A large share of Pricer's sales come from a small number of customers and markets.	The company is working actively to widen its customer base and geographic spread.
Suppliers	Pricer has a need for stable and competent suppliers to ensure the supply of products on time and with high quality. Due to COVID-19, the access to components has been restricted, and both lead times and prices may be affected. Access to logistics solutions has also been sharply reduced due to the ongoing pandemic.	The company divides its production between a number of suppliers to create a flexible production solution. The company also uses standard components as far as possible.
Skills and manpower	Strong growth and profitability require access to key skills in a number of areas.	Pricer is working actively to make the company an attractive workplace based on knowledge, experience sharing and diversity. Through knowledge transfer and work processes, Pricer is taking steps to ensure that expertise is retained within the company.
IT & information security	Pricer's operations are highly dependent on a well-functioning IT environment. Interruptions and disruptions in IT system can have an impact on these operations. Furthermore, intrusions into the IT environment or deficiencies in the processing of customer or employee information or business-critical data handled in the IT environment can lead to lower confidence in the company and have a negative impact on the Group's bottom line.	Pricer works continuously to streamline and digitalize its operations. In terms of information security, Pricer became certified in accordance with ISO 27001 in 2021. Pricer regularly reviews what it can do to further mitigate its risks by utilizing new technologies, for example artificial intelligence, to more effectively prevent virus attacks and intrusions and train employees.
MARKET RISKS		
Competition	Today there are only a few companies and smaller regional businesses that have similar products and compete with Pricer. If the sector were to undergo a restructuring, for example if one or more competitors were to enter into an alliance with a strong partner, this could constitute a threat to other players in the market.	Pricer has a strong market presence through a large installed base and a recognized brand in a number of its key markets. Pricer's local presence is supplemented with a wide partner network, which enables close collaboration with both existing and new customers. This ensures that the company safeguards its position and thereby defends its market shares.
Competing technologies	Pricer uses near-infrared light technology in its ESL systems, which ensures more secure and faster transmission than the competing radio technology. New competing technologies could constitute a threat in the future.	The infrared technology used by Pricer ensures more secure and faster transmission than the competing radio technology. However, the company closely monitors activities among the competitors to stay abreast of any new technological advances.
Development projects	There is a risk that newly developed products will not fulfill the technical functionality requirements or meet expectations, which could lead to a risk of impairment of capitalized development projects and higher warranty costs.	Pricer continuously monitors demand for the company's various products to ensure that the need for impairment does not arise. The company offers customary warranties for customer installations.
FINANCIAL RISKS		
Foreign currencies	Changes in exchange rates can have a negative impact on profit, the balance sheet and cash flow. Pricer is exposed to currency risk primarily through sales in EUR and USD and purchasing in USD.	Pricer continuously follows its net exposure in each currency. In some cases, the company uses currency clauses in price quotations and agreements. The company strives to match income and expenses in the same currency to the greatest extent possible, particularly through increased sales in USD. The company also has the option of currency hedging if necessary.
Interest rates	Changes in market rates can have a negative impact on the income statement, balance sheet and cash flows. Exposure to interest rate risk arises mainly from outstanding external loans.	The company's financial policy requires the company to maintain a low risk profile and for financial investments to have a maximum maturity of one year.
Credit/Counterparty risk	The risk that a counterparty in a transaction will fail to meet its financial obligations, and that collateral, if any, will not be sufficient to cover the company's receivable.	Pricer's credit risk refers primarily to trade receivables. A credit limit is set for the counterparty, and this limit contains an assessment of how trade receivable losses can be minimized.
Refinancing risk and liquidity risk	The risk is associated with the limited access to financing possibilities when loans fall due and that it will not be possible to meet payment obligations as a result of insufficient liquidity.	During the year, Pricer signed new credit agreements to manage a higher need for working capital. The permanent credit facilities were increased, and a contract was also signed for additional temporary credit facilities.

For financial risks, please refer to the disclosures in Note 20.

Consolidated Income Statement

Amounts in TSEK	Note	2021	2020
Net sales	2	1,765,796	1,759,483
Cost of goods sold		-1,371,080	-1,336,379
Gross profit		394,716	423,104
Selling expenses		-149,434	-148,726
Administrative expenses		-77,899	-77,992
Research and development costs		-64,507	-55,372
Other income and expenses	20	-5,641	14,171
Operating profit	4, 5, 6, 21	97,235	155,185
Financial income		2,769	205
Financial expenses		-2,401	-21,749
Financial items	7	368	-21,544
Profit/loss before tax		97,603	133,641
Income tax	8	-18,470	-6,165
Net profit for the year		79,133	127,476
Net profit for the year attributable to:			
Owners of the Parent Company		79,133	127,476
Earnings per share	16	2021	2020
Earnings per share, basic, SEK		0.72	1.16
Earnings per share, diluted, SEK		0.71	1.15

Consolidated Statement of Comprehensive Income

Amounts in TSEK	2021	2020
Net profit for the year	79,133	127,476
<i>Items that are or may be reclassified to profit or loss for the year</i>		
Translation differences	11,682	-19,107
Other comprehensive income	11,682	-19,107
Comprehensive income for the year	90,815	108,369
Net comprehensive income for the year attributable to:		
Owners of the Parent Company	90,815	108,369

Consolidated Balance Sheet

Amounts in TSEK	Note	2021	2020
ASSETS	1		
Intangible assets	9	355,757	338,048
Property, plant and equipment	10	42,681	30,271
Right-of-use asset	21	34,873	43,683
Deferred tax assets	8	61,507	75,010
Total non-current assets		494,818	487,012
Inventories	13	633,051	301,527
Trade receivables	20	351,315	235,587
Prepaid expenses and accrued income	14	29,662	9,506
Other current receivables	12	205,287	98,450
Cash and cash equivalents	25	16,547	262,414
Total current assets		1,235,862	907,484
TOTAL ASSETS		1,730,680	1,394,496
EQUITY AND LIABILITIES	1		
EQUITY	15		
Share capital		110,972	110,972
Other capital contributions		390,377	393,159
Reserves		27,483	15,801
Accumulated profits including profit for the year		268,037	299,113
Shareholder's equity attributable to the Parent Company's shareholders		796,869	819,045
LIABILITIES			
Provisions	17	22,125	24,042
Non-current lease liabilities	21	24,027	33,528
Total non-current liabilities		46,152	57,570
Liabilities to credit institutions		111,544	–
Advances from customers		8,614	6,429
Trade payables	20	650,920	384,374
Current lease liabilities	21	12,756	11,772
Other current liabilities	18	21,289	19,517
Accrued expenses and deferred income	19	60,615	72,984
Provisions	17	21,921	22,805
Total current liabilities		887,659	517,881
Total liabilities		933,811	575,451
TOTAL EQUITY AND LIABILITIES		1,730,680	1,394,496

Changes in consolidated equity

Amounts in TSEK	Note	Shareholder's equity attributable to the Parent Company's shareholders				
		Share capital	Other capital contributions	Reserves	Retained earnings incl. profit for the year	Total equity
Equity at start of period 1/1/2020		110,972	404,415	34,908	259,942	810,237
Net profit for the year					127,476	127,476
<i>Other comprehensive income, items that may be reclassified to profit and loss:</i>						
Exchange rate differences when translating foreign operations				-19,107		-19,107
Other comprehensive income				-19,107		-19,107
Comprehensive income for the year		-	-	-19,107	127,476	108,369
Repurchase of own shares			-16,032			-16,032
Decrease in treasury shares			2,143			2,143
Dividend					-88,305	-88,305
Share-based payments, equity-settled			2,633			2,633
<i>Total transactions with owners of the Group</i>		<i>-</i>	<i>-11,256</i>	<i>-</i>	<i>-88,305</i>	<i>-99,561</i>
Equity at end of period 12/31/2020	15	110,972	393,159	15,801	299,113	819,045
Equity at start of period 1/1/2021		110,972	393,159	15,801	299,113	819,045
Net profit for the year					79,133	79,133
<i>Other comprehensive income, items that may be reclassified to profit and loss:</i>						
Exchange rate differences when translating foreign operations				11,682		11,682
Other comprehensive income				11,682		11,682
Comprehensive income for the year		-	-	11,682	79,133	90,815
Decrease in treasury shares			2,071			2,071
Dividend					-110,209	-110,209
Share-based payments, equity-settled			-4,853			-4,853
<i>Total transactions with owners of the Group</i>		<i>-</i>	<i>-2,782</i>	<i>-</i>	<i>-110,209</i>	<i>-112,991</i>
Equity at end of period 12/31/2021	15	110,972	390,377	27,483	268,037	796,869

Consolidated Cash Flow Statement

Amounts in TSEK	Note	2021	2020
	25		
Operating activities			
Operating profit		97,235	155,185
Adjustments for non-cash items		41,677	54,126
Interest received		1	205
Interest paid		-2,401	-1,279
Income tax paid		-3,113	-4,624
Cash flow from operating activities before changes in working capital		133,399	203,613
Changes in working capital			
Increase(-)/decrease(+) inventories		-324,761	-87,292
Increase(-)/decrease(+) trade receivables		-119,232	-76,960
Increase(-)/decrease(+) other current receivables		-126,852	-28,704
Increase(+)/decrease(-) trade payables		289,447	217,561
Increase(+)/decrease(-) other current liabilities		-26,705	36,633
Cash flow from changes in working capital		-308,103	61,238
Cash flow from operating activities		-174,704	264,851
Investing activities			
Acquisition of intangible fixed assets		-45,403	-45,611
Acquisition of property, plant and equipment		-21,438	-16,319
Cash flow from investing activities		-66,841	-61,930
Cash flow from financing activities			
Amortization of lease liabilities		-12,132	-11,033
Dividend paid		-110,209	-88,305
Decrease in treasury shares		2,071	2,143
Repurchase of own shares		-	-16,032
Net change overdraft facilities		111,544	-
Cash flow from financing activities		-8,726	-113,227
Cash flow for the year		-250,271	89,694
Cash and cash equivalents at beginning of year		262,414	194,232
Exchange rate differences in cash and cash equivalents		4,404	-21,512
Cash and cash equivalents at end of year		16,547	262,414

Parent Company Income Statement

Amounts in TSEK	Note	2021	2020
Net sales	2	1,689,503	1,672,061
Cost of goods sold		-1,435,676	-1,392,216
Gross profit		253,827	279,845
Selling expenses		-69,279	-65,123
Administrative expenses		-53,966	-54,298
Research and development costs		-64,507	-55,372
Other income and expenses	20	-5,809	14,290
Operating profit	4, 5, 21	60,266	119,342
<i>Result from financial items:</i>	7		
Interest income and similar profit/loss items		2,901	228
Interest expenses and similar profit/loss items		-1,337	-20,614
Profit/loss before tax		61,830	98,956
Income tax	8	-12,853	-1,528
Net profit for the year		48,977	97,428

Parent Company Statement of Comprehensive Income

Amounts in TSEK	2021	2020
Net profit for the year	48,977	97,428
<i>Items that are or may be reclassified to profit or loss for the year</i>		
Other comprehensive income	-	-
Comprehensive income for the year	48,977	97,428

Parent Company Balance Sheet

Amounts in TSEK	Note	2021	2020
ASSETS	1		
Non-current assets			
Intangible assets	9	97,602	84,679
Property, plant and equipment	10	38,857	28,537
<i>Financial assets</i>			
Participations in group companies	24	189,999	190,937
Receivables from group companies	11	11,708	11,679
Deferred tax asset	8	60,912	73,765
<i>Total financial assets</i>		262,619	276,381
Total non-current assets		399,078	389,597
Current assets			
Inventories, etc.	13	380,538	184,768
<i>Current receivables</i>			
Trade receivables	20	125,198	79,927
Receivables from group companies	11	319,796	153,249
Other current receivables	12	199,096	91,742
Prepaid expenses and accrued income	14	24,140	6,965
Total current receivables		668,230	331,883
Cash and bank balances	25	483	225,071
Total current assets		1,049,251	741,722
TOTAL ASSETS		1,448,329	1,131,319

Amounts in TSEK	Note	2021	2020
EQUITY AND LIABILITIES	1		
Shareholders' equity	15		
<i>Restricted equity</i>			
Share capital		110,972	110,972
Statutory reserve		104,841	104,841
Legal reserve for internally generated development expenditure		97,640	83,669
Total restricted equity		313,453	299,482
<i>Non-restricted equity</i>			
Share premium reserve		193,411	196,193
Retained earnings		43,644	70,396
Net profit for the year		48,977	97,428
Total non-restricted equity		286,032	364,017
Total equity		599,485	663,499
PROVISIONS			
Provisions	17	32,668	33,454
Total provisions		32,668	33,454
NON-CURRENT LIABILITIES			
Non-current liabilities to group companies	11	100	100
Total non-current liabilities		100	100
CURRENT LIABILITIES			
Liabilities to credit institutions		111,544	–
Advances from customers		646	489
Trade payables	20	640,020	378,227
Liabilities to group companies	11	24,925	18,077
Other current liabilities	18	5,165	3,105
Accrued expenses and deferred income	19	33,776	34,368
Total current liabilities		816,076	434,266
TOTAL EQUITY AND LIABILITIES		1,448,329	1,131,319

Parent Company Statement of Changes in Equity

Amounts in TSEK	Note	Restricted equity			Non-restricted equity			Total
		Share capital	Statutory reserve	Legal reserve for internally generated development expenditure	Share premium reserve	Reserves	Retained earnings incl. profit for the year	
Equity at start of period 1/1/2020		110,972	104,841	59,442	207,449	–	182,928	665,631
Net profit for the year							97,428	97,428
<i>Other comprehensive income, items that may be reclassified to profit and loss:</i>								
Other comprehensive income								
Comprehensive income for the year							97,428	97,428
Legal reserve for internally generated development expenditure				24,227			–24,227	–
Repurchase of own shares					–16,032			–16,032
Decrease in treasury shares					2,143			2,143
Dividend							–88,305	–88,305
Share-based payments, equity-settled					2,633			2,633
<i>Total transactions with owners of the Parent Company</i>		–	–	24,227	–11,256	–	–112,532	–99,561
Equity at end of period 12/31/2020	15	110,972	104,841	83,669	196,193	–	167,824	663,499
Equity at start of period 1/1/2021		110,972	104,841	83,669	196,193	–	167,824	663,499
Net profit for the year							48,977	48,977
<i>Other comprehensive income, items that may be reclassified to profit and loss:</i>								
Other comprehensive income								
Comprehensive income for the year							48,977	48,977
Legal reserve for internally generated development expenditure				13,971			–13,971	–
Decrease in treasury shares					2,071			2,071
Dividend							–110,209	–110,209
Share-based payments, equity-settled					–4,853			–4,853
<i>Total transactions with owners of the Parent Company</i>		–	–	13,971	–2,782	–	–124,180	–112,991
Equity at end of period 12/31/2021	15	110,972	104,841	97,640	193,411	–	92,621	599,485

Parent Company Cash Flow Statement

Amounts in TSEK	Note	2021	2020
	25		
Operating activities			
Operating profit		60,266	119,342
Adjustments for non-cash items		26,480	40,342
Interest received		137	228
Interest paid		-1,337	-157
Income tax paid		226	288
Cash flow from operating activities before changes in working capital		85,772	160,043
Changes in working capital			
Increase(-)/decrease(+) inventories		-198,499	-14,683
Increase(-)/decrease(+) trade receivables		-92,854	-33,959
Increase(-)/decrease(+) other current receivables		-253,311	-94,492
Increase(-)/decrease(+) trade payables		284,858	215,374
Increase(-)/decrease(+) other current liabilities		8,245	12,863
Cash flow from changes in working capital		-251,561	85,103
Cash flow from operating activities		-165,789	245,146
Investing activities			
Acquisition of intangible fixed assets		-45,335	-45,528
Acquisition of property, plant and equipment		-18,490	-15,609
Increase (-)/decrease(+) in non-current receivables from Group companies		-29	-5,360
Cash flow from investing activities		-63,854	-66,497
Cash flow from financing activities			
Dividend paid		-110,207	-88,305
Decrease in treasury shares		2,071	2,143
Repurchase of own shares		-	-16,032
Net change overdraft facilities		111,544	-
Cash flow from financing activities		3,408	-102,194
Cash flow for the year		-226,235	76,455
Cash and cash equivalents at beginning of year		225,071	167,884
Exchange rate differences in cash and cash equivalents		1,647	-19,268
Cash and cash equivalents at end of year		483	225,071

Notes to the financial statements

(Amount in TSEK unless otherwise stated.)

NOTE 1 GENERAL ACCOUNTING PRINCIPLES

CORPORATE INFORMATION

The annual report and consolidated financial statements for 2021 were approved for publication by the Board of Directors on April 7, 2022, and were put before the AGM for adoption on May 11, 2022.

Pricer AB (publ) is a Swedish-registered public limited company domiciled in Stockholm, Sweden. The company's Class B share is quoted on the Mid Cap list of Nasdaq Stockholm.

The address to the head office is P.O. Box 215, SE-101 24 Stockholm, Sweden, and the visiting address is Västra Järnvägsgatan 7, SE-111 64 Stockholm, Sweden.

COMPLIANCE WITH STANDARDS AND LAWS

The consolidated financial statements were prepared in accordance with the International Financial Reporting Standards (IFRS) and the interpretations issued by the IFRS Interpretations Committee (IFRSIC) as endorsed for application in the EU. The Group also applies the *Annual Accounts Act* (1995:1554), the Swedish Financial Reporting Council's recommendation RFR 1, *Supplementary Reporting Rules for Groups*, and statements from the Swedish Financial Reporting Board.

The annual report of the Parent Company are prepared in accordance with the *Annual Accounts Act* (1995:1554), the Swedish Financial Reporting Council's recommendation RFR 2, *Accounting for Legal Entities*, and statements from the Swedish Financial Reporting Board. RFR 2 means that in the annual report for the legal entity, the Parent Company applies both the EU-endorsed IFRSs and statements as far as possible within the framework of the Annual Accounts Act and taking into account the connection between accounting and taxation. The recommendation states which exceptions and additions to IFRS are required. Any deviations are described in the section on accounting policies of the Parent Company.

PRESENTATION OF THE ANNUAL REPORT

The financial statements are denominated in SEK thousands (TSEK) unless otherwise specified. The Parent Company's functional currency is the Swedish krona (SEK), which is also the reporting currency for the Parent Company and Group. This means that the consolidated financial statements are reported in SEK. Assets and liabilities are measured at historical cost, aside from certain financial assets and liabilities that are measured at fair value.

The annual report is prepared in accordance with IAS 1 *Presentation of Financial Statements*, meaning among other things that separate statements are prepared for profit or loss, other comprehensive income, financial position, changes in equity and cash flows, and that description of applied accounting policies and disclosures is provided in the notes.

New IFRS effective from 2022

New and amended IFRS standards with future application are not expected to have any impact on the company's financial statements.

BASIS OF CONSOLIDATION

Subsidiaries are companies that are under the control of Pricer AB. Control exists if the parent company has power over the subsidiary, has exposure to variable returns from its involvement and is able to use its power to affect the amount of the returns.

The financial statements of subsidiaries are consolidated from the date of acquisition until the date when control ceases.

Acquisition method

Business combinations are recognized according to the acquisition method, which means that the acquisition of a subsidiary is regarded as a transaction whereby the Group indirectly acquires the subsidiary's assets and assumes its liabilities. The acquisition analysis determines the fair value of the identifiable assets acquired, liabilities assumed and any non-controlling interests on the date of the acquisition.

Foreign currency

Transactions in foreign currency

Monetary assets and liabilities in foreign currency are translated into the functional currency at balance sheet date rates. Exchange rate differences arising on translation are recognized in profit or loss. Exchange rate fluctuations arising from operating receivables and liabilities are recognized in other income and expenses in operating

profit, while exchange rate fluctuations arising from financial receivables and liabilities are recognized in net financial items. Non-monetary assets and liabilities measured at historical cost are translated to the functional currency on the transaction date. Non-monetary assets and liabilities measured at fair value are translated to the functional currency at the rate prevailing on the date of the measurement at fair value.

Financial statements of foreign operations

The assets and liabilities of foreign operations are translated from the foreign entity's functional currency into the Group's presentation currency, SEK, at the exchange rates in effect on the balance sheet date. Income and expenses of foreign operations are translated into SEK at a monthly average rate. Translation differences arising on the translation of foreign operations are recognized in other comprehensive income and are accumulated in a separate component in equity, the foreign currency translation reserve.

Net investments in foreign operations

Monetary non-current receivables from a foreign operation for which settlement is not planned and is unlikely to occur in the foreseeable future are in practical terms part of the net investment in the foreign operation. An exchange rate difference that arises on monetary long-term receivables is recognized cumulatively in a separate component of equity, the foreign currency translation reserve. When a foreign operation is disposed of, the cumulative amount of the exchange rate differences attributable to monetary non-current receivables is reclassified from the translation reserve in equity and recognized in profit or loss.

Elimination of intra-group transactions

Receivables, liabilities, income and expenses, as well as unrealized gains and losses arising when a group company sells a good or service to another group company, are eliminated in full.

CLASSIFICATION

Non-current assets and non-current liabilities essentially comprise amounts that are expected to be recovered or settled more than twelve months after the balance sheet date. Current assets and current liabilities essentially comprise amounts that are expected to be recovered or settled within twelve months from the balance sheet date.

SIGNIFICANT ESTIMATES AND ASSUMPTIONS

When preparing financial statements in accordance with IFRS, management is required to make certain estimates and assumptions that affect the reported amounts of assets, liabilities, income and expenses. Actual outcomes may differ from these estimates and assumptions. Refer to the following notes for more disclosures:

Note 2 – Revenue recognition

Note 8 – Recognition and measurement of deferred tax asset

Note 9 – Impairment testing for goodwill and capitalized development projects

Note 13 – Measurement of inventories

Note 17 – Warranty commitments

SIGNIFICANT DIFFERENCES BETWEEN THE ACCOUNTING PRINCIPLES OF THE GROUP AND THE PARENT COMPANY

The Parent Company applies the same accounting policies as the Group with the following exceptions.

In the Parent Company, shares in subsidiaries are recognized in accordance with the cost method. The value of the participations is tested for impairment as soon as there are indications that the value has diminished.

The Parent Company has been making provisions since the 2016 financial year for capitalized development expenditure for software/computer programs to the reserve for capitalized development expenditure within restricted equity. The reserve is reduced by amortization of the capitalized development expenditure.

The Parent Company reports leasing expenses on a straight-line basis in the income statement during the period in question.

OTHER ACCOUNTING PRINCIPLES

For other accounting principles, see additional disclosures in each respective note.

NOTE 2 BREAKDOWN OF REVENUE**ACCOUNTING PRINCIPLES****REVENUE FROM CONTRACTS WITH CUSTOMERS**

The Group's revenue can be allocated into revenue from goods, services and licenses. Revenue is generated primarily from direct sales to customers or sales through resellers, and goods/service are often packaged in a bundled obligation. This obligation is transferred to the customer when the risk is transferred, which is the same as when control of the goods is transferred.

Revenue is recognized only in cases where it is likely that the economic benefits will flow to the Group. There is no recognition if there is a considerable degree of uncertainty regarding payment, the attributable costs or risk of return or if the seller retains operational involvement to the degree usually associated with ownership. Revenue is recognized at the fair value of the consideration received, or is expected to be received, with a deduction for granted discounts.

Goods and services can be combined in different combinations in a joint obligation for a customer. The total revenue from such an obligation is only recognized after delivery of the package has been approved by the customer.

Revenue from goods

Revenue from the sale of goods is recognized when Pricer has transferred all significant risks and benefits associated with the right of ownership to the product. In most cases, this occurs when the legal right of ownership has been transferred and the goods have been physically handed over to the buyer. The customer is thereby considered to have control over the goods and the ability to use or benefit from the goods. In cases where the significant risks associated with ownership of the goods have not been transferred, the sale has not been completed and the revenue is therefore not recognized.

Revenue from services

Maintenance and support services are obtained mainly through service contracts at a fixed price and are recognized on a straight-line basis over the term of the contract. Consulting services are normally carried out on running account, and revenue is recognized in pace with completion of this work.

Revenue from licensees

Licensing revenue is recognized when the right is transferred in cases where the customer has been issued a license with a right to use Pricer's system. Licensing revenue is recognized on an ongoing basis when the customer receives a right to access Pricer's system via a cloud-based service.

Significant estimates and assumptions: Revenue recognition
The company assesses the value of work completed in relation to the terms of the customer contract, the estimated total contract costs and the stage of completion of the contract in order to determine the amount to be recognized as revenue.

BREAKDOWN OF REVENUE

	Group		Parent Company	
	2021	2020	2021	2020
<i>Net sales:</i>				
Revenue from goods and licenses at a specific point in time	1,671,835	1,686,996	1,671,427	1,654,129
<i>Revenue over time:</i>				
Revenue from services and licenses over time	93,961	72,487	18,076	17,932
Total	1,765,796	1,759,483	1,689,503	1,672,061

NOTE 3 OPERATING SEGMENTS**ACCOUNTING PRINCIPLES****OPERATING SEGMENT REPORTING**

An operating segment is a part of the Group that engages in business operations from which it may earn income and incur expenses and for which discrete financial information is available. The results of an operating segment are reviewed regularly by the chief operating decision-maker to assess the performance and make decisions about the allocation of resource to the segment. Pricer has only one operating segment.

Pricer develops and markets a complete system consisting of components for communication in a store environment. The components are never sold separately except as additions to existing systems. Therefore, the various product components do not constitute separate operating segments. The system has been sold to customers in more than 70 countries worldwide. Customer activities are to a large extent directed towards large global retail chains. For external reporting, net sales are broken down into three geographical areas and reported externally in order to provide comments on and analysis of market development, but these areas are not a basis for internal guidance and monitoring and therefore do not constitute different operating segments. Sales are made both directly to customers and via resellers, but this division does not constitute different operating segments in the operations. Furthermore, sales are made to different categories of the retail trade such as groceries, discretionary goods, DIY, etc., that also do not constitute different operating segments. Pricer's operations are not divided into different operating segments but rather are monitored in their entirety. Consequently, the entire Pricer business constitutes a single operating segment.

NET SALES BY MARKET

	Group	
	2021	2020
Europe, Middle East & Africa	1,006,451	839,440
Americas	672,903	883,001
Asia & Pacific	86,442	37,042
Total	1,765,796	1,759,483

Revenue from external customers by geographical domicile

Revenue is allocated by country based on the domicile of the external customer.

NET SALES BY COUNTRY

	Group	
	2021	2020
Sweden	49,749	35,741
France	408,799	313,647
Canada	400,469	144,509
USA	238,581	703,168
Norway	193,529	155,566
Other countries	474,669	406,852
Total	1,765,796	1,759,483

Of Pricer's total net sales in 2021, 3 (1) customers account for more than 10 percent. Sales to these customers amounted to SEK 683 M (680), which corresponds 39 (39) percent of net sales.

NON-CURRENT ASSETS BY COUNTRY

	Group	
	2021	2020
Sweden	19,499	24,092
China	19,931	20,158
France	16,424	15,638
Germany	11,039	112
Other countries	10,661	13,954
Total	77,554	73,954

Non-current assets per country include property, plant and equipment and right-of-use assets. In China, this refers primarily to machinery and other technical installations located at suppliers.

NOTE 4 EMPLOYEES AND PERSONNEL COSTS

ACCOUNTING PRINCIPLES

EMPLOYEE BENEFITS

Current remuneration to employees

Employees within the Group receive remuneration in the form of a fixed basic salary, fixed hourly rate, benefits, and pension provisions. Some employees, as a supplement to the fixed basic salary, also receive a variable commission-based salary component, which is capped.

Defined contribution plans

All pension solutions in the Group are classified as defined contribution plans. Consequently, the company's obligation is limited to the amount it agrees to contribute. In such cases, the size of employee's pension depends on the contributions that the company pays to the plan or to an insurance company and the contributions' return on capital. The employee thus bears the actuarial risk (that the remuneration will be lower than expected) and the investment risk (that the invested assets will not suffice to pay out the expected remuneration). The company's obligations regarding payments to defined contribution plans are recognized as an expense in the income statement as they are earned over time by the employee rendering services for the company.

Termination benefits

A provision is recognized in connection with termination of employment only if the company is demonstrably committed to terminate employment before the normal retirement date or when termination benefits take the form of an offer to encourage voluntary redundancy. When compensation is paid as an offer to encourage voluntary redundancy, a cost is recognized if it is probable that the offer will be accepted and the number of employees who will accept the offer can be reliably estimated.

Share-based payment

Share-based payments refer to employee benefits, including senior executives in accordance with the performance share plans that were adopted. Expenses for employee benefits are recognized as the value of services received, allocated over the vesting periods of the plans, measured at the fair value of the granted equity instruments. The fair value is determined on the date of allocation, or in other words the date on which Pricer and the employees have agreed on the terms and conditions of the plans. Since the plans are settled with equity instruments, they are classified as "equity settled" and an amount corresponding to the recognized expense for employee benefits is recognized directly in shareholders' equity (other contributed capital).

The performance share plan contains two types of rights. Matching share rights grant entitlement to Pricer shares if the participant remains in employment and retains the saving share that must initially be purchased. Performance shares grant entitlement to shares under the same conditions and if certain target ratios for the Group are met. The recognized expense is initially based on, and regularly adjusted in relation to, the number of share rights that are expected to be vested by considering the expected and actual fulfillment of the conditions of the Group's financial targets.

If participants lose share rights, the effect is recorded in the income statement. When rights are exercised, social security contributions are paid in certain countries for the value of the employee's benefits. An expense and a provision are recognized, allocated over the vesting period, for these social security contributions. The provision for social security contributions is based on the number of share rights that are expected to be vested and the fair value of the share rights on each reporting date and, finally, on redemption/matching.

AVERAGE NUMBER OF EMPLOYEES

	2021		2020	
	Number	of whom, men	Number	of whom, men
<i>Parent Company</i>				
Sweden	88	83%	69	84%
Taiwan	5	100%	1	100%
Hong Kong	3	100%	3	100%
Italy	–	–	4	100%
Total Parent Company	96	84%	77	86%
<i>Subsidiaries</i>				
USA	15	77%	13	77%
Israel	1	100%	1	100%
Germany	4	75%	3	70%
France	50	72%	50	71%
Italy	6	91%	–	–
Total subsidiaries	76	75%	67	73%
Total Group	172	80%	144	80%

GENDER DISTRIBUTION IN MANAGEMENT ON BALANCE SHEET DATE

	Group		Parent Company	
	2021	2020	2021	2020
	% of women	% of women	% of women	% of women
Board of Directors	20%	20%	20%	20%
Senior executives	29%	25%	33%	29%

SALARIES, OTHER REMUNERATION, PENSION COSTS UNDER DEFINED CONTRIBUTION PLANS AND SOCIAL SECURITY EXPENSES

	Group		Parent Company	
	2021	2020	2021	2020
Board and CEO	4,793	7,249	4,793	7,249
(of which variable salary*)	–381	2,742	–381	2,742
Other senior executives	10,836	18,274	7,058	12,721
(of which variable salary*)	–56	6,985	–319	5,026
Other employees	117,530	101,143	63,366	52,157
(of which variable salary*)	10,367	11,529	1,884	3,196
Total salaries and other remuneration	133,159	126,667	75,217	72,128
(of which variable salary*)	9,930	21,255	1,184	10,964
Social security expenses, Board and CEO	2,203	3,626	2,203	3,626
Social security expenses, other senior executives	3,863	7,037	3,657	6,781
Social security expenses, other employees	47,434	41,612	25,540	20,205
Total social security expenses	53,500	52,275	31,400	30,611
of which:				
Pension costs, Board and CEO	830	673	830	673
Pension costs, other senior executives	1,622	1,598	1,550	1,520
Pension costs, other employees	8,520	7,126	8,157	6,434
Total pension costs	10,972	9,396	10,537	8,627

*Variable salary includes bonuses and performance share plans.

The company does not have any outstanding pension commitments on behalf of the Board and CEO. The category "Other senior executives" consisted of 6 (6) individuals at the Group level, including 5 (5) in the Parent Company, during most of the year.

Due to the lower-than-expected outcome for variable and share-based remuneration as well as lower costs than previously expected for organizational changes, the variable portion decreased as a whole.

BENEFITS TO SENIOR EXECUTIVES**Remuneration principles**

Fees to the Board of Directors are paid in accordance with a resolution by the AGM, which has also resolved on guidelines for remuneration to senior executives. These guidelines are presented in the Administration Report on pages 30–31. During the year, the Board prepared a proposal for a remuneration structure for senior executives within the guidelines resolved by the AGM. Based on this remuneration structure, the Board has authorized the Chair to reach an agreement with the CEO regarding salary and other benefits. The remuneration and benefits of senior executives who report directly to the CEO are determined by the CEO after consultation with the Board of Directors. The main principle is to offer senior executives competitive remuneration and terms of employment. When deciding actual levels for remuneration, factors such as competence, experience and performance are considered. Remuneration to senior executives consists of basic salary, variable salary, in certain cases pension in the form of defined contribution pension premium payments, other benefits and a long-term incentive scheme in the form of performance share plans. Other benefits may include a company car and health care insurance. All pension plans in the Group are defined-contribution plans. The terms of the CEO's pension amount to 25 percent of the fixed salary. The retirement age for the CEO and other senior executives is 65.

Remuneration to the Board

During the 2021/2022 mandate period (until the AGM on May 11, 2022), fees to the Board of Directors amount to a total of SEK 1,625 T to be paid in an amount of SEK 650 T to the chair and SEK 325 T to each of the other four members, of which one member has declined their fee. Fees of SEK 50 T each to the chair and members of the Board's Audit Committee were also paid. The costs were allocated over the mandate period. In addition, the company has reimbursed Board members for various minor cost outlays on a minor scale.

During the 2020/2021 mandate period (until the AGM on April 29, 2021), fees to the Board of Directors amount to a total of SEK 1,650 T to be paid in an amount of SEK 550 T to the chair and SEK 275 T to each of the other four Board members. Fees to the Chair and members of the Board's Audit Committee of SEK 50 T each were also paid. The costs were allocated over the mandate period. In addition, the company has reimbursed Board members for various minor cost outlays on a minor scale.

Remuneration to senior executives

Remuneration to the CEO and other senior executives is shown in the table. For senior executives, the variable salary for 2021 was based on consolidated net sales, operating profit and individual targets. The variable salary is individualized and at the most for 2021 may equal 50 percent of the fixed salary.

The period of notice for the CEO is six months when notice is given by both the company and the employee. If notice is given by the company, the company also pays severance pay corresponding to six fixed monthly salaries. The notice period for other senior executives varies, although it never exceeds twelve months. The CEO and a few other senior executives are subject to non-competition clauses during the notice period. The executives receive benefits during the notice period and the period covered by the non-compete undertaking. Other senior executives are not entitled to severance pay.

Loans and other transactions with related parties

No loans, guarantees or sureties have been issued on behalf of any member of the Board or senior executives in the Group. Nor are there any past or present business transactions between the company and members of the Board, senior executives or the auditors that have had a material impact on the Group's profit or financial position.

REIMBURSEMENT AND OTHER BENEFITS TO SENIOR EXECUTIVES						
GROUP 2021	Basic salary/fees	Variable component	Performance share plan	Pension	Other remuneration*	Total
Helena Holmgren, President and CEO	3,300	369	-750	830	261	4,010
Other members of Executive Management (six people)	10,331	1,363	-1,420	1,622	832	12,728
	13,631	1,732	-2,170	2,452	1,093	16,738
<i>Board of Directors</i>						
Knut Faremo (chair)	667	-	-	-	-	667
Hans Granberg	358	-	-	-	-	358
Jenni Virnes	308	-	-	-	-	308
Jonas Guldstrand	308	-	-	-	-	308
Thomas Krishan (until 4/29)	92	-	-	-	-	92
Göran Sundholm (from 4/29)	-	-	-	-	-	-
	1,733	-	-	-	-	1,733
	15,364	1,732	-2,170	2,452	1,093	18,471
GROUP 2020	Basic salary/fees	Variable component	Performance share plan	Pension	Other remuneration*	Total
Helena Holmgren, President and CEO	2,646	1,318	1,424	673	185	6,246
Other members of Executive Management (six people)	10,604	4,090	2,895	1,598	848	20,035
	13,250	5,408	4,319	2,271	1,033	26,281
<i>Board of Directors</i>						
Bernt Ingman (chair until 5/6)	181	-	-	-	-	181
Knut Faremo (Chair as of 5/6)	482	-	-	-	-	482
Hans Granberg	315	-	-	-	-	315
Jenni Virnes	265	-	-	-	-	265
Jonas Guldstrand	265	-	-	-	-	265
Thomas Krishan	265	-	-	-	-	265
	1,773	-	-	-	-	1,773
	15,023	5,408	4,319	2,271	1,033	28,054

* Other remuneration and benefits consist primarily of car benefits and change in vacation pay liability.

Performance share plan

The AGMs in 2017, 2018, 2019, 2020 and 2021 resolved on a performance share plan (LTI) for certain senior executives and key employees in the Pricer Group. After an initial investment by the participant in Pricer's B-share at market price ("saving shares"), the participant receives one matching share right and one performance-based share right per invested share. Following the vesting period of three years, the share rights entitle the participants to receive one matching share and up to five performance shares depending on the outcome of the performance conditions. The total number of Class B shares that each performance share right grants entitlement to depends on the Board's attainment of certain levels established by the Board for value creation in the Pricer Group. Performance-based conditions are based on the earnings per share during the three-year vesting period (relative weight 100%). For allocation, the participant must still be employed in the Pricer Group and have retained the savings shares during the vesting period.

If the price of the Class B share were to increase more than 200 percent (LTI 2021) or 150 percent (LTI 2017–2020) during the three-year vesting period, the number of Class B shares to which the share rights are entitled will decrease, by

which the maximum value that each participant can receive under LTI is limited to the value corresponding to a maximum allocation of Class B shares given an increase in the share price of 200 percent (LTI 2021) or 150 percent (LTI 2017–2020) during the vesting period.

From the 2017 performance share plan, 228,858 shares were transferred free of charge in June 2021 to the participants. Due to the fulfillment of the performance share plan, Pricer decreased its treasury shares by a corresponding number of shares.

The following summary shows the maximum number of shares that can be transferred at no charge to participants in each of the outstanding performance share plans in the event the pre-determined performance targets are fully met during the measurement period.

In 2021 the costs for matching/performance shares were recognized in the Group at an amount of SEK -2.8 M (4.8), of which SEK -2.8 M (4.8) in the Parent Company with an offset in equity. In addition, social security expenses in the Group of SEK -1.6 M (3.0) were recognized, of which SEK -1.6 M (3.0) in the Parent Company with offsetting in accrued social security expenses. The costs are negative since the estimated outcome of the performance shares has decreased.

SUMMARY OF SHARE-BASED INCENTIVE PROGRAMS FOR EMPLOYEES

Performance share plan	LTI 2021	LTI 2020	LTI 2019	LTI 2018	LTI 2017
Performance period	2021–2023	2020–2022	2019–2021	2018–2020	2017–2019
Allocated share rights	279,000	375,000	315,522	408,890	228,190
Expiration date	5/31/2024	5/31/2023	5/31/2022	5/31/2021	5/31/2020
Type of shares	B	B	B	B	B
Matching share rights	46,500	62,500	52,587	68,148	38,032
Performance share rights	232,500	312,500	262,935	340,742	190,158
Outstanding January 1, 2021	–	330,000	240,000	325,308	–
Granted	279,000	–	–	–	–
Transferred	–	–	–	–228,858	–
Forfeited	–27,000	–30,000	–	–96,450	–
Outstanding December 31, 2021	252,000	300,000	240,000	–	–
Remaining exercise period in months, as per December 31, 2021	29	17	5	–	–
Outstanding January 1, 2020	–	–	315,522	408,890	228,190
Granted	–	375,000	–	–	–
Transferred	–	–	–	–	–227,995
Forfeited	–	–45,000	–75,522	–83,582	–195
Outstanding, December 31, 2020	–	330,000	240,000	325,308	–
Remaining exercise period, months, as per December 31, 2020	–	29	17	5	–

Forfeited share rights for the 2019–2021 performance share plans refer to participants who are no longer employed by the Pricer Group.

NOTE 5 FEES TO AUDITORS

	Group		Parent Company	
	2021	2020	2021	2020
<i>Fees to Ernst & Young</i>				
Audit services	1,974	1,274	1,554	868
Other services	–	–	–	–
Total	1,974	1,274	1,554	868

Audit services comprise examination of the annual report, bookkeeping and administration of the Board and CEO, other tasks assigned to the company's auditors and advice or other assistance arising from observations made during the review or execution of such other tasks.

NOTE 6 OPERATING EXPENSES ALLOCATED BY COST TYPE

	Group		Parent Company	
	2021	2020	2021	2020
Cost of goods sold, excluding depreciation	1,328,622	1,305,890	1,393,240	1,361,727
Personnel costs	169,484	170,579	91,540	90,635
Amortization/depreciation and impairment	56,718	45,537	43,311	32,664
Other operating expenses	108,096	96,462	95,337	81,983
Total	1,662,920	1,618,468	1,623,428	1,567,009

NOTE 7 FINANCIAL ITEMS

ACCOUNTING PRINCIPLES
FINANCIAL INCOME AND EXPENSES

Financial income consists of interest income on investments. Interest income on receivables and interest expenses on liabilities are calculated using the effective interest method. Exchange gains and losses on financial receivables and liabilities are recognized in their net amount.

	Group	
	2021	2020
Interest income	1	205
Net exchange rate fluctuations	2,768	–
Financial income	2,769	205
Interest expenses	–2,401	–1,279
Net exchange rate fluctuations	–	–20,470
Financial expenses	–2,401	–21,749
Financial items	368	–21,544
	Parent Company	
	2021	2020
Interest income	1	93
Interest income, group companies	136	135
Net exchange rate fluctuations	2,764	–
Interest income and similar profit/loss items	2,901	228
Interest expenses	–1,337	–157
Net exchange rate fluctuations	–	–20,457
Interest expenses and similar profit/loss items	–1,337	–20,614

NOTE 8 TAX ON PROFIT FOR THE YEAR AND DEFERRED TAX ASSETS**ACCOUNTING PRINCIPLES****TAXES**

Income tax consists of current tax and deferred tax. Taxes are recognized in profit/loss for the year except for when the underlying transaction is recognized as other comprehensive income or equity, in which case the associated tax effect is recognized in other comprehensive income or equity.

Current tax is tax that is to be paid or recovered with regard to the current year using the tax rates that have been enacted or substantively enacted by the balance sheet date. Tax adjustments pertaining to previous periods are also included here.

Deferred tax is calculated using the asset-liability method, which is based on temporary differences between the carrying amount and taxable values of assets and liabilities. Temporary differences are not reflected in consolidated goodwill, and nor are they reflected for differences that arise on initial recognition of assets and liabilities other than in a business combination which, at the time of the transaction, does not affect either the accounting or the taxable profit. Temporary differences associated with investments in subsidiaries or associated companies are not recognized to the extent that it is probable that reversal will not occur in the foreseeable future. Deferred tax is measured on the basis of how the carrying amount of the assets or liabilities is expected to be realized or settled.

Deferred tax is estimated using the tax rates/laws that have been enacted or substantively enacted by the balance sheet date.

Deferred tax assets in respect of deductible temporary differences and unutilized loss carry-forwards are recognized to the extent that it is probable that these will be utilized. The value of accrued tax receivables is reduced when it is no longer considered probable that they can be utilized.

Any additional income tax that arises for dividends is reported when the dividend is recognized as a liability.

Deferred tax assets are set off against deferred tax liabilities when the asset and liability refer to the same taxation authority.

Significant estimates and assumptions: Measurement and recognition of deferred tax assets

When preparing the financial statements, the company calculates income tax for each tax jurisdiction where the Group is active, as well as deferred taxes attributable to temporary differences.

Deferred tax assets are recognized to the extent that it is probable that they can be recovered through future taxable profits within the foreseeable forecast period.

REPORTED IN THE INCOME STATEMENT

	Group		Parent Company	
	2021	2020	2021	2020
Reported tax				
Current tax	-4,973	-4,816	-	-40
Deferred tax expense	-13,497	-1,349	-12,853	-1,488
Total reported tax expense on profit for the year	-18,470	-6,165	-12,853	-1,528

The differences between reported tax and an estimated tax expense based on the calculated tax rate are as follows:

	Group		Parent Company	
	2021	2020	2021	2020
Reconciliation of effective tax				
Profit/loss before tax	97,603	133,641	61,830	98,955
Tax according to applicable tax rate for the Parent Company 20.6% (21.4%)	-20,106	-28,599	-12,737	-21,176
Effect of applicable tax rates for foreign subsidiaries	-1,753	-2,522	-	-
Non-deductible expenses	-751	-731	-116	-129
Non-taxable income	135	620	-	-
Utilized previous loss carry-forwards that have not been recognized	4,311	25,194	-	18,825
Other	-306	-127	-	952
Reported effective tax	-18,470	-6,165	-12,853	-1,528
<i>Effective tax rate</i>	<i>-18.9%</i>	<i>-4.6%</i>	<i>-20.8%</i>	<i>-1.5%</i>

REPORTED IN THE BALANCE SHEET DEFERRED TAX ASSET

	Group		Parent Company	
	2021	2020	2021	2020
Change in deferred tax asset				
Opening carrying amount	75,010	76,345	73,765	75,253
Provisions	-290	2,038	-290	2,038
Loss carry-forward	-12,563	-3,526	-12,563	-3,526
Other	-650	153	-	-
Closing carrying amount	61,507	75,010	60,912	73,765

	Group		Parent Company	
	2021	2020	2021	2020
Deferred tax asset				
Provisions	6,601	6,891	6,601	6,891
Loss carry-forward	54,311	66,874	54,311	66,874
Other	595	1,245	-	-
Closing carrying amount	61,507	75,010	60,912	73,765

For the deferred tax asset, a majority of the deferred taxes have been recognized at 20.6 percent (20.6).

	Recognized loss carry-forwards		Non-recognized loss carry-forwards		Total	
	2021	2020	2021	2020	2021	2020
Tax loss carry-forward						
Sweden – Parent Company	263,645	324,630	–	–	263,645	324,630
Israel	–	–	202,267	177,225	202,267	177,225
USA	–	–	43,865	51,491	43,865	51,491
Other countries	–	–	8,204	7,493	8,204	7,493
Total	263,645	324,630	254,336	237,043	517,981	561,673

The Group's total loss carry-forward as at December 31, 2021, amounted to SEK 518.0 M (561.7), of which SEK 263.6 M (324.6) for which a deferred tax asset was recognized and for which the remainder, SEK 254.3 M (237.0), was not. All recognized loss carry-forwards refer to the Parent Company.

Deferred tax assets relating to deductible temporary differences and loss carry-forwards are recognized only to the extent it is probable that these will lead to lower taxes paid in the future.

When assessing the Parent Company's recognized deferred tax asset, only a short forecast period of 3–5 years was considered.

Regarding the loss carry-forwards in the US, these refer to state tax and have a time limitation of 20 years, after which the majority expire within 2 years and all of them within 6 years. Other loss carry-forwards do not have an expiration date.

Loss carry-forwards outside of Sweden are affected by currency translation.

NOTE 9 INTANGIBLE ASSETS

ACCOUNTING PRINCIPLES

INTANGIBLE ASSETS

Goodwill

Goodwill is measured at cost less accumulated impairment. Goodwill is allocated to cash-generating units and tested for impairment at least once annually.

Capitalization of development projects

All research costs are recognized as expenses in the period in which they arise. Development expenditure can be capitalized in the balance sheet if the technical and commercial feasibility of the product or process has been established and the company has adequate resources to complete its development and then intends to use or sell the intangible asset, according to IAS 38. Amortization usually commences at product launch. The carrying amount includes all directly attributable costs, e.g. for materials and services, remuneration to employees, registration of a legal entitlement, patents and licenses.

Other intangible assets

Other intangible assets acquired by the Group are recognized at cost less accumulated amortization and impairment. Other intangible assets refer primarily to one-off costs (non-recurring engineering) for development and testing of new products.

Amortization of intangible assets

Amortization is applied on a straight-line basis over the estimated useful life of the asset, which is assessed annually. Goodwill and R&D assets that are not yet ready for use are tested for impairment annually or as soon as there are indications that the asset in question has diminished in value. Intangible assets with definite useful lives are tested for impairment when they are available for use.

Estimated useful lives:

- market, patent and license rights: 5-10 years
- capitalized development projects: 3 years
- other intangible assets: 3-5 years

Impairment of property, plant and equipment and intangible assets

The Group's reported assets are tested for impairment annually.

If there is any indication of impairment, the asset's recoverable value is calculated (see below). The recoverable value of goodwill and other intangible assets that are not ready for use is also calculated annually. If it is not possible to establish an essentially independent cash flow associated with a particular asset when testing for impairment, the assets are grouped at the lowest level for which it is possible to identify an essentially independent cash flow (known as a cash-generating unit).

When the carrying amount of an asset or cash-generating unit exceeds its recoverable amount, an impairment loss is recognized. An impairment loss is charged to net profit for the year. Impairment losses on assets belonging to a cash-generating unit (group of units) are primarily allocated to goodwill. Thereafter, the carrying amounts of other assets in the cash-generating unit (group of units) are reduced on a pro rata basis.

The recoverable amount is the higher of fair value less selling costs and value in use. When calculating value in use, future cash flows are discounted using a discounting factor that reflects the risk-free interest rate and the risks specific to the asset.

Significant estimates and assumptions: Impairment testing for goodwill and capitalized development projects

The Group tests the reported goodwill values for impairment once a year. The recoverable value of cash-generating units is determined by calculating the discounted cash flow on which the recoverable value is based. The calculations are based on certain assumptions about the future of the Group on the date of the test. Key assumptions that can affect the value of goodwill are growth, the margin and the discount rate.

For capitalized development projects, a corresponding assessment is made regarding the impairment need for the assets not yet in use or in the presence of other indicators that can influence the assets' value.

GROUP 2021						
	Market, patent and license rights	Capitalized development projects	Goodwill	Other intangible fixed assets	Total intangible fixed assets	
<i>Accumulated cost</i>						
At beginning of year	348	144,350	253,305	4,876	402,879	
Purchases during the year	69	45,336	–	–	45,405	
Disposals	–105	–40,316	–	–4,520	–44,941	
Impairment	–	0	–	–	0	
Exchange rate difference	6	–	4,780	1	4,787	
At year-end	318	149,370	258,085	357	408,130	
<i>Accumulated amortization</i>						
At beginning of year	–347	–60,105	–	–4,379	–64,831	
Disposals	89	40,315	–	4,480	44,884	
Impairment	–	–59	–	–	–59	
Amortization for the year	–17	–31,919	–	–434	–32,370	
Exchange rate difference	9	–	–	–6	3	
At year-end	–266	–51,768	–	–339	–52,373	
Carrying amount	52	97,602	258,085	18	355,757	

GROUP 2020						
	Market, patent and license rights	Capitalized development projects	Goodwill	Other intangible fixed assets	Total intangible fixed assets	
<i>Accumulated cost</i>						
At beginning of year	440	101,116	263,297	4,828	369,681	
Purchases during the year	–	45,528	–	4,480	45,528	
Disposals	–75	–	–	–	–75	
Impairment	–	–2,294	–	–	–2,294	
Exchange rate difference	–17	–	–9,992	48	–9,961	
At year-end	348	144,350	253,305	4,876	402,879	
<i>Accumulated amortization</i>						
At beginning of year	–406	–40,830	–	–2,622	–43,858	
Disposals	76	–	–	–	76	
Amortization for the year	–17	–19,275	–	–1,756	–21,048	
Exchange rate difference	–	–	–	–1	–1	
At year-end	–347	–60,105	–	–4,379	–64,831	
Carrying amount	1	84,245	253,305	497	338,048	

PARENT COMPANY 2021			
	Capitalized development projects	Other intangible assets	Total intangible assets
<i>Accumulated cost</i>			
At beginning of year	144,350	4,807	149,157
Purchases during the year	45,336	–	45,336
Disposals	–40,316	–4,480	–44,796
Impairment	0	–	0
At year-end	149,370	327	149,697
<i>Accumulated amortization</i>			
At beginning of year	–60,105	–4,373	–64,478
Disposals	40,315	4,480	44,795
Impairment	–59	–	–59
Amortization for the year	–31,919	–434	–32,353
At year-end	–51,768	–327	–52,095
Carrying amount	97,602	0	97,602

PARENT COMPANY 2020			
	Capitalized development projects	Other intangible assets	Total intangible assets
<i>Accumulated cost</i>			
At beginning of year	101,116	4,807	105,923
Purchases during the year	45,528	–	45,528
Disposals	–	–	–
Impairment	–2,294	–	–2,294
At year-end	144,350	4,807	149,157
<i>Accumulated amortization</i>			
At beginning of year	–40,829	–2,623	–43,452
Disposals	–	–	–
Impairment	–	–	–
Amortization for the year	–19,276	–1,750	–21,026
At year-end	–60,105	–4,373	–64,478
Carrying amount	84,245	434	84,679

DISTRIBUTION OF AMORTIZATION AND IMPAIRMENT				
	Group		Parent Company	
	2021	2020	2021	2020
Depreciation/amortization/// and write-downs are recognized on the following lines in the statement of consolidated comprehensive income				
Cost of goods sold	31,978	21,570	31,978	21,570
Selling expenses	398	1,574	398	1,568
Administrative expenses	53	198	36	182
Research and development costs	–	–	–	–
Total	32,429	23,342	32,412	23,320

During the year, impairment losses were recorded at a value of SEK 59 T (2,294) for development projects that will not be launched.

Impairment testing of goodwill

Pricer's balance sheet contains a goodwill item of SEK 258.1 M (253.3) from the acquisition of Eldat in 2006. The goodwill item is accounted for in EUR, which means that it is affected by exchange rate movements. The goodwill item has been tested for impairment by discounting future cash flows from the operations, whereby value in use was estimated as follows:

The acquisition of Eldat gave Pricer a clear position as the market leader in the ESL industry. The goodwill item that arose on the acquisition has been tested for impairment based on the Pricer Group's strategic plan and a discounted cash flow from the same. Eldat was previously an autonomous cash-generating unit but is now fully integrated with the rest of the Pricer Group. The shared customer base represents an asset for the Group as a whole.

The impairment test is based on multi-year forecast for the Group together with the company's other assessments about the Group's future development and risks. The forecast is based on a continuation of the positive business development in the market for Pricer's products and growth in sales. After the first three years, growth is assumed to be in line with the ESL market at around 20 percent (20), and after five years a perpetual growth rate of 2 percent (2) is assumed.

The expected increase in gross profit as a result of anticipated volume expansion

will require more resources. But despite this, Pricer expects the costs, which mainly consist of personnel related expenses, to be contained so that they increase at a lower rate than gross profit. Some of the cash flow generated by the business will be tied up in higher working capital.

Pricer is making limited investments in the product facilities in addition to capitalized product development and possible acquisitions of intangible assets. This is in part because manufacturing is outsourced to external suppliers.

The forecast cash flow has been discounted using an estimated average weighted cost of capital to calculate a recoverable amount. The estimated average weighted cost of capital is 12 percent (13) before tax. The weighted cost of capital was based on a capital structure that is primarily equity and only a small amount of debt.

The estimated recoverable amount does not indicate any need for impairment. The recoverable amount is also compared to the company's market capitalization.

A sensitivity analysis of the changes in assumptions made, such as expected growth in sales in combination with a higher gross margin and discount rate, indicates that impairment is highly unlikely even with slower market development and/or higher yield requirements.

NOTE 10 PROPERTY, PLANT AND EQUIPMENT**ACCOUNTING PRINCIPLES****PROPERTY, PLANT AND EQUIPMENT**

Items of property, plant and equipment are recognized at cost less accumulated depreciation and impairment. Cost includes the purchase price and all costs necessary to bring the asset to working condition for its intended use.

The carrying amount of an item of property, plant and equipment is derecognized from the statement of financial position on disposal or when it is withdrawn for use and no future economic benefits are expected from its use or withdrawal/disposal. The gain or loss on disposal or withdrawal is the difference between the proceeds and the carrying amount less direct selling costs. This gain or loss is recognized in other operating income/expense. Subsequent expenditure is added to the historical cost only when

it is probable that the future economic benefits associated with the asset will flow to the company and the cost can be measured reliably. All other subsequent expenditure is expensed as incurred.

Depreciation occurs on a straight-line basis over the estimated useful life. Leased assets are also depreciated over the estimated useful life or, if it is shorter, over the contractual term of the lease.

Estimated useful lives:

- incurred costs on third-party property: according to the term of the contract
- machinery and other technical installations: 3-5 years
- equipment, tools, fixtures and fittings: 3-5 years

GROUP 2021				
	Incurred costs on third-party property	Plant and machinery	Equipment, tools, and fixtures and fittings	Total property, plant and equipment
<i>Accumulated cost</i>				
At beginning of year	3,110	2,388	62,670	68,168
Purchases during the year	1,477	–	22,846	24,323
Sales and disposals	–	–45	–1,665	–1,710
Exchange rate difference	58	56	242	356
At year-end	4,645	2,399	84,093	91,137
<i>Accumulated amortization</i>				
At beginning of year	–2,577	–2,190	–33,130	–37,897
Amortization for the year	–213	–126	–11,519	–11,858
Disposals	–	35	1,558	1,593
Exchange rate difference	–49	–52	–193	–294
At year-end	–2,839	–2,333	–43,284	–48,456
Carrying amount	1,806	66	40,809	42,681

GROUP 2020				
	Incurred costs on third-party property	Plant and machinery	Equipment, tools, and fixtures and fittings	Total property, plant and equipment
<i>Accumulated cost</i>				
At beginning of year	3,920	2,905	48,899	55,725
Purchases during the year	–	–	17,107	17,107
Sales and disposals	–661	–416	–2,911	–3,988
Exchange rate difference	–149	–101	–425	–675
At year-end	3,110	2,388	62,670	68,168
<i>Accumulated amortization</i>				
At beginning of year	–3,184	–2,570	–25,676	–31,430
Amortization for the year	–198	–130	–10,084	–10,412
Disposals	661	416	2,185	3,262
Exchange rate difference	144	94	445	683
At year-end	–2,577	–2,190	–33,130	–37,897
Carrying amount	533	198	29,540	30,271

PARENT COMPANY 2021			
	Plant and machinery	Equipment, tools, and fixtures and fittings	Total property, plant and equipment
<i>Accumulated cost</i>			
At beginning of year	959	57,932	58,891
Disposals	–	–911	–911
Purchases during the year	–	–21,296	21,296
At year-end	959	78,317	79,276
<i>Accumulated amortization</i>			
At beginning of year	–959	–29,395	–30,354
Disposals	–	834	834
Amortization for the year	–	–10,899	–10,899
At year-end	–959	–39,460	–40,419
Carrying amount	0	38,857	38,857

PARENT COMPANY 2020			
	Plant and machinery	Equipment, tools, and fixtures and fittings	Total property, plant and equipment
<i>Accumulated cost</i>			
At beginning of year	1,063	43,542	44,605
Disposals	-104	-2,155	-2,259
Purchases during the year	-	16,545	16,545
At year-end	959	57,932	58,891
<i>Accumulated amortization</i>			
At beginning of year	-1,063	-21,934	-22,997
Disposals	104	1,884	1,988
Amortization for the year	-	-9,345	-9,345
At year-end	959	-29,395	-30,354
Carrying amount	0	-28,537	28,537

DISTRIBUTION OF DEPRECIATION				
	Group		Parent Company	
	2021	2020	2021	2020
Depreciation is recognized on the following lines in the statement of consolidated comprehensive income				
Cost of goods sold	10,480	8,919	10,458	8,919
Selling expenses	348	310	22	29
Administrative expenses	896	1,058	286	272
Research and development costs	133	125	133	125
Total	11,857	10,412	10,899	9,345

NOTE 11 RECEIVABLES AND LIABILITIES FROM GROUP COMPANIES

	Parent Company	
	2021	2020
Non-current receivables		
At beginning of year	11,679	6,319
Changes during the year	-580	6,638
Translation differences	609	-1,278
Carrying amount	11,708	11,679
Current receivables		
At beginning of year	153,249	65,383
Changes during the year	171,652	101,458
Translation differences	-5,105	-13,592
Carrying amount	319,796	153,249
Non-current liabilities		
At beginning of year	100	100
Changes during the year	-	-
Translation differences	-	-
Carrying amount	100	100
Current liabilities		
At beginning of year	18,077	12,914
Changes during the year	6,854	5,245
Translation differences	-6	-82
Carrying amount	24,925	18,077

The above receivables and liabilities to subsidiaries run indefinitely. The counterparties referred to primarily the subsidiaries Pricer SAS and Pricer Inc.

NOTE 12 OTHER CURRENT RECEIVABLES

	Group		Parent Company	
	2021	2020	2021	2020
VAT and tax asset	4,887	2,986	4,887	2,563
Receivables from suppliers	190,166	87,238	190,166	87,238
Other	10,234	8,226	4,043	1,941
Total	205,287	98,450	199,096	91,742

NOTE 13 INVENTORIES

ACCOUNTING PRINCIPLES INVENTORIES

Inventories, which consist of raw materials and consumables (components) and finished goods and goods for resale are measured at the lower of cost and net realizable value. The risk of obsolescence has therefore been taken into account. The cost of inventories is calculated through application of weighted average cost per unit and includes expenditure incurred in acquiring the inventories and bringing them to their existing location and condition.

Net realizable value is the estimated selling price in the ordinary course of business, less the estimated cost of completion and realizing the sale.

Significant estimates and assumptions: Valuation of inventories

When measuring the value of inventories, the company makes assessments regarding the net realizable value, which can affect the carrying amount. The valuation includes an estimate of the obsolescence risk on inventory, which is calculated using the turnover rate of inventory products.

	Group		Parent Company	
	2021	2020	2021	2020
Raw materials and consumables	-	-	-	-
Finished goods and goods for resale	633,051	301,527	380,538	184,768
Total	633,051	301,527	380,538	184,768

The Group's inventory value includes a provision for obsolescence of in total SEK -4.8 M (-4.6).

NOTE 14 PREPAID EXPENSES AND ACCRUED INCOME

	Group		Parent Company	
	2021	2020	2021	2020
Marketing expenses	5,265	1,046	4,817	927
Licensing expenses	2,546	2,637	2,131	2,363
Leasing expenses	2,094	1,852	1,971	1,852
Other prepaid expenses	3,293	3,224	2,121	1,823
Accrued income	16,464	747	13,100	–
Total	29,662	9,506	24,140	6,965

NOTE 15 EQUITY**ACCOUNTING PRINCIPLES
EQUITY**

Costs attributable to the issue of new shares or options are recognized in equity as a reduction in the proceeds generated. The repurchase of own shares is classified as treasury shares and reported as a deduction from equity.

Share capital

The item share capital refers only to the Parent Company.

CHANGES IN SHARE CAPITAL 2011-2021

Year		No. of shares	Change in share capital MSEK
2011	At beginning of year	1,055,518,163	105.5
2011	Issue of shares from employee stock options	11,509,870	1.2
2011	Reverse split 10:1	-960,325,229	–
2011	Issue of shares from employee stock options	1,762,344	1.8
2012	Issue of shares from employee stock options	1,426,633	1.4
2013	Issue of shares for performance share plans	750,000	0.8
2014	Issue of shares for performance share plans	330,000	0.3
2021	Number of shares at year-end	110,971,781	111.0

The registered share capital at December 31, 2021, amounted to 110,971,781 shares with a quota value of SEK 1.00.

TREASURY SHARES

Number of Class B treasury shares		
Treasury shares at beginning of year		877,136
Decrease in treasury shares		-228,858
Repurchase of own shares		–
Number of treasury B shares at year-end		648,278

DISTRIBUTION OF SHARE CAPITAL BY SHARE CLASS

	Class A	Class B	Total
Number	225,523	110,746,258	110,971,781
Quota value per share	1	1	1
Voting rights per share	5	1	–

GROUP**Other capital contributions**

Pertains to equity contributed by the shareholders. As of January 1, 2006, allocations to the share premium reserve are also recognized as capital contributions.

Reserves

The foreign currency translation reserve consists of all exchange rate differences arising on translation of the financial statements of foreign operations that present their financial statements in a currency other than that in which the consolidated financial statements are presented.

The consolidated closing balance of SEK 27.5 M (15.8) is attributable to exchange rate differences arising on the translation of foreign operations.

Retained earnings

Retained earnings include profit for the year and accumulated profits from previous years.

PARENT COMPANY**Statutory reserve**

The statutory reserve consists of amounts transferred to the share premium reserve prior to January 1, 2006.

Retained earnings

During the period, an amount corresponding to the net asset of internally generated intangible assets was transferred from retained earnings to the reserve for capitalized development costs.

Reserve for capitalized development expenditure

The amount transferred from retained earnings corresponds to the net asset of internally generated intangible assets capitalized in the balance sheet as of January 1, 2016 and is exclusively attributable to the Parent Company.

LEGAL RESERVE FOR INTERNALLY GENERATED DEVELOPMENT EXPENDITURE

	Parent Company	
	2021	2020
At beginning of year	83,669	59,442
Change during the year	13,971	24,227
Carrying amount	97,640	83,669

Share premium reserve

When new shares are issued at a premium, meaning that the prices to be paid for a share exceeds the previous quota value of the share, an amount corresponding to the amount received in excess of the share's quota value is transferred to the share premium reserve. Amounts transferred to the share premium reserve prior to January 1, 2006, are included in non-restricted equity.

NOTE 16 EARNINGS PER SHARE**ACCOUNTING PRINCIPLES****EARNINGS PER SHARE**

Basic earnings per share are calculated by dividing the profit for the year attributable to ordinary equity holders of the Parent Company by the weighted average number of ordinary shares outstanding during the year. To calculate diluted earnings per share, the average number of shares is adjusted for the dilutive effects of potential ordinary shares originating from options issued to employees and rights to matching and performance shares during the period. Warrants and share rights are not considered dilutive if profit for the period is negative. The dilutive effect arises only when the strike price is lower than the listed price and is greater the wider the spread between the strike price and the listed price. The strike price is adjusted by making an addition for the value of future services associated with the employee stock option program that is recognized as share-based payments. Matching shares are considered dilutive if profit for the period is positive. Performance shares are dilutive to the extent that the profitability targets have been met at the reporting date. When calculating the dilutive effect of matching and performance shares, an adjustment is made for the value of future services.

	Before dilution		After dilution	
	2021	2020	2021	2020
Earnings per share, SEK	0.72	1.16	0.71	1.15
Number of shares, thousands	110,228	110,316	111,020	111,212

Basic earnings per share

Basic earnings per share are calculated based on profit for the year attributable to owners of the Parent Company of SEK 79,133 T (127,476) and the basic average number of shares outstanding during the year, 110,218,000 shares (110,316,000 shares).

Diluted earnings per share

Diluted earnings per share are calculated based on profit for the year attributable to owners of the Parent Company of SEK 79,133 T (127,476) and the diluted average number of shares outstanding during the year, 111,020,000 shares (111,212,000 shares). The dilutive effects arise from the company's outstanding rights to matching and performance shares.

Potentially dilutive instruments

Profit for 2021 and 2020 was positive; thus, part of the shares included in earlier years' performance share plans are dilutive. If profit for future periods is positive and all the other prerequisites for dilution are present, then dilutive effects may arise.

NOTE 17 PROVISIONS

ACCOUNTING PRINCIPLES
PROVISIONS

A provision is made when the Group has an existing legal or constructive obligation that has arisen as the result of a past event, it is probable that an outflow of financial resources will be required to settle the obligation and the amount can be estimated reliably.

Warranties

A provision for warranties is recognized when the underlying products or services are sold. The provision is based on historical data on guarantees and a total appraisal of conceivable outcomes in relation to the probabilities to which the outcomes are linked.

Significant estimates and assumptions: Warranty obligations

Pricer markets its products with product warranties which in some cases can extend over several years. There is therefore a risk that the installed products may need to be replaced during the warranty period or for market reasons. Provisions to reserves are made based on historical outcomes, which have provided a reliable provision in comparison with actual outcomes.

WARRANTY PROVISIONS

	Group		Parent Company	
	2021	2020	2021	2020
Carrying amount at beginning of year	33,454	23,559	33,454	23,559
Provisions	17,534	17,090	17,534	17,090
Amount utilized	-18,944	-7,195	-18,944	-7,195
Carrying amount	32,044	33,454	32,044	33,454
Of which, non-current	10,681	11,151	10,681	11,151

Warranty provisions pertain primarily to certain obligations for products sold in both prior years and 2021. The provision is based on calculations made on the basis of outcomes during 2021 and prior years. Pricer markets its products with traditional product warranties, normally 2–3 years but which in some cases can extend over several years.

PROVISIONS

	Group		Parent Company	
	2021	2020	2021	2020
Warranties	32,044	33,454	32,044	33,454
Obligation for recycling of ESL	9,838	7,748	624	–
Other	2,164	5,645	–	–
Total	44,046	46,847	32,668	33,454
Of which, non-current	22,125	24,042	11,305	11,151

NOTE 18 OTHER CURRENT LIABILITIES

	Group		Parent Company	
	2021	2020	2021	2020
Withholding tax, employee	2,878	2,355	1,840	1,528
VAT payable	10,831	13,587	–	–
Social security contributions	3,769	3,049	1,602	1,248
Other liabilities	3,811	526	1,723	329
Total	21,289	19,517	5,165	3,105

NOTE 19 ACCRUED EXPENSES AND DEFERRED INCOME

	Group		Parent Company	
	2021	2020	2021	2020
Vacation pay liability	8,180	7,517	4,639	4,128
Accrued salaries	15,203	17,159	4,797	8,643
Social security expenses	3,599	6,551	2,106	5,124
Accrued consultant expenses	5,099	4,316	5,099	4,316
Other accrued expenses	14,924	12,141	10,469	5,592
Deferred income	13,610	25,300	6,666	6,565
Total	60,615	72,984	33,776	34,368

NOTE 20 FINANCIAL INSTRUMENTS AND
FINANCIAL RISK MANAGEMENT**ACCOUNTING PRINCIPLES****FINANCIAL INSTRUMENTS**

The purchase or disposal of financial instruments is recognized on the transaction date, which is the date when the company undertakes to purchase or dispose of the asset.

The financial instruments recognized in the balance sheet include cash and cash equivalents, loan receivables, trade receivables, financial investments, accrued costs, accrued income and derivatives. On the liability side, they include trade payables, borrowings and lease liabilities. Financial instruments also include financial guarantees such as sureties given, etc.

A financial asset or liability is recognized in the balance sheet when the company becomes party to the contractual conditions of the instrument. Trade receivables are recognized in the balance sheet when an invoice has been sent. Trade payables are recognized when an invoice has been received.

A financial asset is derecognized from the balance sheet when the company's rights under the agreement have been realized or expired. The same applies to a part of a financial asset. A financial liability is derecognized from the balance sheet when the obligation specified in the agreement has been discharged or is otherwise extinguished. The same applies to a part of a financial liability.

Impairment of financial assets

At each reporting date, the company assesses whether there is objective evidence that an asset or group of assets is impaired. Objective evidence consists of observable events that have occurred and adversely affect the ability to recover the cost of the asset.

The company classifies trade receivables as doubtful when it is considered unlikely that they will be paid. Impairment of receivables is established by reference to historical experience of customer defaults on similar receivables.

A financial asset and a financial liability when there is a legal right of set-off.

Classification and measurement

Non-derivative financial instruments are initially measured at cost, corresponding to the fair value of the instrument plus transaction costs for all financial instruments except those in the category of financial assets at fair value through profit or loss, which are measured at fair value excluding transaction costs. A financial instrument is initially classified based on the purpose for which the instrument was acquired. This classification determines how the financial instrument is subsequently measured, as described below.

Cash and cash equivalents consist of cash on hand and deposits with banks and equivalent institutions as well as current investments that have a term to maturity of less than three months and are exposed to only an insignificant risk of changes in value.

Financial assets at amortized cost

Loans and receivables are non-derivative financial assets that have fixed or determinable payments and are not quoted in an active market. These assets are measured at amortized cost. Amortized cost is determined on the basis of the effective interest rate that was calculated at the time of acquisition. Trade receivables are measured at the amount in which they are expected to be received, i.e. after deductions for bad debts.

Financial liabilities at amortized cost

Loans and other financial liabilities, e.g. trade payables, are included in this category. The liabilities are valued at amortized cost.

Given the nature of its business, the Group is exposed to various types of financial risk, including fluctuations in the company's earnings and cash flow caused by changes in exchange rates, interest rates, and refinancing and credit risks.

Risks are managed by a finance policy adopted by the Board with the purpose of limiting and controlling these risks. The policy establishes a framework of guidelines and rules in the form of risk mandates and limits for financial activities. The Group's financial transactions are executed centrally by the Parent Company. The Parent Company's finance department has responsibility for the Group's cash management and ensures that any cash requirements of the subsidiaries are satisfied. The overriding goal of the finance department is to arrange cost-effective financing and to minimize any negative effects of market fluctuations on consolidated earnings resulting from market fluctuations.

Currency risk

Currency risk refers to the risk that changes in exchange rates can have a negative impact on profit, the balance sheet and cash flow.

The Group is exposed to different types of currency risk. The main exposure relates to purchases and sales in foreign currencies, where the risks include the effects of fluctuations in the currencies on customer and supplier invoices, as well as the currency risk resulting from expected or contracted payment flows (transaction exposure).

Pricer is also exposed to currency risks in financial assets, primarily loans to subsidiaries and bank deposits in foreign currencies.

Furthermore, currency risks also arise in connection with the translation of foreign subsidiaries' assets and liabilities into the Parent Company's functional currency (translation exposure).

PERCENTAGE OF SALES AND COSTS BY CURRENCY

	EUR	USD	SEK and other currencies
Sales	38 (35) %	61 (64) %	1 (1) %
Costs	8 (6) %	74 (77) %	18 (17) %

In 2021, the breakdown of Pricer's net sales was 38 percent (35) in EUR, 61 percent (64) in USD and 1 percent (1) in other currencies. Cost of goods sold was almost exclusively in USD, and operating expenses were largely in SEK.

Currency effects in net financial items amounted to SEK 2.8 M (-20.5) and consisted of currency translation of loan receivables for subsidiaries and cash and cash equivalents.

Pricer's net assets in foreign currency at year-end 2021, amounted to SEK 423.4 M (450.0).

Pricer has not applied hedges via forward contracts in 2021 or 2020.

Sensitivity analysis

EUR strengthened against SEK by 5 percent, resulting in a positive impact on operating profit of SEK 29 M and on equity of SEK 50 M since Pricer's income in EUR was higher than its expenses in EUR in 2021 and the company holds net assets in EUR.

USD strengthened against SEK by 5 percent, resulting in a negative impact on operating profit of SEK 24 M and on equity of SEK 9 M, since Pricer's expenses in USD were higher than its income in USD in 2021, offset by net assets in USD.

The above effects are calculated on conditions in 2021 and events that should be seen as isolated without any measures taken to compensate for any loss of income.

SPECIFICATION OF OTHER INCOME AND EXPENSE

	Group		Parent Company	
	2021	2020	2021	2020
Realized exchange gains/losses	6,651	17,841	6,500	17,952
Unrealized exchange gains/losses	-12,292	-3,670	-12,309	-3,662
Total	-5,641	14,171	-5,809	14,290

Realized and unrealized exchange gains refer primarily to trade receivables denominated in EUR and USD, respectively, and realized and unrealized exchange losses refer primarily to trade payables denominated in USD.

Interest rate risk

Interest rate risk is the risk that changes in market rates will have a negative impact on the income statement, balance sheet and cash flow. Exposure to interest rate risk arises mainly from outstanding external loans.

At present, Pricer has no assets carrying fixed rates of interest; instead, its cash and cash equivalents are placed on deposit at banks and there is an interest rate exposures through a utilized credit facility. Accordingly, any change in interest rates will have a direct impact on consolidated earnings. At year-end, the Group had cash and cash equivalents of SEK 16.5 M (262.4) and a credit facility of SEK 111.5 M (0). Given the interest-bearing assets and liabilities as per the balance sheet date, an increase/decrease in interest of 1 percentage point has an impact on net financial income/expense of SEK 1.1 M (2.6).

Credit/Counterparty risk

Credit/Counterparty risk is the risk that a counterparty in a transaction will fail to meet its contractual financial obligations and that collateral, if any, will not be sufficient to cover the company's receivable. Pricer's sales are spread across a large number of customers with a wide geographic spread. The Group has established routines for how credits are to be valued and uncertain debts are to be dealt with and sets decision levels for various credit limits. Pricer has long-standing knowledge about most of its customers, which consist mainly of large retail companies and chains whose bad debt losses have been minor. Reserve for possible bad debts has been based on the customers' payment and loss history. Historical losses are adjusted to take into account current and forward-looking information that can affect the customers' ability to pay the claim.

CONCENTRATION OF CREDIT RISK IN 2021

	Number of customers	Percentage of the no. of customers	Percentage of the portfolio
Exposure < SEK 1 M	1,007	94%	9%
Exposure SEK 1-5 M	49	5%	13%
Exposure > SEK 5 M	14	1%	78%
Total	1,070	100%	100%

CONCENTRATION OF CREDIT RISK IN 2020

	Number of customers	Percentage of the no. of customers	Percentage of the portfolio
Exposure < SEK 1 M	991	94%	21%
Exposure SEK 1-5 M	51	5%	43%
Exposure > SEK 5 M	6	1%	36%
Total	1,048	100%	100%

AGE ANALYSIS OF TRADE RECEIVABLES

	2021	2020
Overdue but not impaired trade receivables	Overdue payments	Overdue payments
< 60 days	65,680	44,758
> 60 days	4,465	8,188
Total	70,145	52,946
Total outstanding receivables	351,315	235,587

	2021	2020
Impaired customer receivables		
<60 days	–	–
>60 days	2,841	3,471
Total	2,841	3,471

	2021	2020
Reserve for bad debts		
At beginning of year	3,471	1,639
Reserve for possible bad debts	3,738	2,909
Realized losses	–	–443
Recovered estimated losses	–4,368	–634
Reserves at year-end	2,841	3,471

Refinancing/liquidity risk

Refinancing/liquidity risk is the risk for limited access to financing at the payment or interest reset date of existing loans and that it will not be possible to meet payment obligations as a result of insufficient liquidity. In addition to available cash and cash equivalents, Pricer had at the end of the year a bank overdraft facility of up to SEK 200 M (50), of which SEK 111.5 M (0) was utilized and SEK 88.5 M (50.0) was unutilized. In 2021, Pricer had an increase in its capital tie-up as a result of challenges in the transport chain, and Pricer is working continuously to reduce its working capital in order to secure satisfactory liquidity. In 2020 and 2021, Pricer did not have any non-current loans.

UNDISCOUNTED CONTRACTUAL COMMITMENTS FOR FINANCIAL LIABILITIES

	Less than 1 year	1–5 years	More than 5 years	Total
Group 2021				
Credit facility	111,544	–	–	111,544
Trade payables	650,920	–	–	650,920
Lease liabilities	13,466	24,633	–	38,099
Other current liabilities	1,501	–	–	1,501
Accrued expenses	20,023	–	–	20,023
Total financial liabilities	797,444	24,633	–	822,077
Group 2020				
Trade payables	384,374	–	–	384,374
Lease liabilities	12,667	32,570	2,151	47,388
Other current liabilities	91	–	–	91
Accrued expenses	16,457	–	–	16,457
Total financial liabilities	413,589	32,570	2,151	448,310

Financial credit risks

Pricer's financial policy regulates the handling of the financial credit risks that arise in financial management, for example in investment of liquidity. Transactions are only executed within established limits and with selected creditworthy counterparties. The policy for interest rate and credit risks is to strive for a low risk profile. Temporary surplus liquidity made be invested only in instruments issued by institutions with the highest rating and with established banking connections.

Capital management

The company's goal is to have an efficient capital structure with regard to operational and financial risks that provides a platform for the company's long-term development while at the same time ensuring that the shareholders receive a satisfactory return. Capital is defined as total equity.

Carrying amount and fair value of financial instruments

The carrying amounts of assets and liabilities in the statement of financial position may differ from their fair values, in part due to changes in market rates. Measurement of forward contracts at fair value is based on customary models with observable inputs such as interest rates and exchange rates.

For financial instruments measured at amortized cost – trade receivables, other current receivables and cash and cash equivalents, trade payables and other current interest-free liabilities – the fair value is assessed to correspond to the carrying amount. The fair values of other non-current and current liabilities are not assessed to deviate substantially from their carrying amounts.

The table below provides shows how fair value is determined for financial instruments valued at fair value in the statement of financial position. Fair value is assessed based on following three levels:

Level 1: Based on quoted prices in active markets for identical assets or liabilities

Level 2: Based directly or indirectly on observable market inputs not included in level 1

Level 3: Based on inputs that are unobservable in the market.

FINANCIAL INSTRUMENTS

	Level 1	Level 2	Level 3	12/31/2021
Financial assets	–	–	–	–
Financial liabilities	–	–	–	–
Financial items (asset +, liability –)	–	–	–	–
	Level 1	Level 2	Level 3	12/31/2020
Financial assets	–	–	–	–
Financial liabilities	–	–	–	–
Financial items (asset +, liability –)	–	–	–	–

No financial instruments were measured at fair value as at December 31, 2021 and 2020.

For the Group and the Parent Company, the majority of financial assets and liabilities fall due between 3 months and 1 year, with the exception of lease liabilities. The company's assessment is that the carrying amount is approximately the same as fair value, for example with regard to the duration and operating character of these items.

	Financial assets at amortized cost	Financial liabilities at amortized cost	Total carrying amount	Fair value
GROUP 2021				
Trade receivables	351,315	–	351,315	351,315
Accrued income	13,551	–	13,551	13,551
Other current receivables	198,179	–	198,179	198,179
Cash and cash equivalents	16,547	–	16,547	16,547
Total financial assets	579,592	–	579,592	579,592
Liabilities to credit institutions	–	–111,544	–111,544	–111,544
Trade payables	–	–650,920	–650,920	–650,920
Lease liabilities	–	–36,783	–36,783	–36,783
Other current liabilities	–	–1,501	–1,501	–1,501
Accrued expenses	–	–20,023	–20,023	–20,023
Total financial liabilities	–	–820,771	–820,771	–820,771
GROUP 2020				
Trade receivables	235,587	–	235,587	235,587
Accrued income	747	–	747	747
Other current receivables	90,873	–	90,873	90,873
Cash and cash equivalents	262,414	–	262,414	262,414
Total financial assets	589,621	–	589,621	589,621
Trade payables	–	–384,374	–384,374	–384,374
Lease liabilities	–	–45,300	–45,300	–45,300
Other current liabilities	–	–91	–91	–91
Accrued expenses	–	–16,457	–16,457	–16,457
Total financial liabilities	–	–446,222	–446,222	–446,222
PARENT COMPANY 2021				
Trade receivables	125,198	–	125,198	125,198
Receivables from group companies	319,796	–	319,796	319,796
Other current receivables	194,209	–	194,209	194,209
Accrued income	13,100	–	13,100	13,100
Cash and bank balances	483	–	483	483
Total financial assets	652,786	–	652,786	652,786
Liabilities to credit institutions	–	–111,544	–111,544	–111,544
Trade payables	–	–640,020	–640,020	–640,020
Liabilities to group companies	–	–25,025	–25,025	–25,025
Other current liabilities	–	–1,170	–1,170	–1,170
Accrued expenses	–	–15,567	–15,567	–15,567
Total financial liabilities	–	–793,326	–793,326	–793,326
PARENT COMPANY 2020				
Trade receivables	79,927	–	79,927	79,927
Receivables from group companies	153,249	–	153,249	153,249
Other current receivables	89,179	–	89,179	89,179
Accrued income	–	–	–	–
Cash and bank balances	225,071	–	225,071	225,071
Total financial assets	547,426	–	547,426	547,426
Trade payables	–	–378,227	–378,227	–378,227
Liabilities to group companies	–	–18,177	–18,177	–18,177
Other current liabilities	–	–2	–2	–2
Accrued expenses	–	–9,908	–9,908	–9,908
Total financial liabilities	–	–406,314	–406,314	–406,314

NOTE 21 LEASES

ACCOUNTING PRINCIPLES

LEASES

Leases are recognized in the balance sheet as right-of-use assets. The company has lease contracts primarily for office premises and cars. The company has opted to exclude leases in which the value of the underlying asset is low.

Lease expenses are recognized as write-downs on right-of-use assets and financial interest expenses on lease liabilities.

The Parent Company recognizes all leases as operating leases, and costs are recognized directly in profit or loss during each period.

The following are disclosures of carrying amounts for rights-of-use per underlying asset class. Most of the Group's operating leases consist of leasing expenses for the Parent Company's premises and office facilities for the Group's subsidiaries, Pricer SAS and Pricer Inc. Possibilities for extension or termination have not been considered since the company does not have reasonable assurance that it will utilize these alternatives.

RIGHT-OF-USE ASSETS — GROUP

	2021			2020		
	Premises	Cars	Total	Premises	Cars	Total
Opening balance	40,389	3,294	43,683	50,789	4,193	54,980
New contracts	–	3,399	3,399	1,684	1,639	3,323
Rights-of-use that expired	–	–688	–688	–	–227	–227
Amortization for the year	–10,909	–1,523	–12,432	–10,443	–1,340	–11,783
Exchange rate difference	860	51	911	–1,641	–971	–2,612
Carrying amount	30,340	4,533	34,873	40,389	3,294	43,683

The following clarifies the maturity dates for carrying amounts of lease liabilities. Undiscounted contractual commitments for leasing and other financial liabilities are set out in Note 20.

LEASING LIABILITIES — GROUP

	12/31/2021	12/31/2020
Current — less than one year	12,756	11,772
Non-current — between one and five years	24,027	31,395
Non-current — More than five years	–	2,133
Total	36,783	45,300

Financial liabilities to credit institutions consist entirely of lease liabilities. Changes in liabilities attributable to the financing activities are presented in the following table.

LIABILITIES ATTRIBUTABLE TO THE FINANCING ACTIVITIES — GROUP

	2021	2020
Liability recorded January 1	45,300	54,649
New contracts	3,399	3,323
Amortization of lease liabilities	–12,132	–11,033
Rights-of-use that expired	–688	–227
Exchange rate difference	904	–1,412
Carrying amount	36,783	45,300

Amounts reported in the income statement attributable to leases are presented in the following table.

AMOUNTS REPORTED IN THE INCOME STATEMENT — GROUP

	2021	2020
Depreciation of right-of-use assets	12,432	11,783
Interest expenses for lease liabilities	1,037	1,122
Variable lease expenses not included in the measurement of lease liabilities	1,209	1,199
Costs attributable to short-term leases	–	–
Costs attributable to low-value leases	713	462
Total	15,391	14,566

Cash outflow attributable to the lease liabilities is presented in the following table.

CASH OUTFLOW — GROUP

	2021	2020
Interest expenses for lease liabilities	1,037	1,122
Amortization of lease liabilities	12,132	11,033
Total	13,169	12,155

The Parent Company has operating leases for primarily rental contracts. The reported in the Parent Company for leases amounted to SEK 10,002 T (8,935) during the year. Disclosures about the Parent Company's non-cancellable lease payments are presented below.

NON-CANCELLABLE LEASE PAYMENTS FOR OPERATING LEASES — PARENT COMPANY

	2021	2020
Current — less than one year	8,077	8,274
Non-current — between one and five years	9,623	17,941
Non-current — More than five years	–	256
Total	17,700	26,470

NOTE 22 PLEDGED ASSETS AND CONTINGENT LIABILITIES**ACCOUNTING PRINCIPLES
CONTINGENT LIABILITY**

A contingent liability is a possible obligation arising from past events and whose existence is confirmed only by the occurrence of non-occurrence of one or more uncertain future events. Contingent liabilities are not recognized as liabilities or provisions since it is not probable that an outflow of resources will be required or the amount cannot be measured reliably.

	Group		Parent Company	
	2021	2020	2021	2020
Pledged assets				
<i>For own liabilities and provisions</i>				
Floating charges	100,000	59,625	100,000	59,625
Total	100,000	59,625	100,000	59,625

	Group		Parent Company	
	2021	2020	2021	2020
Contingent liabilities				
Customs services	5,726	5,057	300	144
Rent guarantees	1,700	1,700	1,700	1,700
Total	7,426	6,757	2,000	1,844

Floating charges (chattel mortgages) are a type of general collateral in the form of an undertaking to the bank. In the case of the Parent Company, guarantees are issued to customs authorities, landlords and advance payments from customers. Blocked funds in the companies' bank accounts are available for bank guarantees.

NOTE 23 RELATED PARTY TRANSACTIONS

The Parent Company has a related party relationship with its subsidiaries, see Note 24.

SUMMARY OF RELATED PARTY TRANSACTIONS:

	Year	Sales of goods and services to related parties	Purchase of services from related parties	Interest income	Receivables from related parties at December 31	Liabilities to related parties at December 31
Subsidiaries	2021	1,050,393	-4,822	136	331,504	25,025
Subsidiaries	2020	1,126,894	-4,263	135	164,928	18,177

Transactions with key management personnel

Individuals in senior positions receive no benefits other than Board fees and salary. See also Note 4 Employees and personnel costs. There have been no significant transactions with related parties that have had a material impact on Pricer's financial standing or results.

NOTE 24 PARTICIPATIONS IN GROUP COMPANIES

	Parent Company	
	2021	2020
<i>Accumulated cost</i>		
At beginning of year	1,158,142	1,154,142
Shareholder contributions paid	-	574
Group contributions paid	-	4,435
Repaid shareholder contributions	-938	-1,009
At year-end	1,157,204	1,158,142
<i>Accumulated impairment losses</i>		
At beginning of year	-967,205	-967,205
At year-end	-967,205	-967,205
Carrying amount of participations in group companies	189,999	190,937

SPECIFICATION OF PARENT COMPANY SHAREHOLDINGS AND PARTICIPATIONS IN SUBSIDIARIES:

Subsidiary/CIN/Domicile	Participation, %	Number of shares/participations	Currency	12/31/2021 Carrying amount	12/31/2020 Carrying amount
Pricer Consulting AB, 556429-6027, Stockholm, Sweden	100	1,000	SEK	100	100
Pricer Communication AB, 556450-7563, Stockholm, Sweden	100	100,000	SEK	9,045	9,045
Pricer Explorative Research (PER) AB, 556454-7098, Stockholm, Sweden	100	260	SEK	527	527
Pricer SAS, RCS 395 238 751, Paris, France	100	2,138	EUR	170,228	170,228
Pricer Inc., 22-3215520, Delaware, USA	100	223,000	USD	9,759	10,698
Pricer GmbH, HR B 13017, Marktoberdorf, Bavaria, Germany	100	25,000	EUR	236	236
Pricer Italy Srl, 11384260961, Milan, Italy	100	10,000	EUR	104	104
Pricer E.S.L. Israel Ltd, 511838732, Tel Aviv, Israel	100	56,667,922	ILS	0	0
Pricer Etiquetas Electronicas de Mexico S.A. de C.V., Mexico	100	100,000	MXN	0	-
Participations in group companies				189,999	190,937

NOTE 25 CASH FLOW STATEMENT

	Group		Parent Company	
	2021	2020	2021	2020
Cash and cash equivalents				
<i>Cash and cash equivalents include the following sub-components:</i>				
Cash and bank balances	16,547	262,414	483	225,071
Total as per the statement of financial position	16,547	262,414	483	225,071
Total as per the cash flow statement	16,547	262,414	483	225,071

Adjustments for non-cash items	Group		Parent Company	
	2021	2020	2021	2020
Depreciation/amortization	56,659	43,244	43,252	30,371
Impairment	59	2,294	59	2,294
Accrued costs of performance share plan	-4,853	2,633	-4,853	2,633
Exchange rate differences/translation differences	-10,868	-5,764	-11,192	-4,851
Change in provisions	680	11,719	-786	9,895
Non-cash items	41,677	54,126	26,480	40,342

NOTE 26 APPROPRIATION OF PROFITS

ACCOUNTING PRINCIPLES

DISTRIBUTION OF CAPITAL TO OWNERS

The dividend proposed by the Board of Directors is recognized as a liability after it has been approved by the AGM.

The Annual General Meeting has at its disposal:	SEK
Share premium reserve	193,411,143
Retained earnings	43,643,502
Net profit for the year	48,976,993
Total amount available	286,031,638
The Board of Directors proposes that the available funds are to be used as follows:	
Dividend SEK 1.0/share, total of 110,323,503 shares	110,323,503
Total amount to dissolve from retained earnings	110,323,503
Carried forward to new account	175,708,135

Payment of dividend is proposed for SEK 1.00. Proposed record date is November 3, 2022. If the meeting resolves in accordance with the proposal, the dividend is expected to be dispatched through Euroclear Sweden AB on November 8, 2022. The Board's reasoning is presented on page 61.

NOTE 27 SIGNIFICANT EVENTS AFTER THE END OF THE YEAR

Pricer's Board of Directors appointed Magnus Larsson Pricer's acting CEO on February 13, 2022. Magnus Larsson has been the vice president of customer operations at Pricer since 2019. Magnus Larsson took over after Magnus Midgard, Group Finance Director, who was appointed acting CEO following Helena Holmgren's decision to resign from the role of CEO on February 10, 2022. Chair of the Board of Directors Knut Faremo will be a working chair until a new CEO takes over.

Pricer increased its credit facilities for a limited period of time to manage a higher need for working capital.

With regard to the situation in Russia and Ukraine, Pricer has very limited exposures to affected markets and is experiencing no direct impact on its operations.

The Board's proposed appropriation of profits

The Annual General Meeting has at its disposal	SEK
Share premium reserve	193,411,143
Retained earnings	43,643,502
Net profit for the year	48,976,993
Total amount available	286,031,638
The Board of Directors proposes that the available funds are to be used as follows: Dividend SEK 1.0/share, total of 110,323,503 outstanding shares	110,323,503
Total amount to dissolve from retained earnings	110,323,503
Carried forward to new account	175,708,135

Payment of dividend is proposed in November 2022.

In view of the Board's proposed appropriation of profits, the Board of Directors hereby issues the following statement in accordance with Chapter 18, section 4 of the Swedish Companies Act (2005:551).

The nature and scope of the business are described in the Articles of Association and published annual reports.

The operations conducted by the company do not give rise to any risks beyond those that exist or can be assumed to exist in the industry or the risks that are otherwise associated with the conduct of business in general. For information about significant events, see the Administration Report.

The financial position of the Parent Company and the Group at December 31, 2021, is presented in the most recently published annual report. The annual report also describes the policies applied for the measurement of assets, provisions and liabilities. On December 31, 2021, the Parent Company had an equity/assets ratio of 41 percent and the Group of 46 percent. Following a paid dividend, the equity/assets ratios of the Parent Company and Group would be 37 percent and 42 percent, respectively. This is deemed satisfactory in view of the company's current development. The liquidity in the Company and the Group are currently judged to be stable after a period of a downward trend with high capital tie-up as a result of challenges in the transport chain.

In the Board's opinion, the proposed dividend will not prevent the company, or other companies in the Group, from continuing their operations, meeting their obligations in the short and long term or making the necessary development projects and other investment projects. The liquidity forecast also includes preparedness for dealing with variations in day-to-day payment obligations. The Board's assessment is that the amount of equity, as reported in the most recently published annual report, stands in reasonable proportion to the scope of the company's operations and the risks associated with the conduct of the company's business in respect of the now proposed dividend.

With consideration to the above and all other circumstances that have come to the Board's knowledge, the Board's opinion is that an overall assessment of the financial position of the Parent Company and the Group will show that the dividend is justifiable with regard to the requirements placed by the operations' nature, scope and risks on the amount of equity in the Parent Company and the Group and the Group's consolidation requirements, liquidity and position in general.

The proposed dividend can thereby be warranted in view of that stated in Chapter 17, section 3, paragraphs 2 and 3 of the Swedish Companies Act (the principle of prudence).

Board of Directors' and Managing Director's Affirmation Statement

The Board and CEO hereby give their assurance that the annual report was prepared in accordance with generally accepted accounting principles in Sweden and that the consolidated financial statements were prepared in accordance with the international accounting standards referred to in the European Parliament's and Council's regulation (EC) No. 1606/2002 of 19 July 2002 concerning the application of international accounting standards.

The annual and sustainability reports and the consolidated financial statements provide a true and fair view of the results of operations and financial position of the Parent Company and the Group. The administration report for the Parent Company and the

Group provides a true and fair view of the results of operations, financial position and performance of the Group and describe the risks and significant uncertainties to which the Parent Company and other companies in the Group are exposed.

The annual and sustainability reports and the consolidated financial statements, as presented above, were approved for publication by the Board and CEO on April 7, 2022. The income statement and balance sheet of the Parent Company and the statement of comprehensive income and statement of financial position for the Group will be submitted to the Annual General Meeting for approval on May 11, 2022.

Stockholm, April 7, 2022

Knut Faremo
Chair

Hans Granberg

Jenni Virnes

Jonas Guldstrand

Göran Sundholm

Magnus Larsson
Acting President and CEO

Our audit report was submitted on April 7, 2022

Ernst & Young AB

Jakob Wojcik
*Authorized Public Accountant
Auditor in Charge*

Auditor's Report

To the general meeting of the shareholders of Pricer AB (publ), corporate identity number 556427-7993

Report on the annual accounts and consolidated accounts

Opinions

We have audited the annual accounts and consolidated accounts of Pricer AB (publ) for the year 2021. The annual accounts and consolidated accounts of the company are included on pages 28–62 in this document.

In our opinion, the annual accounts have been prepared in accordance with the Annual Accounts Act and present fairly, in all material respects, the financial position of the parent company as of 31 December 2021 and its financial performance and cash flow for the year then ended in accordance with the Annual Accounts Act. The consolidated accounts have been prepared in accordance with the Annual Accounts Act and present fairly, in all material respects, the financial position of the group as of 31 December 2021 and their financial performance and cash flow for the year then ended in accordance with International Financial Reporting Standards (IFRS), as adopted by the EU, and the Annual Accounts Act.

A corporate governance statement has been prepared. The statutory administration report and the corporate governance statement are consistent with the other parts of the annual accounts and consolidated accounts, and the corporate governance statement is in accordance with the Annual Accounts Act.

We therefore recommend that the general meeting of shareholders adopts the income statement and balance sheet for the parent company and the group.

Our opinions in this report on the annual accounts and consolidated accounts are consistent with the content of the additional report that has been submitted to the parent company's audit committee in accordance with the Audit Regulation (537/2014) Article 11.

Revenue recognition

Description

Revenues for 2021 amounted to 1 766 MEK in the consolidated statement of comprehensive income. Revenue is recognized when it is likely that the future economic benefits will flow to the company and the benefits can be measured reliably. Revenue from license agreements with end customers is recognized in connection with delivery or installation, depending on the structure of the agreement, and revenue from license agreements with partner companies is recognized in connection with delivery. Support revenue is recognized on a straight-line basis over the term of the agreement. Recognition of revenue related to the sale of licenses to end customers requires management to estimate when in time the delivery or partial delivery has been fulfilled. This means that the Group's revenue includes a certain degree of estimates and that the Group's revenue is significant, for which reason revenue recognition has been deemed a key audit matter. A description of the assumptions underlying the company's revenue recognition is provided in the section on accounting policies, Note 1–2.

Basis for Opinions

We conducted our audit in accordance with International Standards on Auditing (ISA) and generally accepted auditing standards in Sweden. Our responsibilities under those standards are further described in the Auditor's Responsibilities section. We are independent of the parent company and the group in accordance with professional ethics for accountants in Sweden and have otherwise fulfilled our ethical responsibilities in accordance with these requirements. This includes that, based on the best of our knowledge and belief, no prohibited services referred to in the Audit Regulation (537/2014) Article 5.1 have been provided to the audited company or, where applicable, its parent company or its controlled companies within the EU.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinions.

Key Audit Matters

Key audit matters of the audit are those matters that, in our professional judgment, were of most significance in our audit of the annual accounts and consolidated accounts of the current period. These matters were addressed in the context of our audit of, and in forming our opinion thereon, the annual accounts and consolidated accounts as a whole, but we do not provide a separate opinion on these matters. For each matter below, our description of how our audit addressed the matter is provided in that context.

We have fulfilled the responsibilities described in the Auditor's responsibilities for the audit of the financial statements section of our report, including in relation to these matters. Accordingly, our audit included the performance of procedures designed to respond to our assessment of the risks of material misstatement of the financial statements. The results of our audit procedures, including the procedures performed to address the matters below, provide the basis for our audit opinion on the accompanying financial statements.

How our audit addressed this key audit matter

We have reviewed revenue recognition to ensure that it is carried out in accordance with IFRS. We have among other things performed detailed analytical procedures where we utilized data analysis tools and an analytical review of agreements and tax allocations in connection with the closing of the accounts to assess the relevance of revenue recognition. We have particularly focused on reviewing new and more complex customer agreements and an increased level of substantive testing in respect of revenue cut off around the year end date. We have also assessed the appropriateness and transparency of disclosure in the financial statement.

Impairment of goodwill and shares in subsidiaries

Description

Goodwill is recognized at 258 MSEK (253 MSEK) in the statement of financial position for the Group at 31 December 2021 and shares in subsidiaries are recognized at 190 MSEK (191 MSEK) in the Parent Company's balance sheet.

As stated in Note 9, an impairment test carried out annually of when there is an indication of a lasting decrease in value. Goodwill is allocated to cash-generating units and in cases where the carrying amount exceeds the estimated recoverable amount, the asset is written down to the recoverable amount. The recoverable amount is determined by calculating value in use and Note 9 presents the assumptions about future earnings growth that have been applied in calculating value in use. No indications of impairment have been found for 2021. Note 9 describes the estimates and assumptions that have made. As a result of the key estimates and assumptions required to calculate value in use, we have deemed measurement of goodwill and shares in subsidiaries to be key audit matters.

How our audit addressed this key audit matter

In our audit we have evaluated the company's process for conducting the impairment test. We have reviewed how cash-generating units are identified in relation to the established criteria and compared how the company monitors goodwill internally. With the help of valuation experts, we have evaluated the applied valuation methods and calculation models, assessed the reasonableness of the assumptions made and sensitivity analyses for changed assumptions and made comparisons against historical outcomes and the precision of previous forecasts. We have evaluated the reasonableness of the applied discount rate and long-term growth rate for the respective units through comparisons with other companies in the same industry. We have also assessed whether the information provided is sufficient and appropriate.

Other Information than the annual accounts and consolidated accounts

This document also contains other information than the annual accounts and consolidated accounts and is found on pages 2–27. The remuneration report for financial year 2021 is considered other information. The Board of Directors and the Managing Director are responsible for this other information.

Our opinion on the annual accounts and consolidated accounts does not cover this other information and we do not express any form of assurance conclusion regarding this other information.

In connection with our audit of the annual accounts and consolidated accounts, our responsibility is to read the information identified above and consider whether the information is materially inconsistent with the annual accounts and consolidated accounts. In this procedure we also take into account our knowledge otherwise obtained in the audit and assess whether the information otherwise appears to be materially misstated.

If we, based on the work performed concerning this information, conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Board of Directors and the Managing Director

The Board of Directors and the Managing Director are responsible for the preparation of the annual accounts and consolidated accounts and that they give a fair presentation in accordance with the Annual Accounts Act and, concerning the consolidated accounts, in accordance with IFRS as adopted by the EU. The Board of Directors and the Managing Director are also responsible for such internal control as they determine is necessary to enable the preparation of annual accounts and consolidated accounts that are free from material misstatement, whether due to fraud or error.

In preparing the annual accounts and consolidated accounts, The Board of Directors and the Managing Director are responsible for the assessment of the company's and the group's ability to continue as a going concern. They disclose, as applicable,

matters related to going concern and using the going concern basis of accounting. The going concern basis of accounting is however not applied if the Board of Directors and the Managing Director intends to liquidate the company, to cease operations, or has no realistic alternative but to do so.

The Audit Committee shall, without prejudice to the Board of Director's responsibilities and tasks in general, among other things oversee the company's financial reporting process.

Auditor's responsibility

Our objectives are to obtain reasonable assurance about whether the annual accounts and consolidated accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and generally accepted auditing standards in Sweden will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these annual accounts and consolidated accounts.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the annual accounts and consolidated accounts, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinions. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of the company's internal control relevant to our audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Board of Directors and the Managing Director.
- Conclude on the appropriateness of the Board of Directors' and the Managing Director's use of the going concern basis of accounting in preparing the annual accounts and consolidated accounts. We also draw a conclusion, based on the audit evidence obtained, as to whether any material uncertainty exists related to events or conditions that may cast significant doubt on the company's and the group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the annual accounts and consolidated accounts or, if such disclosures are inadequate, to modify our opinion about the annual accounts and consolidated accounts. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause a company and a group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the annual accounts and consolidated accounts, including the disclosures, and whether the annual accounts and consolidated accounts represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient and appropriate audit evidence regarding the financial information of the entities or business activities within the group to express an opinion on the consolidated accounts. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our opinions.

We must inform the Board of Directors of, among other matters, the planned scope and timing of the audit. We must also inform of significant audit findings during our audit, including any significant deficiencies in internal control that we identified.

We must also provide the Board of Directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with the Board of Directors, we determine those matters that were of most significance in the audit of the annual accounts and consolidated accounts, including the most important assessed risks for material misstatement, and are therefore the key audit matters. We describe these matters in the auditor's report unless law or regulation precludes disclosure about the matter.

Report on other legal and regulatory requirements

Report on the audit of the administration and the proposed appropriations of the company's profit or loss

Opinions

In addition to our audit of the annual accounts and consolidated accounts, we have also audited the administration of the Board of Directors and the Managing Director of Pricer AB (publ) for the year 2021 and the proposed appropriations of the company's profit or loss.

We recommend to the general meeting of shareholders that the profit be appropriated (loss be dealt with) in accordance with the proposal in the statutory administration report and that the members of the Board of Directors and the Managing Director be discharged from liability for the financial year.

Basis for opinions

We conducted the audit in accordance with generally accepted auditing standards in Sweden. Our responsibilities under those standards are further described in the Auditor's Responsibilities section. We are independent of the parent company and the group in accordance with professional ethics for accountants in Sweden and have otherwise fulfilled our ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinions.

Responsibilities of the Board of Directors and the Managing Director

The Board of Directors is responsible for the proposal for appropriations of the company's profit or loss. At the proposal of a dividend, this includes an assessment of whether the dividend is justifiable considering the requirements which the company's and

the group's type of operations, size and risks place on the size of the parent company's and the group's equity, consolidation requirements, liquidity and position in general.

The Board of Directors is responsible for the company's organization and the administration of the company's affairs. This includes among other things continuous assessment of the company's and the group's financial situation and ensuring that the company's organization is designed so that the accounting, management of assets and the company's financial affairs otherwise are controlled in a reassuring manner. The Managing Director shall manage the ongoing administration according to the Board of Directors' guidelines and instructions and among other matters take measures that are necessary to fulfill the company's accounting in accordance with law and handle the management of assets in a reassuring manner.

Auditor's responsibility

Our objective concerning the audit of the administration, and thereby our opinion about discharge from liability, is to obtain audit evidence to assess with a reasonable degree of assurance whether any member of the Board of Directors or the Managing Director in any material respect:

- has undertaken any action or been guilty of any omission which can give rise to liability to the company, or
- in any other way has acted in contravention of the Companies Act, the Annual Accounts Act or the Articles of Association.

Our objective concerning the audit of the proposed appropriations of the company's profit or loss, and thereby our opinion

about this, is to assess with reasonable degree of assurance whether the proposal is in accordance with the Companies Act.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with generally accepted auditing standards in Sweden will always detect actions or omissions that can give rise to liability to the company, or that the proposed appropriations of the company's profit or loss are not in accordance with the Companies Act.

As part of an audit in accordance with generally accepted auditing standards in Sweden, we exercise professional judgment and maintain professional scepticism throughout the audit. The examination of the administration and the proposed appropriations of the company's profit or loss is based primarily on the audit of the accounts. Additional audit procedures performed are based on our professional judgment with starting point in risk and materiality. This means that we focus the examination on such actions, areas and relationships that are material for the operations and where deviations and violations would have particular importance for the company's situation. We examine and test decisions undertaken, support for decisions, actions taken and other circumstances that are relevant to our opinion concerning discharge from liability. As a basis for our opinion on the Board of Directors' proposed appropriations of the company's profit or loss we examined the Board of Directors' reasoned statement and a selection of supporting evidence in order to be able to assess whether the proposal is in accordance with the Companies Act.

The auditor's examination of the ESEF report

Opinion

In addition to our audit of the annual accounts and consolidated accounts, we have also examined that the Board of Directors and the Managing Director have prepared the annual accounts and consolidated accounts in a format that enables uniform electronic reporting (the ESEF report) pursuant to Chapter 16, Section 4(a) of the Swedish Securities Market Act (2007:528) for Pricer AB (publ) for the financial year 2021.

Our examination and our opinion relate only to the statutory requirements.

In our opinion, the ESEF report #[aa3ab2eb714e7d12f205ead70fda0a147220d8c7a29c8cbea9e645c2d3721367] has been prepared in a format that, in all material respects, enables uniform electronic reporting.

Basis for opinion

We have performed the examination in accordance with FAR's recommendation RevR 18 *Examination of the ESEF report*. Our responsibility under this recommendation is described in more detail in the *Auditors' responsibility* section. We are independent of Pricer AB (publ) in accordance with professional ethics for accountants in Sweden and have otherwise fulfilled our ethical responsibilities in accordance with these requirements.

We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of the Board of Directors and the Managing Director

The Board of Directors and the Managing Director are responsible for the preparation of the ESEF report in accordance with Chapter 16, Section 4(a) of the Swedish Securities Market Act (2007:528), and for such internal control that the Board of Directors and the Managing Director determine is necessary to

prepare the ESEF report without material misstatements, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to obtain reasonable assurance whether the ESEF report is in all material respects prepared in a format that meets the requirements of Chapter 16, Section 4(a) of the Swedish Securities Market Act (2007:528), based on the procedures performed.

RevR 18 requires us to plan and execute procedures to achieve reasonable assurance that the ESEF report is prepared in a format that meets these requirements.

Reasonable assurance is a high level of assurance, but it is not a guarantee that an engagement carried out according to RevR 18 and generally accepted auditing standards in Sweden will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the ESEF report.

The audit firm applies ISQC 1 *Quality Control for Firms that Perform Audits and Reviews of Financial Statements, and other Assurance and Related Services Engagements* and accordingly maintains a comprehensive system of quality control, including documented policies and procedures regarding compliance with professional ethical requirements, professional standards and legal and regulatory requirements.

The examination involves obtaining evidence, through various procedures, that the ESEF report has been prepared in a format that enables uniform electronic reporting of the annual and consolidated accounts. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement in the report, whether due to fraud or error. In carrying out this risk assessment, and in order to design audit procedures that are appropriate in the circumstances, the auditor considers those elements of internal control that are relevant to the preparation of the ESEF report by the Board of Directors and the Managing Director, but not for the purpose of expressing an opinion on the effectiveness of those internal controls. The examination also includes an evaluation of the appropriateness and reasonableness of assumptions made by the Board of Directors and the Managing Director.

The procedures mainly include a technical validation of the ESEF report, i.e. if the file containing the ESEF report meets the technical specification set out in the Commission's Delegated Regulation (EU) 2019/815 and a reconciliation of the ESEF report with the audited annual accounts and consolidated accounts.

Furthermore, the procedures also include an assessment of whether the ESEF report has been marked with iXBRL which enables a fair and complete machine-readable version of the consolidated statement of financial performance, financial position, changes in equity and cash flow.

Ernst & Young AB, Jakobsbergsgatan 24, 103 99 Stockholm, was appointed auditor of Pricer AB (publ) by the general meeting of the shareholders on the 29 April 2021 and has been the company's auditor since the 23 April 2015.

Stockholm, 7 April 2022

Ernst & Young AB

Jakob Wojcik

Authorized Public Accountant

Five-year overview – Group

ALL AMOUNTS IN SEK M UNLESS OTHERWISE STATED					
	2021	2020	2019	2018	2017
KEY RATIOS					
Net sales	1,765.8	1,759.5	1,002.9	1,194.5	827.8
Gross profit	394.7	423.1	331.0	272.2	216.0
Operating expenses	-291.8	-282.1	-227.2	-188.3	-155.4
Items affecting comparability	-	-	-	-	-1.5
Operating expenses adjusted for items affecting comparability	-291.8	-282.1	-227.2	-188.3	-153.9
Operating profit	97.2	155.2	100.4	89.1	55.7
Working capital	331.7	127.2	194.8	212.9	186.9
Cash flow from operating activities	-174.7	264.9	145.3	83.7	-8.2
Financial data					
Equity/assets ratio, percent	46	59	72	69	78
Margin ratios					
Gross margin, percent	22.4	24.0	33.0	22.8	26.1
Operating margin, percent	5.5	8.8	10.0	7.5	6.7
Return metrics					
Equity per share, basic	7.2	7.4	7.4	7.0	6.5
Equity per share, diluted	7.2	7.4	7.3	6.9	6.5
Basic earnings per share	0.72	1.16	0.89	0.79	0.35
Diluted earnings per share	0.71	1.15	0.88	0.79	0.35
P/S ratio	1.53	2.43	2.06	0.86	1.13
Other data					
Order intake	1,610	1,588	1,504	1,268	872
Backlog on December 31	383	495	731	224	133
Average number of employees	172	144	127	109	101
Number of employees at end of year	180	150	135	115	104

Alternative key ratios

In addition to the key financial ratios that are covered by the IFRS framework, this report also includes other key ratios and measures, so-called alternative performance measures, that Pricer considers to be important for monitoring, analyzing and managing its operations. These key ratios and measures also provide Pricer's stakeholders with useful information about the

company's financial position, profit and loss and development in a consistent manner. The reconciliation and definitions of the alternative key ratios and measures used in this report and that cannot be inferred directly from the financial statements are presented below.

ALTERNATIVE KEY RATIOS	DEFINITION	REASON FOR USE
PERFORMANCE METRIC		
Change in net sales adjusted for exchange rate fluctuations	Relationship between the period's net sales and the comparative period's net sales translated using the period's exchange rates.	This measure is used by management to follow underlying change in net sales in comparable currencies.
Gross profit	Net sales less Cost of goods sold.	Gross profit is an important measure for management since it is used to analyze the company's underlying development excluding factors such as the product mix and price changes that can give rise to sharp fluctuations in net sales.
Operating expenses	Refers to selling expenses, administrative expenses and R&D expenses that are included in operating activities.	Operating expenses provide an overall picture of expenses that are charged to operating activities and are an important internal measure that management can influence to a large extent.
Items affecting comparability	Expenses of a non-recurring nature that are not part of operating activities, such as personnel costs related to restructurings.	This measure is used by management to understand which costs are not part of the underlying operating activities.
Operating expenses adjusted for items affecting comparability	Operating expenses minus items affecting comparability.	This measure is used by management to enable comparability of operating expenses between periods and to forecast future cost trends.
Operating profit	Profit before financial items and tax.	Operating profit provides an overall picture of the total profit generation in operating activities. This is a very important metric for internal use that management can influence to a greater extent than net profit.
Rolling four quarters	Financial KPIs and measurements based on the four most recent quarters.	Rolling four quarters are used to show financial development over time adjusted for any seasonal effects.
MARGIN RATIOS		
Gross profit margin	Gross profit as a percentage of net sales.	The gross margin is used for both internal evaluation and individual sales/contracts and to monitor development over time for the company as a whole.
Operating margin	Operating profit as a percentage of net sales.	Operating margin is one of management's most important measures for performance monitoring since it measures the company's ability to convert net sales into operating profit.
CAPITAL AND FINANCIAL RATIOS		
Equity/asset ratio	Equity as a percentage of total assets.	A traditional measure that gives an indication of the company's ability to pay its debts.
RETURN RATIOS		
Equity per share, before/after dilution	Equity attributable to owners of the Parent Company divided by the weighted number of shares before/after dilution on the balance sheet date. The dilutive effect can arise from the company's outstanding warrants or performance share plans.	This measure is used to show development of equity per share over time and enable comparability with other companies.
Earnings per share, before/after dilution	Profit for the period attributable to owners of the parent company divided by the average number of shares outstanding before/after dilution during the period. The dilutive effect can arise from the company's outstanding warrants or performance share plans.	This measure is used to show development of earnings per share over time and to enable comparability with other companies.
P/S ratio	The share price on the balance sheet date divided by net sales per the average numbers of shares.	This measure is used to show the development of earnings per share over time and to enable comparability with other companies.
OTHER RATIOS		
Order intake	The value of binding customer orders, invoiced service contracts and call-off under framework agreements. Does not include the anticipated future value of frameworks agreements.	Order intake is used to measure demand for the company's products and services during a specific period. This measure is also an important indicator of increases/decreases in demand between periods.
Change in order intake adjusted for exchange rate fluctuations	Relationship between the period's order intake and the comparative period's order intake translated using the period's exchange rates.	This measure is used by management to follow underlying change in order intake in comparable currencies.
Order backlog	The value of incoming orders that have not yet been invoiced.	The size of the order backlog gives an indication of net sales development from a short to mid-term perspective.

Alternative key ratios

AMOUNTS IN SEK M UNLESS OTHERWISE STATED		
	2021	2020
PERFORMANCE METRIC		
Operating expenses		
Selling expenses	-149.4	-148.7
Administrative expenses	-77.9	-78.0
Research and development costs	-64.5	-55.4
Operating expenses	-291.8	-282.1
Operating expenses adjusted for items affecting comparability		
Operating expenses	-291.8	-282.1
- Of which items affecting comparability	-	-
Operating expenses adjusted for items affecting comparability	-291.8	-282.1
MARGIN RATIOS		
Net sales	1,765.8	1,759.5
Gross profit	394.7	423.1
Gross margin, percent	22.4	24.0
Operating profit	97.2	155.2
Operating margin, percent	5.5	8.8
CAPITAL AND FINANCIAL RATIOS		
Equity/asset ratio		
Total assets	1,730.7	1,394.5
Shareholders' equity	796.9	819.0
Equity/assets ratio, percent	46	59
AVKASTNINGSMÅTT		
Equity per share, before/after dilution		
Number of outstanding shares, millions	110.3	110.2
Dilution effect, millions	0.8	0.9
Shareholders' equity	796.9	819.0
Equity per share, basic, SEK	7.22	7.43
Equity per share, diluted, SEK	7.17	7.37
Earnings per share, before/after dilution		
Average number of outstanding shares, millions	110.2	110.3
Dilution effect, millions	0.8	0.9
Profit/loss for the period	79.1	127.5
Earnings per share, basic, SEK	0.72	1.16
Earnings per share, diluted, SEK	0.71	1.15
P/S ratio		
Net sales	1,765.8	1,759.5
Average number of outstanding shares, millions	110.2	110.3
Net sales per average number of shares, SEK	16.02	15.59
Share price as end of period, Class B	24.50	38.75
P/S ratio, SEK	1.53	2.43

Shareholder information

Annual General Meeting (AGM)

The AGM will be held on May 11, 2022. The Board of Directors has decided that the AGM will be held without the physical presence of shareholders, proxies and external parties. Shareholders will instead be able to exercise their voting right via absentee ballot prior to the meeting. However, shareholders will have the opportunity to ask questions in writing via email prior to the meeting.

Shareholders are welcome to send any questions by email to ir@pricer.com in accordance with instructions under the heading Right to request disclosures. The questions and answers will be published on the company's website www.pricer.com/sv/om-pricer/bolagsstyrning/arsstamma/ no later than five days prior to the meeting together with a webcast of the Chair of the Board's and the CEO's reflections regarding 2021.

Information on the resolutions of the meeting will be published Wednesday, May 11, 2022, as soon as the outcome of the absentee ballots is compiled.

Right to participate at the AGM

Shareholders who would like to participate in the AGM must be entered in the share register maintained by Euroclear Sweden AB by Tuesday, May 3, 2022, and must notify the company of their intention to participate by submitting their absentee ballot such that it has been received no later than Tuesday, May 10, 2022.

Nominee-registered shares

In order to be entitled to participate in the general meeting, a shareholder who has registered their shares in the name of a nominee, in addition to announcing their intention to participate in the general meeting by submitting an absentee ballot, must request that their shares be registered in their own name so the shareholder is entered into the register of shareholders as per the record date Tuesday, May 3, 2022. This registration may be temporary (so-called voting right registration) and is requested with the nominee in accordance with the nominee's procedures and in advance as determined by the nominee. Voting right registration completed by the relevant nominee no later than Thursday, May 5, 2022, will be considered when preparing the shareholder register.

Absentee Ballot

The Board of Directors has decided that shareholders may exercise their voting right at the Annual General Meeting only via absentee ballot pursuant to section 22 of the Temporary Exemptions to Facilitate the Execution of General Meetings in Companies and Associations Act (2022:121). A special form must be used for the absentee ballot. The absentee ballot form will be available on the company's website, www.pricer.com, as of April 13, 2022. The form also serves as notification of intention to participate in the AGM.

The shareholder may not add special instructions or conditions to the absentee ballot. If this occurs, the entire absentee ballot will be invalid.

Votes received later than May 10, 2022, will be disregarded.

Powers of attorney

If shareholders submit absentee ballots through proxy, an original written and dated power of attorney signed by the shareholder must be appended to the absentee ballot form. The power of attorney form is available on the company's website, www.pricer.com. If the shareholder is a legal person, the certificate of registration or other authorization document must be attached to the form.

Right to request disclosures

Upon request by any shareholder and where the Board believes that such may take place without significant harm to the company, the Board and the CEO shall provide information about the circumstances that could influence the assessment of a matter on the agenda and the company's relationship with another Group company. The request for such disclosures must be submitted in writing to Pricer AB, Attn: Annual General Meeting, Box 215, 101 24 Stockholm, Sweden, or via email to ir@pricer.com no later than Sunday, May 1, 2022.

Disclosures are provided by being made available at the company on the company's website www.pricer.com/sv/om-pricer/bolagsstyrning/arsstamma/ and at the address Pricer AB, Västra Järnvägsgatan 7, 111 64 Stockholm, no later than May 6, 2022, and sent to the shareholders who have submitted a request and provided their address.

Personal data processing

For information about how your personal data will be processed, see <https://www.euroclear.com/dam/ESw/Legal/Integritetspolicy-bolagsstammor-svenska.pdf>.

Proposed dividend

The Board will propose that the AGM approve a dividend of SEK 1.00 per share for the financial year 2021 and that the payment be sent in November 2022.

Financial calendar

In 2022, the quarterly financial reports will be published as follows:

April 26, 2022	Interim Report January–March 2022
July 21, 2022	Interim Report January–June 2022
October 27, 2022	Interim Report January–September 2022

Distribution of financial information

Press releases, interim reports, annual reports and share price data are presented on the company's website www.pricer.com. Subscription to information via email is offered on the website, where there is also an archive containing older interim reports and annual reports.

The printed annual report is distributed to shareholders upon request.

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Pricer AB is a leading global tech company in the fast-growing market for smart retail and offers digital store solutions that both increase store productivity and enhance the buying experience. Through digital price labels, advanced technology such as optical wireless communication and AI, as well as continuous innovation, Pricer is laying the framework for communication and efficiency in stores. Behind Pricer's industry-leading fast, robust and scalable platform, which is continuously updated with new functionality, lies 30 years of industry experience. Pricer has a turnover of around SEK 1 766 M and operations in around 70 countries. Pricer was founded in Sweden in 1991 and is listed on Nasdaq Stockholm, Mid Cap.



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